

Shaheed Bhagat Singh
State Technical Campus, Ferozepur
(Established and promoted by Govt. of Punjab)



Agenda
of
28th Meeting of the Board of Governors

Venue : Banquet Hall, Park Plaza Hotel, Ludhiana
Date : 18.07.2017
Time : 11.30 AM

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**CONSTITUTION OF BOARD OF GOVERNERS
SHAHEED BHAGAT SINGH STATE TECHNICAL CAMPUS, FEROZEPUR**

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Shaheed Bhagat Singh State Technical Campus,
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| 19. | Sh. Sukhwant Singh, Assoc. Prof.
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| 20. | Dr. T.S. Sidhu, Director
Shaheed Bhagat Singh State Technical Campus,
Ferozepur. | Member-Secretary |

Item No. 28.1 Confirmation of the proceedings of the 27th meeting of the Board of Governors.

The approved proceedings of the 27th Meeting of the Board of Governors held on 02-12-2016 were circulated to members of BOG for information and comments, if any, vide letter no. SBS/E-3/5548-5561 dated 09-12-2016 (**Annexure- I, Page no.71-78**).

No comment has been received. The approved proceedings of 27th Meeting of BOG are placed before the BOG for consideration and confirmation please.

Item No. 28.2 To report action taken on the decisions of the 27th meeting of the Board of Governors.

Item No. 27.1 Confirmation of the proceedings of the 26th meeting of the Board of Governors.

Decision: The Institute had received comments from two members of BOG, one from Dr. Rakesh Kumar, Associate Professor, SBSSTC, FZR vide diary no. SBS/FZR/3440 dated 28-10-2016 and another from Director, Department of Technical Education and Industrial Training, Punjab vide Memo No. 1661/S-2/ECC/2016 dated 10.11.2016.

The Board has discussed the above said comments in details and unanimously decided to confirm the proceedings of the 26th meeting of BOG subject to the condition that decision of Item No. 26.6 shall be applicable only in the CSE, ECE, Elect. Engg, and Civil Engg. Departments of Engineering Wing of the Institute where there is shortage of faculty. The Board has also observed that all the decisions in the 26th Meeting of BOG were taken unanimously.

The Board has further observed that since the institute has its own well defined bye-laws, therefore, all its affairs should be run as per the provisions of Institute bye-Laws. The selection committee mentioned in the institute bye laws No. 3.8, 3.9 and 3.10 are in accordance with the AICTE Norms and there is no provision in the bye-laws to recruit the faculty through

NITTTR. Further, as neither Institute had sent any proposal nor BOG has approved it to recruit the faculty through NITTTR Chandigarh, therefore to maintain the autonomy of the institute the Board has decided that all kind of recruitments, promotions, regularization the services of contractual employees etc etc should be done strictly at the level of competency given in the institute bye-laws.

The Board has observed that from last 6-7 years, not even a single teaching post could be filled through NITTTR despite the fact that Institute has grown by leaps and bounds and many faculty members have left the institute.

It was further decided that promotion of employees should be done strictly as per the ratio given in the Institute bye-laws No. 4.3 for direct appointment and promotion.

Action: Decision implemented. Further, letter No-7111-14, 7107-10,7115-18 dated-10-03-2017 and No.-303-306,295-98,299-302 dated 27-04-2017 were written to Dr. Krishan Saluja, Dr. Monika Saluja and Dr. Satvir Singh but neither they have joined back nor they submitted their resignation (Annexure-II, Page-79-84).

Item No. 27.2 To report action taken on the decisions of the 27th meeting of the Board of Governors.

Decision: The action taken report was approved by the Board.

Action: No action is called for.

Item No. 27.3 Study leave policy for the Institute-regarding.

Decision: The Board has decided to give study leave to only those faculty members who will do Ph.D from IITs. Further, it was decided that institute will not give any study allowance during the period of study leave.

Action: The decision was conveyed to all concerned/HODs vide office order no. SBS/E-3/5486-90 Dated 06-12-2016 (Annexure-III-Page-85).

Item No. 27.4 Weeding/Writing-off Institute records as per Swachh Bharat Mission- regarding.

Decision: The item was approved by the Board as proposed.

Action: Decision implemented vide office order no. SBS/E-3/5476-85 Dated 06-12-2016 (Annexure-IV, Page-86).

Item No. 27.5 Write off of Non- Working computers and other Electronic Items.

Decision: The item was approved by the Board as proposed.

Action: Decision implemented vide office order no. SBS/E-3/5476-85 Dated 06-12-2016 (Annexure-IV-Page-86).

Item No. 27.6 Regularization of Contractual services-Regarding.

Decision: The Board has decided to constitute the following committee to check the eligibility, minimum required experiences, qualifications, sanctioned posts, original certificates etc of all such employees, whose contractual services are to be regularized:

- 1) Dr. Buta Singh, BOG Member and Dean, MRSPTU, Bathinda

- 2) Dr. A.K.Tyagi, Professor, DASH, SBSSTC, Ferozpur
- 3) Mr. J.K.Aggarwal, Registrar, SBSSTC, Ferozpur
- 4) Representative of DTE/PSBTE

It was decided that at least 03 members of the committee should be present in the meeting. Further, it was decided that recommendations of the above said committee shall be put up to Hon'ble Chairman of Society through the Chairman of BOG of the Institute for approval.

Action: The recommendations of the committee were put up to Hon'ble Technical Education Minister Punjab-cum- Chairman of Society through the Chairman of BOG of the Institute for approval vide File No-1096-R dated 15-12-2016 (Annexure-V, Page- 87-89). Thereafter, the decision was implemented vide letter No.5763-71,5820-28, 5729-37, 5775-83, 5754-62, 5793-5801, 5802-10, 5738-44, 5784-92, 5766-74,5811-19, 5745-53, 5754-62, 5736-44, 5745-53, 5727, 5709-17,5718-26 dated 16-12-2016, (Annexure-VI , Page-90-125).

Item No. 27.7 Promotion from the Post of Lab Superintendent (ECE) to Lecturer (ECE) Poly Wing- Sh. Gurmit Singh, Lab. Supdtt.

Decision: Since there is no existing policy in the institute for promotion of Technical Staff to the post of faculty, therefore, the Board has decided that he can apply for teaching posts at the time of

direct recruitment through open advertisement.

Action: The decision was conveyed to concerned employee & all HODs vide letter no. SBS/E-2/5471-75 Dated 06-12-2016 (Annexure-VII, Page- 126).

Item No. 27.8 Regarding Short term job oriented training programmes for B.Tech and M.Tech students from Government promoted/owned agencies under TEQIP-II.

Decision: Item was approved as proposed subject to the condition of getting pending funds from Govt. of Punjab under TEQIP-II Project.

Action: Decision implemented vide office order no. SBS/E-3/5437-5443 Dated 06-12-2016 (Annexure-VIII, Page-127).

Item No. 27.9 Transfer of additional funds Rs.44.00 Lacs required to perform essential activities for the completion of TEQIP-II.

Decision: The Board has decided to transfer only Rs.7.00 Lacs instead of Rs.44.00 Lacs as proposed.

Action: Decision implemented vide office order no. SBS/E-3/5437-5443 Dated 06-12-2016 (Annexure-VIII, Page- 127).

Item No.27.10 Implementation of Career Advancement Scheme (CAS) at Institute level.

Decision: The item was deferred as the representative of DTE/Additional Chief Secretary Technical Education had informed that the office of DTE/IT is pursuing the case on priority basis. The representative of DTE/ACSTE has assured

the Board that CAS meeting, which is pending from last 05 years, shall be held before 15.12.2016 at DTE/IT level, otherwise Agenda should be put up in next meeting of BOG for conducting CAS meeting at Institute level under the Chairmanship of Chairman BOG as per Bye-laws of the Institute and Norms of AICTE.

Action: A memo No.103-105/S-1/ECC/2017 dated 27-01-2017 and

memo No.518-519/S-1/ECC/2017 dated 05.05.2017 had been received from the office of DTE/IT for giving the CAS benefits from stage-I to Stage-II and Stage-II to Stage-III (Annexure-IX, Page 128-131). Accordingly decision was implemented vide letter No.SBS/Estb./Fzr/573-77 dated-22-05-2017 (Annexure-X, Page-132-134).

Item No.27.11 Regularization of the adhoc services of Mr. Narinder Lab. Attendant-regarding.

Decision: The Board has decided to refer this case to the committee constituted under item no. 27.6.

Action: Case was sent to DTE-IT vide Noting/letter No.5805 dated19-12-2016, 5982 dated 29-12-2016, 5983 dated 30-12-2016 and 6230 dated 13-01-2017 (Annexure-XI, Page-135-139).

Item No.27.12 Ratification of additional charge for the post of Registrar.

Decision: The item was ratified by the Board as proposed.

Action: Decision implemented vide office order no. SBS/E-3/5444-5445 Dated 06-12-2016 (Annexure-XII, Page-140).

Item No.27.13 To ratify the minutes of 7th meeting of Academic Council of Shaheed Bhagat Singh State Technical Campus held on 14-10-2016.

Decision: The item was ratified by the Board as proposed.

Action: Decision implemented vide office order no. SBS/E-3/5446-51 Dated 06-12-2016 (Annexure-XIII, Page-141).

Item no.27.14 Ratification of staff who went on deputation to other Institutes.

Decision: The item was ratified by the Board as proposed.

Action: Decision implemented vide office order no. SBS/E-3/5452-54 Dated 06-12-2016 (Annexure-XIV, Page-142).

Item No.27.15 Extension of Contract Period of Sh. Parvesh Puri, Clerk Sh. Mukesh Sachdeva, Helper Health Club.

Decision: The Board has decided to extend the contract of Sh. Parvesh Puri, Clerk and Sh. Mukesh Sachdeva, Helper Health Club for another period of 01 year.

Action: Decision implemented vide office order no. SBS/E-3/5455-60 Dated 06-12-2016 (Annexure-XV, Page-143).

Supplementary Agenda

Item No.27.15 (i) Marking of attendance of faculty and staff through Bio-metric System-regarding.

Decision: The Board has decided that faculty and staff should mark their attendance 02 times every day.

Action: Decision implemented vide office order no. SBS/E-3/5461-70 Dated 06-12-2016 (Annexure-XVI, Page-144).

Item No.27.15(ii) Ratification of the approvals given by the Chairman, BOG on a single file regarding appointment of new faculty and publishing an advertisement at National level for recruitment of faculty & TPO.

Decision: The item was ratified by the Board as proposed. Further, the Board has decided to appoint Mr. Rajni, who is at waiting list of Professor (SC category) in ECE Department, as Professor against the vacant post of Professor (General) in ECE Department.

It was discussed that Board in 26th meeting had given the approval to fill the senior faculty on urgent basis at the Institute level to avoid objections from the affiliating university as well as from AICTE, New Delhi. Further, it was decided that more faculty at senior level and Associate Professor (Training and Placement) should be filled on regular basis urgently at the institute level as per the provisions of Bye-laws no. 3.8, 3.9 and 3.10, which are in accordance with the AICTE Norms.

The Board has appreciated the efforts made by its Chairman and Member Secretary-cum-Director for filling the 04 posts of Professors through direct recruitment after a long gap of 20 years in order to uplift the academic standard of the Institute.

Action: Decision implemented vide office order no. SBS/E-3/5491-92 Dated 06-12-2016. Further, appointment letter has been issued to Mrs. Rajni, Associate Professor (ECE) for the post of Professor (SC category) in ECE Department, as Professor

against the vacant post of Professor (General) in ECE Department vide offer letter no.5386 dated 05-12-2016 (Annexure-XVII, Page-145).

The advertisement has been given for publication in National level newspapers Hindustan Times (English), Dainik Bhaskar (Hindi), Daily Ajit (Punjabi) vide advertisement no. Estb/5/2016 and same has been published on dated 26-11-2016 in regard of new faculty. But the number of application were found to be very less.

Item No.27.15(iii) Approval for accumulation of Earned leaves as per the decision of Hon'ble Punjab and Haryana High Court.

Decision: The item was deferred to the next meeting of BOG.

Action: The item will be again put up in the next meeting of BOG.

Item No.27.15(iv) Pay protection of newly appointed faculty members- regarding.

Decision: The Board has decided to give pay band, AGP, other admissible allowances and annual increments to internal candidates selected as Professors keeping in view that they are already working as Associate Professors are pending under CAS. Further, the Board has decided to allow them to appear in the interviews under CAS as and when held.

The pay of other candidates should be protected based on their last pay certificate.

Further it was decided that for internal candidates, the period

of probation shall be one year as per the Institute Bye-Laws 2.17 (a) instead of three years and they will be given pensionary benefits as per the terms and conditions of their initial appointment letters.

Further, it was decided that in future the posts of Associate Professor and Professors should be filled on regular pay scale with AGP and admissible allowances as per Institute rules on the patterns of IKGPTU Jalandhar appointment letter no. IKGPTU/REG/2398-2403 dated 16-08-2016.

Action: Decision implemented and conveyed to concerned faculty member vide letter no. SBS/E-3/5372-777 Dated 05-12-2016 (Annexure-XVIII, Page-146).

Item No. 28.03 Ratification of implementation of Chief Minister Scholarship Scheme (CMSS) at Shaheed Bhagat Singh State Technical Campus, Ferozepur.

The Punjab Government has implemented Chief Minister Scholarship Scheme (CMSS) in the Government Engineering Colleges and Polytechnic Colleges from the academic year 2017-18. Copy of advertisement of Punjab Govt is attached herewith as (Annexure-XIX, Page-147). The detail of CMSS is given below:

Sr No.	Marks in +2 (Eligibility qualification)	% age of Tuition Fee Waived
1.	90% and above	100%
2.	80% and above but less than 90 %	90%
3.	70% and above but less than 80 %	80%
4.	60% and above but less than 70 %	70%

In the meeting held on 28th June, 2017 with Honorable Technical Education Minister, Punjab, Hon'ble Chairman BOG, SBSSTC, Ferozepur, Hon'ble Additional Chief Secretary Technical Education and Director of SBSSTC, Ferozepur at the residence of Hon'ble Technical Education Minister, it was decided to implement the Chief Minister Scholarship Scheme (CMSS) for the Engineering and Poly Wings of SBSSTC, Ferozepur and it was also decided that an advertisement to this affect should be given in all the leading newspapers immediately for wide publicity.

The above said matter was put up to Hon'ble Chairman BOG, SBSSTC, Ferozepur for approval on 29.06.2017, which was approved subject to the condition of its ratifications in the next meeting of BOG (Annexure-XX, Page-148).

The Chief Minister Scholarship Scheme (CMSS) will be implemented for all students of Diploma, B.Tech., B.Arch., BCA, MCA and M.Tech. to be admitted from the academic session 2017-18 onwards. The institute has already published an advertisement for implementation of Chief Minister Scholarship Scheme (CMSS) in the institute (Annexure-XXII, Page-149). The direct counseling will be held on 10.07.2017 under CMSS Scheme.

The complete case is put up before BOG for its ratifications.

ਆਈਟਮ ਨੰ:28.04 ਸ੍ਰੀ ਹਰਸ਼ ਮਨੀ ਪੁੱਤਰ ਸਵ: ਸ੍ਰੀ ਸੁਮਨ ਕੁਮਾਰ, ਜੂਨੀਅਰ ਸਹਾਇਕ ਨੂੰ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਨੌਕਰੀ ਦੇਣ ਸਬੰਧੀ।

ਸ੍ਰੀ ਹਰਸ਼ ਮਨੀ ਪੁੱਤਰ ਲੇਟ ਸ੍ਰੀ ਸੁਮਨ ਕੁਮਾਰ ਨੂੰ ਸੰਸਥਾ ਦੇ ਇੰਜ ਵਿੰਗ ਵਿੱਚ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਬਤੌਰ ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਪੇ ਸਕੇਲ 10300-34800+GP3200 (ਮੁੱਢਲੀ ਤਨਖਾਹ 13500/-) ਵਿੱਚ ਜਨਰਲ ਅਸਾਮੀ ਦੇ ਵਿਰੁੱਧ 03 ਸਾਲ ਦੇ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਜਾਂ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 7/204/2012-4 ਐਫ ਪੀ 1/66 ਮਿਤੀ 15.01.2015 ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 7/204/2012-4 FPI1/60 ਮਿਤੀ 15.01.2015, (Annexure-XXIII, Page-150-153) ਜੋ ਵੀ ਲਾਗੂ ਹੋਵੇ, ਤੇ ਰੱਖਣ ਸਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਨੂੰ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 5832 ਮਿਤੀ 21.12.2016 (Annexure-XXIV, Page-154-156) ਰਾਹੀਂ ਪ੍ਰਵਾਨਗੀ ਹਿੱਤ ਭੇਜਿਆ ਗਿਆ ਸੀ। ਇਸ ਉਪਰੰਤ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ:121 ਮਿਤੀ 30.01.2017 (Annexure-XXV, Page-157) ਰਾਹੀਂ **Sutable Vacancy** ਜਿਸ ਤੇ ਪ੍ਰਾਰਥੀ ਦਾ ਬੇਟਾ ਲੋੜੀਂਦੀਆਂ ਯੋਗਤਾਵਾਂ ਪੂਰੀਆਂ ਕਰਦਾ ਹੈ ਬਾਰੇ ਸੂਚਨਾ ਮੰਗੀ ਗਈ ਸੀ ਅਤੇ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 6528 ਮਿਤੀ 31.01.2017 (Annexure-XXVI, Page-158) ਰਾਹੀਂ ਸੂਚਨਾ ਮੁਹੱਈਆ ਕਰਾਈ ਗਈ ਸੀ।

ਹੁਣ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ:450/ECC/S-2/2017 ਮਿਤੀ 12.4.2017 (Annexure-XXVII, Page-159) ਰਾਹੀਂ ਵਿਸ਼ਾ ਅਧੀਨ ਮਾਮਲੇ ਵਿੱਚ ਕਾਲਜ

ਬਾਈ ਲਾਜ ਅਤੇ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਦੇ ਸਨਮੁੱਖ ਕਾਰਵਾਈ ਕਰਨ ਲਈ ਕਿਹਾ ਗਿਆ ਹੈ।

ਇਥੇ ਇਹ ਵੀ ਦੱਸਣਾ ਵਾਜਿਬ ਹੋਵੇਗਾ ਕਿ ਸੰਸਥਾ ਦੇ ਸ਼੍ਰੀ ਵਿਜੈ ਕੁਮਾਰ , ਜੂਨੀਅਰ ਸਹਾਇਕ ਦੇ ਦਿਹਾਂਤ ਤੋਂ ਬਾਅਦ ਉਸ ਦੀ ਪਤਨੀ ਸ਼੍ਰੀਮਤੀ ਸਵੀਤਾ ਸ਼ਰਮਾ ਨੂੰ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਨੌਕਰੀ ਰੱਖਣ ਸਬੰਧੀ ਕੇਸ ਡੀ ਟੀ ਈ / ਆਈ ਟੀ, ਪੰਜਾਬ ਨੂੰ ਭੇਜਿਆ ਗਿਆ ਸੀ । ਜਿਸ ਦੇ ਸਨਮੁੱਖ ਉਹਨਾਂ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ:1522/ਸ-2/ਈਸੀਸੀ/ 2014 ਮਿਤੀ 05/11/2014 ((Annexure-XXVIII, Page-160) ਰਾਹੀਂ ਇਹ ਹਦਾਇਤ ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਵੱਲੋਂ ਬਣਾਈ ਗਈ ਪਾਲਿਸੀ ਮਿਤੀ 21/11/2002 ਅਨੁਸਾਰ ਨਿਯੁਕਤੀ appointing authority ਵੱਲੋਂ ਕੀਤੀ ਜਾਣੀ ਹੈ ਅਤੇ ਇਸ ਕੇਸ ਵਿੱਚ ਨੌਕਰੀ ਦਰਜਾ-3 ਨੂੰ ਦਿੱਤੀ ਜਾਣੀ ਹੈ, ਜਿਸ ਦੀ appointing authority ਸੰਸਥਾ ਹੀ ਹੈ । ਇਸ ਤੋਂ ਇਲਾਵਾ ਪਾਲਿਸੀ ਅਨੁਸਾਰ ਸਿੱਧੀ ਭਰਤੀ ਵਿੱਚੋਂ 05 ਪ੍ਰਤੀਸ਼ਤ ਅਸਾਮੀਆਂ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ । ਇਸ ਲਈ ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਵੱਲੋਂ ਬਣਾਈ ਗਈ ਪਾਲਿਸੀ ਮਿਤੀ 21/11/2002 ਦੇ ਸਨਮੁੱਖ ਕਾਰਵਾਈ ਸੰਸਥਾ ਪੱਧਰ ਤੇ ਹੀ ਕੀਤੀ ਜਾਵੇ । ਇਸ ਤੋਂ ਬਾਅਦ ਡੀ ਟੀ ਈ / ਆਈ ਟੀ, ਪੰਜਾਬ ਪੱਤਰ ਮੀਮੋ ਨੰ:1642/ਸ-2/ਈਸੀਸੀ/ 2014 ਮਿਤੀ 26/11/2014 (Annexure-XXIX, Page-161-163) ਰਾਹੀਂ ਉਪਰੋਕਤ ਪਾਲਿਸੀ ਦੀ ਲਗਾਤਾਰਤਾ ਵਿੱਚ ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੋਨਲ ਵਿਭਾਗ ਵੱਲੋਂ ਪੱਤਰ ਮਿਤੀ 05/02/2003 ਰਾਹੀਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਦੀ ਕਾਪੀ ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ, ਜਿਸ ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਹਨ।

The Government have reconsidered the above provisions of para 9 (b) of these instructions and have decided that the condition of 5% of vacancies falling under direct recruitment quota in any Group 'C'

or 'D' posts shall not be applicable in case of compassionate appointments in respect of the following categories:-

(b) A dependant member of the family of the deceased Government employee, who dies in harness"

ਡੀ ਟੀ ਈ / ਆਈ ਟੀ, ਪੰਜਾਬ ਦੀ ਉਪਰੋਕਤ ਹਦਾਇਤਾ ਦੇ ਸਨਮੁੱਖ ਮੁਕੰਮਲ ਕੇਸ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ, ਬੀ.ਓ.ਜੀ. ਨੂੰ ਭੇਜਿਆ ਗਿਆ ਸੀ। ਜਿਸ ਅਨੁਸਾਰ ਫਾਈਲ ਨੂੰ 234 ਮਿਤੀ 28.11.2014 (Annexure-XXX, Page-164-168) ਰਾਂਹੀ ਸ਼੍ਰੀਮਤੀ ਸਵੀਤਾ ਸ਼ਰਮਾ ਨੂੰ 03 ਸਾਲ ਦੇ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਬਤੌਰ ਸੇਵਾਦਾਰ ਰੱਖਣ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਗਈ ਸੀ।

ਇਸੇ ਤਰਾ ਹੀ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ, ਬੀ.ਓ.ਜੀ. ਵੱਲੋਂ ਫਾਈਲ ਨੂੰ 248 ਮਿਤੀ 12.03.2015 (Annexure-XXXI, Page-169-172) ਰਾਂਹੀ ਮਿਲੀ ਪ੍ਰਵਾਨਗੀ ਅਨੁਸਾਰ ਸ਼੍ਰੀਮਤੀ ਰੈਨੂੰ ਰਾਣੀ ਨੂੰ 03 ਸਾਲ ਦੇ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਬਤੌਰ ਸੇਵਾਦਾਰ ਰੱਖਣ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਗਈ ਸੀ।

ਇਥੇ ਇਹ ਵੀ ਦੱਸਣਾ ਵਾਜ਼ਿਬ ਹੋਵੇਗਾ ਕਿ ਸੰਸਥਾ ਵਿਚ ਪਹਿਲਾ ਵੀ ਸ਼੍ਰੀਮਤੀ ਪ੍ਰਕਾਸ਼ ਕੌਰ ਨੂੰ ਤਰਸ ਦੇ ਅਧਾਰ ਤੇ ਮਾਨਯੋਗ ਚੇਅਰ ਪਰਸਨ ਬੀ.ਓ.ਜੀ. ਦੀ ਪ੍ਰਵਾਨਗੀ ਉਪਰੰਤ ਰੈਗੂਲਰ ਤੌਰ ਤੇ ਸੇਵਾਦਾਰ ਦੀ ਅਸਾਮੀ ਤੇ ਨਿਯੁੱਕਤ ਕੀਤਾ ਗਿਆ ਸੀ ਅਤੇ ਇਸੇ ਤਰਾ ਸ਼੍ਰੀਮਤੀ ਸੰਦੀਪ ਰੇਖਾ ਨੂੰ ਵੀ ਮਾਨਯੋਗ ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ. ਦੀ ਪ੍ਰਵਾਨਗੀ ਉਪਰੰਤ ਰੈਗੂਲਰ ਤੌਰ ਤੇ ਲੈਬ ਅਟੈਂਡੈਂਟ ਦੀ ਅਸਾਮੀ ਤੇ ਨਿਯੁੱਕਤ ਕੀਤਾ ਗਿਆ ਸੀ।

ਕਲਰਕ ਦੀ ਸਿੱਧੀ ਭਰਤੀ ਲਈ ਵਿਦਿਅਕ ਯੋਗਤਾ ਆਦਿ:

ਸੰਸਥਾ ਵਿਚ ਕਲਰਕ ਦੀ ਅਸਾਮੀ ਦੇ ਪੇ-ਸਕੇਲ 10300-34800+GP3200

(ਮੁੱਢਲੀ ਤਨਖਾਹ 13500/-) ਦੀ ਭਰਤੀ ਵਾਸਤੇ ਵਿਦਿਅਕ ਯੋਗਤਾ ਹੇਠ ਅਨੁਸਾਰ ਹੈ:

i) Graduate from a recognized university with certificate course in computer operations.

(ii) Must qualify test in both type writing at speed of 40 W.P.M. in English and 30 W.P.M. in Punjabi languages.

ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀ ਸਿੱਧੀ ਭਰਤੀ ਲਈ ਵਿਦਿਅਕ ਯੋਗਤਾ ਅਤੇ ਤਜਰਬਾ ਆਦਿ:

ਸੰਸਥਾ ਵਿਚ ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀ ਅਸਾਮੀ ਦੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੇ-ਸਕੇਲ 5910-20200+GP2400 (ਮੁੱਢਲੀ ਤਨਖਾਹ 9880/-) ਜੋ ਕਿ ਬਾਅਦ ਵਿਚ ਸੰਸਥਾ ਦੇ ਦਫਤਰੀ ਹੁੱਕਮ ਨੰ: 3250 ਮਿਤੀ 21.09.2015 ਰਾਹੀਂ ਰੈਗੂਲਰ ਅਧਾਰ ਤੇ ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀ ਅਸਾਮੀ ਤੇ ਕੰਮ ਕਰਦੇ ਕਰਮਚਾਰੀਆ ਤੋਂ ਹਲਫੀਆ ਬਿਆਨ ਲੈਣ ਉਪਰੰਤ ਕਲਰਕ ਦੇ ਬਰਾਬਰ ਪੇ-ਸਕੇਲ 10300-34800+GP3200 (ਮੁੱਢਲੀ ਤਨਖਾਹ 13500/-) ਦਿਤਾ ਗਿਆ ਹੈ ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀ ਭਰਤੀ ਵਾਸਤੇ ਵਿਦਿਅਕ ਯੋਗਤਾ ਹੇਠ ਅਨੁਸਾਰ ਹੈ:

“Applied Science B.Sc. (Non-Medical)degree with 2 years experience in similar laboratory or 10+2 (Science) with 5 years experience in similar laboratory, Engineering Diploma holder in the appropriate discipline with 2 years experience or ITI with 5 years experience.”

ਸੰਸਥਾ ਵਿਖੇ ਕਲਰਕ ਦੀਆਂ ਸਿੱਧੀ ਭਰਤੀ ਦੀਆਂ 12 ਅਸਾਮੀਆਂ ਅਤੇ ਜੂਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦੀ ਸਿੱਧੀ ਭਰਤੀ ਦੀਆਂ 09 ਅਸਾਮੀਆਂ ਖਾਲੀ ਪਈਆਂ ਹੋਈਆਂ ਹਨ।

ਉਪਰੋਕਤ ਦਿੱਤੇ ਗਏ ਤੱਥਾਂ ਦੇ ਅਧਾਰ ਤੇ ਸ੍ਰੀ ਹਰਸ਼ ਮਨੀ ਨੂੰ ਕਲਰਕ ਦੀ ਅਸਾਮੀ ਤੇ ਪੇ-ਸਕੇਲ 10300-34800+GP3200 (ਮੁੱਢਲੀ ਤਨਖਾਹ 13500/-) ਤੇ ਜਨਰਲ

ਅਸਾਮੀ ਦੇ ਵਿਰੁੱਧ 03 ਸਾਲ ਦੇ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਜਾਂ ਰੈਗੂਲਰ ਦੇ ਆਧਾਰ ਤੇ ਵਿਚਾਰ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ । ਇਸ ਦੀ ਤਨਖਾਹ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 7/204/2012-4 ਐਫ ਪੀ 1/66 ਮਿਤੀ 15।01।2015 ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 7/204/2012-4 FPI1/60 ਮਿਤੀ 15।01।2015 ਅਨੁਸਾਰ ਫਿਕਸ ਕੀਤੀ ਜਾਵੇਗੀ।ਪੰਜਾਬੀ ਅਤੇ ਅਗਰੇਜੀ ਟਾਈਪ ਟੈਸਟ ਕਲੀਅਰ ਕਰਨ ਵਾਸਤੇ 06 ਮਹੀਨੇ ਦਾ ਸਮਾ ਦਿਤਾ ਜਾ ਸਕਦਾ ਹੈ।

ਜੇਕਰ ਸੰਸਥਾ ਦੀ ਬੀ.ਓ.ਜੀ ਸਬੰਧਤ ਪ੍ਰਾਰਥੀ ਨੂੰ ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ (ਪੇ-ਸਕੇਲ 5910-20200+GP2400 (ਮੁੱਢਲੀ ਤਨਖਾਹ 9880/-) ਦੀ ਅਸਾਮੀ ਦੇ ਲਈ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਨਿਰਧਾਰਿਤ 02 ਸਾਲ ਦੇ ਤਜਬਰੇ ਤੋਂ ਛੋਟ ਦੇ ਦਿੰਦੀ ਹੈ ਤਾਂ ਇਸ ਦਾ ਜੂਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀ ਅਸਾਮੀ ਵਾਸਤੇ 03 ਸਾਲ ਦੇ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਜਾਂ ਰੈਗੂਲਰ ਦੇ ਆਧਾਰ ਤੇ ਵਿਚਾਰ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ ਇਥੇ ਇਹ ਵੀ ਦੱਸਣ ਯੋਗ ਹੈ ਕਿ ਪ੍ਰਾਰਥੀ ਕੋਲ Electronics & Communication Engineering ਵਿਚ B.Tech., First Division ਦੀ ਯੋਗਤਾ ਹੈ। ਜਿਹੜੀ ਕਿ ਸਰਕਾਰ ਵੱਲੋਂ ਨਿਰਧਾਰਿਤ ਯੋਗਤਾ **Engineering Diploma holder in the appropriate discipline** ਨਾਲੋਂ ਉਚੇਰੀ ਹੈ। ਇਸ ਦੀ ਤਨਖਾਹ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 7/204/2012-4 ਐਫ ਪੀ 1/66 ਮਿਤੀ 15.01.2015 ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 7/204/2012-4 FPI1/60 ਮਿਤੀ 15.01.2015 ਅਨੁਸਾਰ ਫਿਕਸ ਕੀਤੀ ਜਾਵੇਗੀ।

ਉਪਰੋਕਤ ਤੱਥਾਂ ਦੇ ਅਧਾਰ ਤੇ ਮੁਕੰਮਲ ਕੇਸ ਸੰਸਥਾਂ ਦੀ ਬੀ.ਓ.ਜੀ ਮੀਟਿੰਗ ਵਿੱਚ ਵਿਚਾਰਨ ਅਤੇ ਯੋਗ ਫੈਸਲੇ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ।

Item No. 28.05 Extension in services of employees working on temporary basis in the institute.

Previous Hon'ble Chairman BOG Sh. Dinesh Lakra Ji has desired that any employee appointed on temporary basis in the institute directly without following proper procedure or appointed through service provider should not be given extension beyond 1.5 years as mentioned in the bye-laws of the institute. Therefore, he has desired to put this as an agenda item in the 19th meeting of BOG for consideration and a decision in principle. The same was put up in the 19th BOG vide agenda item no. 19.18. The board has decided not to extend the services of any employee beyond the period of 1.5 years who has been appointed on temporary basis either directly in the institute without following proper procedure or appointed through service provider. Therefore, all these employees who have completed period of 1.5 years should be relieved.

Further, the Board has also decided not to hire the same candidate as guest faculty continuously for more than 2 (Annexure-XXXII, Page-173-180).

A detail noting dated 27-05-2016 was put up to relieve the employees working on temporary basis in the Institute (through service provider) on which it was decided that it does not seem to be rational, keeping in view the judgment of Punjab & Haryana High Court. Therefore before reliving them a legal opinion may be taken. In light of that Deputy Registrar (Legal) was directed to do the needful vide this office endst no. E-3/665 dated 31-05-2016 (Annexure-XXXIII, Page-181-183).

Sh. Ajay Batta, Advocate, Distt. Court, Ferozpur has submitted his legal opinion vide letter dated 08-08-2016 (Annexure-XXXIV, Page-184) that “I am of the opinion that the resolution adopted by the Board of Governors in its meeting held on 26.12.2014 under agenda item no.19.18 resolving not to extend the services of the said employees beyond 1-1/2 years is legal, and valid one and there is no infirmity and illegality in the same.”

On noting dated 05-09-2016 it was again decided to take legal opinion from the panel of advocate for this Institute whether the decision of BOG is applicable on employees hired through service provider. In light of this Sh. Ajay Batta, Advocate has given his opinion vide letter dated 15-12-2016 “ In view of these instructions, and information conveyed to me by the Institute, I am of the opinion that since the staff provided by service provider have no direct concern with the Institution, so there is no bar or restriction for the institution to avail the services of the staff provided by service provider under the terms of the contract entered into by the institution with the service provider, even beyond the period of one and half year, for the smooth running of the college” (Annexure-XXXV, Page-185-186).

The matter is again put up before BOG for consideration and appropriate decision please.

Item No.28.06 Ratification of Promotion given under Carrier Advancement Scheme (CAS) to faculty from Stage 1 to Stage 2 (i.e. AGP 6000 to 7000) and Stage 2 to Stage 3 (i.e. AGP 7000 to AGP 8000).

A memo No.103-105/S-1/ECC/2017 dated 27-01-2017 had been received from the office of DTE/IT for giving the CAS benefits from stage-I to Stage-II and Stage-II to Stage-III to the faculty. Thereafter. Another memo No.518-519/E-1/ECC/2017 dated 05.05.2017 had been received from the Office of Director, Technical Education & Industrial Training, Pb. Chandigarh showing the date of placement against the name of faculty for giving them placement from stage-I to Stage-II and Stage-II to Stage-III to the faculty (Annexure-IX, Page 128-131).

As per the directions given in the above said memo issued by DTE/IT, a Screening-cum-evaluation committee of various departments constituted as per the norms of AICTE. Subsequently, meeting of various Screening-Cum-Evaluation Committee of all departments were held on 17.05.2017. The recommendations of Screening-Cum-Evaluation Committee of all departments are placed as (Annexure-XXXVI, Page. No. 187-215)

In reference to Director, Technical Education & Industrial Training, Pb.Chandigarh memo dated 5.5.2017 and recommendation of the Screening-cum-evaluation committee dated 17.05.2017, the faculty members of this institute was given the benefit of Carrier Advancement Scheme (CAS) from Stage 1 to Stage 2 (i.e. AGP 6000 to 7000) and Stage 2 to Stage 3 (i.e. AGP 7000 to AGP 8000)

vide this institute officer order No.573-577 dated 22.05.2017 (Annexure-X, Page-132-134) and their pay was fixed accordingly (Annexure-XXXVII, Page- 216-247).

A complete case is put up before the BOG for consideration and ratification.

Item No.28.07 To approve the absorption of services of Mr.Vikas Goyal, Assistant Professor at MIMIT Malout

Mr. Vikas Goyal, Assistant Professor of Computer Sci. & Engg. Department is working at Malout Institute of Management & Information Technology, Malout on deputation basis.

The office of DTE/IT has informed to this institute vide letter No.1795-1796/E-2/ECC/2016 dated 22.12.2016 that the Hon'ble Technical Education Minister has given the order to absorb the services of Mr.Vikas Goyal at MIMIT, Malout. Further, the office of DTE/IT also directed the institute to place his case before BOG of the institute for approval.

Further, a copy of Office Order No.MIMIT/Int/17/13 dated 04.01.2017 has been received from Malout Institute of Management & Information Technology, Malout vide which they have absorbed the services of Mr.Vikas Goyal as Assistant Professor in Computer Sci. & Engg. Department.

The copy of DTE/IT letter dated 22.12.2016 and Office Order issued by MIMIT, Malout vide dated 04-01-2017 are placed as (Annexure-XXXVIII, Page- 248-249).

Therefore, it is proposed that approval may please be given for absorption of services of Mr. Vikas Goyal, Assistant Professor at MIMIT Malout and to declare his post as vacant at SBSSTC Ferozpur.

The matter is placed before the Board of Governors for consideration & approval please.

Item No.28.08 Approval to give study leave for one semester for doing Ph.D on part-time basis – regarding

Institute bye laws has a provision under rule 6.14 regarding grant of study leave (for a maximum period of three years) to the employees of the institute with full salary along with 1/4th of basic pay as study allowance. Under this rule, some faculty members have done regular Ph.D from difference Universities/ Institute.

In the 20th meeting of Board of Governors vide agenda item No.20.30, while denying study allowance to Mr.Sunny Bahel, it was also decided not to give study leave to any faculty member hence forthwith, keeping in view the shortage of faculty.

It is worth mentioning here that completion of one semester regular course work is mandatory for doing Ph.D from IITs. Now UGC has also made it mandatory to complete one semester regular course work even for doing part time Ph.D from any universities/institutes. Therefore, one semester study leave was given to Mr.Navtej Singh and Mr.Japinder Singh for doing regular course work at Punjabi University Patiala which was approved in the 26th meeting of BOG vide agenda item No.26.8 as per UGC regulations.

In the 27th meeting of Board of Governors vide agenda item No.27.3, it was decided to give study leave to only those faculty members who will do Ph.D from IITs. Further, it was decided that institute will not give any study allowance during the period of study leave and the same was implemented in this institute vide office order No.5491-92 dated 06.12.2016.

As UGC has made it mandatory to complete one semester regular course work even for doing part time Ph.D from any universities/institutes, therefore, one semester study leave was also given to Mr.Amit Grover, Assistant Professor – ECE and Mrs.Balpreet Kaur, Assistant Professor – Chemical Engg. Department vide letters dated 19.10.2016 and dated 09.01.2016 subject to ratification of BOG for completing one semester regular course work.

The matter is placed before the BOG for ratification of study leave given to Mr.Amit Grover, Assistant Professor–ECE and Mrs.Balpreet Kaur, Assistant Professor–Chemical Engg. Department and for approval to give one semester study leave in future to all faculty members for completing their regular course work required for doing Ph.D on part time basis.

Complete case is put up before BOG for consideration and approval please.

Further, an appropriate decision may please be taken on the request of Mrs. Balpreet Kaur, Mr. Navtej Singh, Mr. Japinder Singh, Mr. Amit Grover, Mr. Harinderpal Singh, Mr. Pankaj Kalra, Mr. Sunil Bahel and Mr. Rakesh Kumar who have requested for further period of 02 years study leave.

Item No. 28.09 Equalization of Pay with juniors – regarding.

Some senior faculty members of this institute namely Dr.A.K.Tyagi, Professor, Dr.Lalit Sharma, Associate Professor & Dr.Sangeeta Sharma, Associate Professor have represented that their pay be stepped up to make it equivalent to pay of faculty who are junior to them from the date of this anomaly (Annexure-XXXIX, Page- 250-254).

It is informed that Dr.A.K.Tyagi had joined in this institute as Assistant Professor and Dr.Lalit Sharma & Dr.Sangeeta Sharma as Lecturer and they were having Ph.D degree at the time of joining in this institute. Thereafter, Dr.A.K.Tyagi was promoted under CAS as Professor and Dr.Sangeeta Sharma & Dr.Lalit Sharma were promoted under CAS as Assistant Professors before 01.01.2006. Thereafter, both Dr. Sangeeta Sharma & Dr.Lalit Sharma were redesigned as Associate Professors.

While implementing the pay scale given in the 6th Pay commission some faculty members were given increments for acquiring Ph.D qualifications while in service (Annexure-XL, Page- 255-268). Further, on promotion before 01.01.2006 no increment was given for higher responsibilities. However as per AICTE notification for revised pay scale one increment was given on promotion for higher responsibilities. Due to these increments the pay of some junior faculty members have become more than their seniors.

In this regard a letter dated 18.10.2011 has been sent to the office of Director Technical Education & Industrial training for guidance. But

response has been received till date (Annexure-XLI, Page- 269-270).

Now AICTE has given clarifications vide notification dated 04.01.2016 received through the office of Director Technical Education & Industrial Training, Pb. Vide letter memo No.702-706/E-2/ECC/2016 dated 27.05.2016 for removing anomalies due to implementation of revised pay scales (Annexure-XLII, Page- 271-284).

Therefore, it is proposed that a committee consisting of the following may be approved for resolving the issues of equalization of pay of seniors with juniors due to advance increments given to juniors for acquiring Ph.D qualification while in service:

1. Dr. A.K. Goel, Dean College Development, MRSPTU Bathinda
2. A representative of AICTE
3. Registrar, SBSSTC, Ferozepur

The matter is placed before the Board of Governors for consideration and approval please.

Item No.28.10 Payment of Full Salary to Ar.Avinash Singh appointed as Professor in Architecture-regarding

Mr. Ripudaman Singh and Mrs Jatinder Kaur were selected as Professor and Associate Professor in the School of Architecture vide Institute letters No.5213 dated 25-11-2016 and No 5214 dated 25-11-2016, respectively. But they didn't join the institute. Subsequently, from the waiting list institute has offered the post of Professor in School of Architecture to Ar.Avinash Singh on the on regular basis in the pay scale Rs.37400-67000+GP10000 vide letter dated 16.03.2017 (Annexure-XLIII, Page- 285).

In the advertisement for recruitment of these posts it was mentioned that as per service conditions issued by Punjab Govt. Finance Department letter No.7/ 204/2012-4FP-1/66 dated 15.0.2015, the selected candidates will be paid minimum of basic pay in their respective pay band during the period of probation or extended probation period and no allowance except travelling allowance will be given during probation period. Accordingly, in clause No.1 of the offer letter issued to Ar. Avinash Singh, it is mentioned that he will be paid fixed pay (fixed emoluments) which will be equal to the minimum of the pay band on his post and he will not be paid Grade Pay, Annual Increment or any other allowances, except travelling allowance during the period of probation for a period 03 years on probation plus the time if probation period is extended as per service conditions issued by Punjab Govt. Finance Department letter No.7/ 204/2012-4FP-1/66 dated 15.0.2015 and Notification no.G.S.R.66 /Const. /Art. 308/ Amd.(5)2016 dated 26.09.2016.

He was supposed to join by 31-03-2017 but on his requests, he was given extension up to 15-07-2017. However, Ar. Avinash Singh has requested to institute vide letter dated 3.05.2017 regarding payment of full salary because he is getting more pay from previous organization i.e. IKG PTU Campus Khunni Majra in the pay scale of Rs.15600-39100+GP7000.

It is mentioned here that in the 27th BOG meeting vide agenda item No. 27.15 (iii), the Board has decided to give pay band, AGP, other admissible allowances and annual increments to internal candidates selected as Professors keeping in view that they are already working as Associate Professors in the Institute and their promotions to the post of Professors are pending under CAS. The pay of other candidates should be protected based on their last pay certificate. It was also decided in the said meeting of BOG that in future the posts of Associate Professors and Professors should be filled on regular pay scale with AGP and admissible allowances as per Institute rules on the patterns of IKGPTU Jalandhar appointment letters No. IKGPTU/REG/2398-2403 dated 16.08.2016 .

Accordingly, full pay was given to Dr. N.K. Grover and Dr. Satvir Singh who were selected as Professor in the institute against above said advertisement. But they have left the institute and joined at IKGPTU Jalandhar. Another faculty member Dr. Vikas Chawla who was also selected as Professor in Mechanical Engineering too left the institute to join at IKGPTU Jalandhar.

Ar. Avinash Singh has sent an email dated 02.07.2017 informing the case of Dr Kamaljit Singh Bhatia who has been selected as Assistant

Professor at MRSPTU Bathinda. He informed that as per terms and conditions No. 2 (i) of his appointment letter dated 10.02.2016, Dr Kamaljit Singh Bhatia was offered fixed pay equal to minimum of pay band on his post without paying any grade pay, annual increments or any other allowances during the probation period as per Punjab Govt. Finance Deptt letter No. 7/204/2012-4FP-1/66 dated 15.01.2015. However, subsequently MRSPTU Bathinda has given him full salary. The last pay certificate issued by MRSPTU Bathinda to Dr. Kamaljit Singh Bhatia is attached as (Annexure-XLIV, Page- 286-288).

Based on above said facts, the complete case is submitted before the BOG for appropriate decision please.

Item No.28.11 Payment of Full Salary to Dr. Vishal Sharma appointed as Associate Professor in ECE Department-regarding

Institute has issued offer of appointment for the post of Associate Professor in ECE department on regular basis in the pay scale Rs.37400-67000+GP9000 to Dr. Vishal Sharma vide letter dated 25-11-2016 (Annexure-XLV, Page- 289).

In the advertisement for recruitment of these posts it was mentioned that as per service conditions issued by Punjab Govt. Finance Department letter No.7/ 204/2012-4FP-1/66 dated 15.0.2015, the selected candidates will be paid minimum of basic pay in their respective pay band during the period of probation or extended probation period and no allowance except travelling allowance will be given during probation period.

Accordingly, in clause No.1 of the offer letters issued to Dr. Vishal Sharma, it is mentioned that he will be paid fixed pay (fixed emoluments) which will be equal to the minimum of the pay band on his post and he will not be paid Grade Pay, Annual Increment or any other allowances, except travelling allowance during the period of probation for a period 03 years on probation plus the time if probation period is extended as per service conditions issued by Punjab Govt. Finance Department letter No.7/ 204/2012-4FP-1/66 dated 15.0.2015 and Notification no.G.S.R.66 /Const. /Art. 308/ Amd.(5)2016 dated 26.09.2016.

Dr. Vishal Sharma has joined in this institute on dated 08-12-2016 and his pay was fixed Rs.70552/- in the pay scale of Rs.37400-67000+GP9000

as per Punjab Govt. Finance Department letter No.7/ 204 /2012 - 4FP-1/66 dated 15.0.2015.

Dr. Vishal Sharma has requested vide letter dated 30-06-2017 regarding payment of full salary. Subsequently, he has given his another request dated 30.06.2017 informing the case of Dr Kamaljit Singh Bhatia who has been selected as Assistant Professor at MRSPTU Bathinda. He informed that as per terms and conditions No. 2 (i) of his appointment letter dated 10.02.2016, Dr Kamaljit Singh Bhatia was offered fixed pay equal to minimum of pay band on his post without paying any grade pay, annual increments or any other allowances during the probation period as per Punjab Govt. Finance Deptt letter No. 7/204/2012-4FP-1/66 dated 15.01.2015 , (Annexure-XXIII, Page-150-153). However, subsequently MRSPTU Bathinda has given him full salary. The last pay certificate issued by MRSPTU Bathinda to Dr. Kamaljit Singh Bhatia is attached as as Annexure-XLIV, Page- 286-288.

It is also mentioned that in the 27th BOG meeting vide agenda item No. 27.15 (iii), the Board has decided to give pay band, AGP, other admissible allowances and annual increments to internal candidates selected as Professors keeping in view that they are already working as Associate Professors in the Institute and their promotions to the post of Professors are pending under CAS. **Further it was decided that the pay of other candidates should be protected based on their last pay certificate.** It was also decided in the said meeting of BOG that in future the posts of Associate Professors and Professors should be filled on regular pay scale with AGP and admissible allowances as per Institute rules on the patterns of IKGPTU

Jalandhar appointment letters No. IKGPTU/REG/2398-2403 dated 16.08.2016 .

The complete case is submitted before the BOG for appropriate decision please.

Item No.28.12 Payment of salary to Ar. Sandeep Singh appointed as Assistant Professor in Architecture-regarding

Institute has issued offer of appointment for the post of Assistant Professor (SC) in School of Architecture department on regular basis in the pay scale Rs.15600-39100+GP6000 to Ar.Sandeep Singh vide letter dated 25.11.2016 (Annexure-XLVI, Page- 290).

In the advertisement for recruitment of these posts it was mentioned that as per service conditions issued by Punjab Govt. Finance Department letter No.7/ 204/2012-4FP-1/66 dated 15.0.2015, the selected candidates will be paid minimum of basic pay in their respective pay band during the period of probation or extended probation period and no allowance except travelling allowance will be given during probation period.

Accordingly, in clause No.1 of the offer letters issued to him, it is mentioned that he will be paid fixed pay (fixed emoluments) which will be equal to the minimum of the pay band on his post and he will not be paid Grade Pay, Annual Increment or any other allowances, except travelling allowance during the period of probation for a period 03 years on probation plus the time if probation period is extended as per service conditions issued by Punjab Govt. Finance Department letter No.7/ 204/2012-4FP-1/66 dated 15.0.2015 and Notification no.G.S.R.66 /Const. /Art. 308/ Amd.(5)2016 dated 26.09.2016.

Ar. Sandeep Singh have joined in this institute on 16.12.2016(FN), and his pay was fixed Rs.15600/-PM in the pay scale of Rs.15600-

39100+GP6000 as per Punjab Govt. Finance Department letter No.7/ 204 /2012 - 4FP-1/66 dated 15.0.2015.

Ar. Sandeep Singh has requested vide letter dated 15.12.2016 regarding increasing his salary because he was getting more pay from previous organization i.e. Chandigarh University, Gharuan Mohali (Pb.). He has attached bank statement and salary slip of Chandigarh University, Gharuan, Mohali. As per pay slip and bank statement he was getting salary Rs. 29906/-PM (Annexure-XLVII, Page- 291-297).

It is mentioned here that the qualification for the post of Assistant Professor in Architecture is First class Bachelors's degree in Architectutre, whereas Ar. Sandeep Singh is having First class Bachelors's degree as well as first class Master's degree in Architectutre

It is also mentioned that in the 27th BOG meeting vide agenda item No. 27.15 (iii), the Board has decided to give pay band, AGP, other admissible allowances and annual increments to internal candidates selected as Professors keeping in view that they are already working as Associate Professors in the Institute and their promotions to the post of Professors are pending under CAS. **Further it was decided that the pay of other candidates should be protected based on their last pay certificate.** It was also decided in the said meeting of BOG that in future the posts of Associate Professors and Professors should be filled on regular pay scale with AGP and admissible allowances as per Institute rules on the patterns of IKGPTU

Jalandhar appointment letters No. IKGPTU/REG/2398-2403 dated 16.08.2016 .

As per rules & previous practice pay can be protected only of those employees who were working in Govt institutes/departments and have applied through proper channel. Accordingly their pay was fixed as per the Last Pay Certificate issued by previous department.

Ar.Sandeep Singh was working in Private Institute i.e. Chandigarh University, Gharuan Mohali (Pb.) and no scale and grade pay is mentioned in his salary slip for the month of October 2016 issued by Chandigarh University, Gharuan Mohali. He didn't apply through proper channel.

Ar. Sandeep Singh has given his another request dated 30.06.2017 informing the case of Dr Kamaljit Singh Bhatia who has been selected as Assistant Professor at MRSPTU Bathinda. He informed that as per terms and conditions No. 2 (i) of his appointment letter dated 10.02.2016, Dr Kamaljit Singh Bhatia was offered fixed pay equal to minimum of pay band on his post without paying any grade pay, annual increments or any other allowances during the probation period as per Punjab Govt. Finance Deptt letter No. 7/204/2012-4FP-1/66 dated 15.01.2015 (Annexure-XXIII, Page-150-153). However, subsequently MRSPTU Bathinda has given him full salary. The last pay certificate issued by MRSPTU Bathinda to Dr. Kamaljit Singh Bhatia is attached as Annexure-XLIV, Page- 286-288.

The complete case is submitted before the BOG for appropriate decision please.

Item No.28.13 Ratification of the staff who has successfully completed their probation period.

As per Institute Bye-laws rule 2.17, the following faculty members were allowed to clear their probation period vide office order No. 6672-74 dated 09-02-2017 after completion of 02 years regular service in the institute. Copy of office order No. 6672-74 dated 09-02-2017 is placed at Annexure-XLVIII, Page- 298.

S.No.	Name of official	Post
i)	Smt.Geetu Bansal	Assistant Professor
ii)	Sh.K.Sunil Behal	Assistant Professor

The matter is placed before the BOG for consideration and ratification please.

Item No. 28.14: To ratify the Technical Education Awareness-cum-Mock test Program organized on 15th Feb, 2017 for the purpose of enhancing admission.

A meeting of Admission committee was held on 19/01/2017 under the chairmanship of Dr. Lalit Sharma to enhance the admission for the session of 2017-18 as most of the seats i.e. 50% (approx) could not be filled in the academic year 2016-17. The Minutes of meeting is attached as Annexure-XLIX, Page- 299-300.

In the meeting, it was decided to organize a Technical Education Awareness-cum-Mock test Program on 7th Feb, 2017 in the campus.

The objectives of this program were as follows:

1. To aware the Engineering aspirants of border and rural areas of Ferozepur
2. To make them familiar about how to perform in the Joint Entrance Examination (JEE) Test by conducting a Mock Test
3. To increase the footfall of Engineering aspirants in the campus to aware them about the achievements of our institute

Further, it was decided in the meeting to award the toppers of this MOCK test to motivate and support such students of border and rural areas of Ferozepur. The detail of such award is as follows:

First 5 Toppers	5000/ Each
Next 10 Toppers	2000/ Each
Next 10 Toppers	1000/ Each

This item was put up in the 3rd Internal Quality assurance Committee held on 09.02.2017 vide agenda item no. 3.5 and it was approved in

the IQAC meeting. In the IQAC Meeting, it was also decided to organize a Technical Education Awareness cum Mock test Program on 15th Feb, 2017 in the campus instead of 7th Feb 2017. Moreover, it was unanimously decided to provide transport and refreshment facilities to the students as the students are coming from remote border and rural areas. The minutes of 3rd meeting of IQAC are placed as Annexure-L, Page-301-304 .

The matter is placed before the BOG for information and ratification.

ਆਇਟਮ ਨੰ:28.15 ਪੋਸਟ ਖਾਲੀ ਘੋਸ਼ਿਤ ਕਰਨ ਉਪਰੰਤ ਰੈਟੀਫਿਕੇਸ਼ਨ ਸਬੰਧੀ ।

ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ) ਨੇ ਪੱਤਰ ਪਿ:ਅੰ:ਨੰ:2/1/2017-3ਐਫ.ਪੀ. 2/190 ਮਿਤੀ 12/5/2017 (Annexure-LI, Page- 305-306) ਰਾਹੀਂ ਸਪੱਸ਼ਟ ਹਦਾਇਤ ਜਾਰੀ ਕੀਤੀ ਹੈ ਕਿ ਜੇਕਰ ਕੋਈ ਅਧਿਕਾਰੀ / ਕਰਮਚਾਰੀ ਬਿਨਾਂ ਪਹਿਲਾਂ ਛੁੱਟੀ ਮੰਨਜ਼ੂਰ ਕਰਵਾਏ ਆਪਣੀ ਡਿਊਟੀ ਤੋਂ ਗੈਰ ਹਾਜ਼ਰ ਰਹਿੰਦਾ ਹੈ ਅਤੇ ਇਹ ਗੈਰ ਹਾਜ਼ਰੀ ਦਾ ਸਮਾਂ ਚਲਦੇ ਨੂੰ ਇਕ ਸਾਲ ਤੋਂ ਵੱਧ ਦਾ ਸਮਾਂ ਹੋ ਜਾਂਦਾ ਹੈ ਤਾਂ ਉਸ ਵੱਲੋਂ ਸਰਕਾਰੀ ਸਰਵਿਸ ਤੋਂ ਅਸਤੀਫਾ ਦਿੱਤਾ ਗਿਆ ਸਮਝਿਆ ਜਾਵੇਗਾ ਭਾਵ ਉਸ ਵੱਲੋਂ ਸਰਕਾਰੀ ਸਰਵਿਸ ਤੋਂ deemed resignation ਮੰਨਿਆ ਜਾਵੇਗਾ। ਇਹ ਸਮਾਂ ਮੁਕੰਮਲ ਹੋਣ ਤੇ ਉਸਨੂੰ ਸਰਕਾਰੀ ਸਰਵਿਸ ਵਿੱਚ ਮੁੜ ਜੁਆਇੰਨ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ। ਸਮਰਥ ਅਥਾਰਿਟੀ ਵੱਲੋਂ ਉਸਨੂੰ ਸਰਕਾਰੀ ਸੇਵਾ ਤੋਂ ਮੁਕਤ ਕਰਨ ਲਈ ਰੂਲਾਂ ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕਰਦੇ ਹੋਏ ਤੁਰੰਤ ਹੁਕਮ ਪਾਸ ਕੀਤੇ ਜਾਣਗੇ।

ਸੰਸਥਾਂ ਦੇ ਹੇਠ ਲਿਖੇ ਕਰਮਚਾਰੀ / ਅਧਿਕਾਰੀ ਆਪਣੀ ਡਿਊਟੀ ਤੋਂ ਗੈਰ ਹਾਜ਼ਰ ਸਨ। ਡਿਊਟੀ ਤੇ ਜੁਆਇੰਨ ਕਰਨ ਸਬੰਧੀ ਸਮੇਂ ਸਮੇਂ ਤੇ ਸਬੰਧਤ ਕਰਮਚਾਰੀਆਂ / ਅਧਿਕਾਰੀਆਂ ਨਾਲ ਪੱਤਰ ਵਿਹਾਰ ਕੀਤੇ ਜਾਂਦੇ ਰਹੇ ਸਨ ਪਰ ਸਬੰਧਤ ਕਰਮਚਾਰੀਆਂ / ਅਧਿਕਾਰੀਆਂ ਨੇ ਸੰਸਥਾਂ ਵਿੱਚ ਆਪਣੀ ਡਿਊਟੀ ਤੇ ਜੁਆਇੰਨ ਨਹੀਂ ਕੀਤਾ ਸੀ:

ਲੜੀ ਨੰ:	ਕਰਮਚਾਰੀ / ਅਧਿਕਾਰੀ ਦਾ ਨਾਮ	ਆਹੁੱਦਾ	ਡਿਊਟੀ ਤੋਂ ਗੈਰ ਹਾਜ਼ਰ ਹੋਣ ਦੀ ਮਿਤੀ
1	ਸ਼੍ਰੀ ਚੰਚਲ ਕੁਮਾਰ	ਸਹਾਇਕ ਪ੍ਰੋਫੈਸਰ -ਮਕੈਨੀਕਲ	17-08-2010
2	ਸ਼੍ਰੀ ਰਾਜਬੀਰ ਸਿੰਘ ਭੱਟੀ	ਸਹਾਇਕ ਪ੍ਰੋਫੈਸਰ - ਮਕੈਨੀਕਲ	01-08-2015
3	ਸ਼੍ਰੀ ਸੁਖਮਿੰਦਰ ਸਿੰਘ	ਸੀਨੀਅਰ ਸਹਾਇਕ	30-08-2011

ਸੰਸਥਾਂ ਦੇ ਬਾਏ ਲਾਅਜ ਵਿੱਚ ਵੀ ਡਿਊਟੀ ਤੋਂ ਗੈਰ ਹਾਜ਼ਰ ਸਬੰਧੀ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਹੈ:

6.24 b) If the employee overstays his leave he shall forfeit all his salary during the time of his remaining so absent and if he overstays his leave for more than one week his office shall be liable to be declare vacant

6.25 A member of the staff ceases to be in the service of the college if he is continuously absent from duty for five years whether with or without leave unless such absence is absence on foreign service in India

ਲੜੀ ਨੰ: 1 ਅਤੇ ਲੜੀ ਨੰ: 3 ਤੇ ਬਾਏ ਲਾਅਜ ਅਨੁਸਾਰ ਵੀ ਪੋਸਟ ਖਾਲੀ ਘੋਸ਼ਿਤ ਕਰਨੀ ਬਣਦੀ ਸੀ।

ਉਪਰੋਕਤ ਦਰਸਾਏ ਵੇਰਵੇ ਅਨੁਸਾਰ ਸਬੰਧਤ ਕਰਮਚਾਰੀ/ਅਧਿਕਾਰੀ ਸੰਸਥਾਂ ਤੋਂ ਆਪਣੀ ਡਿਊਟੀ ਤੋਂ ਗੈਰ ਹਾਜ਼ਰ ਸਨ ਜੋ ਕਿ ਇਕ ਸਾਲ ਤੋਂ ਉਪਰ ਦਾ ਸਮਾਂ ਹੋ ਗਿਆ ਸੀ। ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਮਿਤੀ 12/5/2017 ਦੇ ਸਨਮੁੱਖ ਸਬੰਧਤ ਕਰਮਚਾਰੀਆਂ / ਅਧਿਕਾਰੀਆਂ ਦੇ ਡਿਊਟੀ ਤੋਂ ਗੈਰ ਹਾਜ਼ਰ ਹੋਣ ਕਾਰਨ deemed resignation ਸਮਝਦੇ ਹੋਏ ਸੰਸਥਾਂ ਦੇ ਬਾਏ ਲਾਅਜ ਅਨੁਸਾਰ ਪੋਸਟ ਖਾਲੀ ਘੋਸ਼ਿਤ ਕਰਨ ਸਬੰਧੀ ਸੰਸਥਾਂ ਵੱਲੋਂ ਦਫਤਰੀ ਹੁਕਮ ਮਿਤੀ 5/6/2017 ਰਾਹੀਂ ਸਹਾਇਕ ਪ੍ਰੋਫੈਸਰ - ਮਕੈਨੀਕਲ ਇੰਜ: ਵਿਭਾਗ ਦੀਆ 02 ਪੋਸਟਾਂ (ਸ੍ਰੀ ਚੰਚਲ ਕੁਮਾਰ ਅਤੇ ਸ੍ਰੀ ਰਾਜਬੀਰ ਸਿੰਘ ਭੱਟੀ) ਅਤੇ ਸੀਨੀਅਰ ਸਹਾਇਕ ਦੀ 01 ਪੋਸਟ (ਸ੍ਰੀ ਸੁਖਮਿਦਰ ਸਿੰਘ) ਖਾਲੀ ਘੋਸ਼ਿਤ ਕੀਤੀ ਗਈ (Annexure-LII, Page-307-309)।

ਬੀ.ਓ.ਜੀ. ਸਾਹਮਣੇ ਅਜੰਡਾ ਆਇਟਮ ਰੈਟੀਫਿਕੇਸ਼ਨ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ ।

ਆਈਟਮ ਨੰ:28.16 ਸ੍ਰੀ ਸੱਤ ਪਾਲ, ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਪੱਦ ਉਨੱਤੀ ਸੰਬੰਧੀ ।

ਸ੍ਰੀ ਸੱਤ ਪਾਲ, ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਵੱਲੋ ਪ੍ਰਾਪਤ ਪੱਤਰ ਸੰਸਥਾਂ ਦੇ ਡਾਇਰੀ ਨੰ: 4607 ਮਿਤੀ 23-01-2017 (Annexure-LIII, Page-310-311) ਰਾਹੀ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆ ਅਤੇ ਪੱਛੜੀਆ ਸ਼੍ਰੇਣੀਆ ਭਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਨੂੰ ਲਿਖੇ ਪੱਤਰ ਵਿਚ ਕਿਹਾ ਗਿਆ ਹੈ ਕਿ ਸਾਲ 2009 ਦੀ ਸਿੱਧੀ ਭਰਤੀ ਵਿਚ ਰੋਸਟਰ ਨੁਕਤੇ ਮੁਤਾਬਿਕ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਦੂਸਰੀ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦੀ ਬਣਦੀ ਅਸਾਮੀ ਤੇ ਜਨਰਲ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰ ਦੀ ਭਰਤੀ ਕਰਕੇ ਸੰਵਿਧਾਨ ਦੀ ਧਾਰਾ 16(4) ਅਤੇ 335 ਦੀ ਉਲੰਘਣਾ ਕੀਤੀ ਗਈ ਹੈ ਅਤੇ ਰੋਸਟਰ ਨੁਕਤੇ ਮੁਤਾਬਿਕ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦੀ ਮਿਤੀ 09-07-2011 ਤੋ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਪੱਦ ਉਨੱਤੀ ਵਾਲੀ ਖਾਲੀ ਪਈ ਅਸਾਮੀ ਤੇ 05 ਸਾਲ ਤੱਕ ਪੱਤਰ-ਵਿਹਾਰ ਵਿੱਚ ਰੋਕ ਕੇ ਜਨਰਲ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰ ਨੂੰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦੀ ਬਣਦੀ ਦੂਸਰੀ ਡਿਪਟੀ ਰਜਿਸਟਰਾਰ ਦੀ ਅਸਾਮੀ ਤੇ ਭਲਾਈ ਵਿਭਾਗ ਤੋ ਡੀ-ਰਿਜਰਵ ਕਰਵਾਏ ਬਿੰਨਾਂ ਪੱਦ ਉਨੱਤ ਕਰਕੇ SC/BC Act.2006 ਦੀ ਉੱਲਘਣਾਂ ਕੀਤੀ ਗਈ ਹੈ।

ਇਸ ਦੇ ਸਬੰਧ ਵਿਚ ਦੱਸਿਆ ਜਾਦਾ ਹੈ ਕਿ ਸੰਸਥਾਂ ਵਿਚ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀਆ 02 (ਲੇਖਾ ਸ਼ਾਖਾ-01 ਅਤੇ ਅਮਲਾ ਸ਼ਾਖਾ-1) ਪ੍ਰਵਾਨਿਤ ਅਸਾਮੀਆ ਹਨ। ਸੰਸਥਾਂ ਵਿਚ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀਆ ਅਸਾਮੀਆ ਨੂੰ ਭਰਨ ਲਈ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਹੈ :

Colege Bye-law Rule 4.3 is reproduced as under:-

“The posts in the scale with initial pay of Rs. 2200/- and above shall be filled up by direct appointment and promotion in the ratio of 3:1.”

ਸੰਸਥਾਂ ਦੇ ਉਪਰੋਕਤ ਬਾਈ-ਲਾਅ ਨਿਯਮ ਅਨੁਸਾਰ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀਆ ਦੋਵੇ ਅਸਾਮੀਆ ਸਿੱਧੀ ਭਰਤੀ ਰਾਹੀ ਭਰਨੀਆ ਬਣਦੀਆ ਸਨ। ਪਰ ਸਰਕਾਰ ਦੇ

ਪੱਤਰ ਨੰ ਮੀਮੋ ਨੰ 2/53/2003-5 ਤਸਿ 2/693 ਮਿਤੀ 01/03/2004 (Annexure-LIV, Page- 312) ਦੀ ਪਾਲਣਾ ਵਿਚ ਸੰਸਥਾ ਦੇ ਦਫਤਰੀ ਹੁੱਕਮ ਨੰ 7120-7123 ਮਿਤੀ 01-03-2004 (Annexure-LV, Page-313) ਰਾਹੀਂ ਸ੍ਰੀ ਵਿਨੋਦ ਸਰਮਾਂ, ਸੁਪਰਡੈਟ ਗ੍ਰੇਡ-2 ਤੋਂ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ (ਲੇਖਾ ਸ਼ਾਖਾ) ਦੀ ਅਸਾਮੀ ਤੇ ਪੱਦ ਉਨਤੀ ਕੀਤੀ ਗਈ ਸੀ। ਸੰਸਥਾ ਦੇ ਉਪਰੋਕਤ ਬਾਈ ਲਾਅਜ ਦੇ ਨੰ 4.3 ਅਨੁਸਾਰ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ (ਅਮਲਾ ਸ਼ਾਖਾ) ਦੀ ਅਸਾਮੀ ਸਿੱਧੀ ਭਰਤੀ ਰਾਹੀਂ ਕੀਤੀ ਜਾ ਸਕਦੀ ਸੀ।

ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ (ਅਮਲਾ ਸ਼ਾਖਾ) ਦੀ ਅਸਾਮੀ ਨੂੰ ਸਿੱਧੀ ਭਰਤੀ ਰਾਹੀਂ ਭਰਨ ਲਈ ਤਿੰਨ ਉੱਘੇ ਅਖਬਾਰਾਂ ਵਿਚ ਵਿਗਿਆਪਨ ਦਿਤਾ ਗਿਆ ਸੀ। ਜਿਸ ਦੇ ਹਵਾਲੇ ਵਿਚ 15 ਉਮੀਦਵਾਰਾਂ (Annexure-LVI, Page-314-315) ਵੱਲੋਂ ਅਪਲਾਈ ਕੀਤਾ ਗਿਆ ਸੀ। ਸੰਸਥਾ ਦੇ ਬਾਈ-ਲਾਅ ਅਨੁਸਾਰ ਹੇਠ ਲਿਖੀ ਸਿਲੈਕਸ਼ਨ ਕਮੇਟੀ ਦੁਆਰਾ ਇੰਨਾਂ ਦੀ ਇੰਟਰਵਿਊ ਲਈ ਗਈ ਸੀ :

1. Dr. T.S. Sidhu, Principal, SBSCET, Ferozepur
2. Mr. D.S.Sidhu, Principal, G.P., Bathinda-Punjab Govt. Nominee
3. Mr. Gurdeep Singh, Deputy Registrar, GZSCET, Bathinda-External Expert
4. Dr. Sanjeev Sharma, Deputy Registrar, MIMIT, Malout-External Expert
5. Mr. R.P. Singh, Deputy Registrar, SBSCET, Ferozepur

ਸਿਲੈਕਸ਼ਨ ਕਮੇਟੀ ਵੱਲੋਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਮੈਰਿਟ ਲਿਸਟ ਬਨਾਈ ਗਈ ਸੀ।

1 ਸ੍ਰੀ ਆਗਿਆਪਾਲ ਸਿੰਘ

The Selection Committee further recommended that none of the candidate is found suitable to be placed in the waiting list to take up the job duties and responsibilities of the Assistant Registrar on regular basis.

ਸਿਲੈਕਸ਼ਨ ਕਮੇਟੀ ਦੇ ਮਿੰਨਟਸ (Annexure-LVII, Page-316) ਤੇ ਰੱਖੇ ਜਾਏ ਹਨ ਜਿਸ ਅਨੁਸਾਰ ਪਹਿਲੇ ਨੰਬਰ ਤੇ ਆਉਣ ਵਾਲੇ ਉਮੀਦਵਾਰ ਸ੍ਰੀ ਆਗਿਆਪਾਲ ਸਿੰਘ ਨੂੰ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਨਿਯੁਕਤ ਕੀਤਾ ਗਿਆ ਸੀ।

ਇਸ ਤੋਂ ਬਾਅਦ ਸੰਸਥਾਂ ਵਿਚ ਕੋਈ ਵੀ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਅਸਾਮੀ ਖਾਲੀ ਨਹੀਂ ਸੀ। ਸਰਕਾਰ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਸ੍ਰੀ ਵਿਨੋਦ ਸ਼ਰਮਾ, ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਨੂੰ ਦਫਤਰੀ ਹੁਕਮ ਨੰ 2428-32 ਮਿਤੀ 08-07-2011 (Annexure-LVIII, Page- 317) ਰਾਹੀਂ ਬਤੌਰ ਡਿਪਟੀ ਰਜਿਸਟਰਾਰ ਪ੍ਰਮੋਟ ਕੀਤਾ ਗਿਆ ਸੀ। ਭਾਵੇਂ ਸ੍ਰੀ ਵਿਨੋਦ ਸ਼ਰਮਾ ਦੀ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਤੇ ਡਿਪਟੀ ਰਜਿਸਟਰਾਰ ਦੀ ਪੱਦ ਉਨਤੀ ਹੋਣ ਤੇ ਬਾਅਦ ਸੰਸਥਾਂ ਦੇ ਬਾਈ-ਲਾਅ ਰੂਲ 4.3 ਅਨੁਸਾਰ ਸ੍ਰੀ ਸੱਤ ਪਾਲ ਨੂੰ ਪੱਦ ਉਨੱਤ ਨਹੀਂ ਕੀਤਾ ਜਾ ਸਕਦਾ ਸੀ, ਪਰ ਫਿਰ ਵੀ ਸਬੰਧਤ ਦਾ ਕੇਸ ਹਮਦਰਦੀ ਨਾਲ ਵਿਚਾਰਦੇ ਹੋਏ ਇਸ ਦੇ ਬਿਨੇ ਪੱਤਰ ਡਾਇਰੀ ਨੰ 2336 ਮਿਤੀ 8-07-2011 (Annexure-LIX, Page- 318) ਤੇ ਸੰਸਥਾ ਵੱਲੋਂ ਕਾਰਵਾਈ ਕਰਦੇ ਹੋਏ ਸ੍ਰੀ ਸੱਤ ਪਾਲ ਦਾ ਕੇਸ ਪੰਜਾਬ ਸਰਕਾਰ (PSTE/IT) ਨੂੰ ਨੋਟਿੰਗ ਨੰ 5462 ਮਿਤੀ 21-10-2011 (Annexure-LX, Page-319-320) ਰਾਹੀਂ ਭੇਜਿਆ ਗਿਆ ਸੀ। ਦਫਤਰੀ ਰਿਕਾਰਡ ਅਨੁਸਾਰ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 4677 ਮਿਤੀ 16-11-11 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 8669 ਮਿਤੀ 17-01-12 (Annexure-LXI, Page-321-322) ਰਾਹੀਂ ਜੁਵਾਬ ਦਿਤਾ ਗਿਆ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 838 ਮਿਤੀ 12-03-12 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 428 ਮਿਤੀ 23-04-12 (Annexure-LXII, Page-323-324) ਰਾਹੀਂ ਜੁਵਾਬ ਦਿਤਾ ਗਿਆ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 1902 ਮਿਤੀ 28-05-12 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 1663 ਮਿਤੀ 22-06-12 (Annexure-LXIII, Page-325-326) ਰਾਹੀਂ ਜੁਵਾਬ ਦਿਤਾ ਗਿਆ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 3131 ਮਿਤੀ 06-08-12 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੀ ਨੋਟਿੰਗ ਨੰ: 4048 ਮਿਤੀ 18-09-12 (Annexure-LXIV, Page-327-329) ਰਾਹੀਂ ਬੀ.ਓ. ਜੀ ਨੂੰ ਪੇਸ਼ ਕੀਤੀ ਗਈ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 866 ਮਿਤੀ 29-05-13 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 2560 ਮਿਤੀ

02-08-13 (Annexure-LXV, Page- 330-331) ਰਾਹੀਂ ਜੁਵਾਬ ਦਿਤਾ ਗਿਆ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 134 ਮਿਤੀ 21-01-14 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 162 ਮਿਤੀ 24-01-14 (Annexure-LXVI, Page-332-334) ਰਾਹੀਂ ਜੁਵਾਬ ਦਿਤਾ ਗਿਆ ਅਤੇ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ 900 ਮਿਤੀ 09-06-14 ਪ੍ਰਾਪਤ ਹੋਏ ਪੱਤਰ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 3979 ਮਿਤੀ 19-06-14 (Annexure-LXVII, Page-335-336) ਰਾਹੀਂ ਜੁਵਾਬ ਦਿਤਾ ਗਿਆ ਹੈ। ਸੰਸਥਾਂ ਵੱਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਇੰਨਾਂ ਦੇ ਬਣਦੇ ਜੁਆਬ ਸਰਕਾਰ ਨੂੰ ਭਜੇ ਗਏ ਸਨ। ਉਪਰੋਕਤ ਤੱਥਾਂ ਤੋਂ ਸਪਸ਼ਟ ਹੈ ਕਿ ਸਬੰਧਤ ਦਾ ਕੇਸ ਸਰਕਾਰ ਦੇ ਪੱਧਰ ਤੇ ਹੀ ਲਬਿੰਤ ਰਿਹਾ ਹੈ।

ਇਸ ਉਪਰੰਤ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ 917/ਸ-2/ਈਸੀਸੀ/2016 ਮਿਤੀ 06/07/2016 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ 1910-13 ਮਿਤੀ 08-07-2016 (Annexure-LXVIII, Page-337-338) ਰਾਹੀਂ ਸ੍ਰੀ ਸੱਤ ਪਾਲ ਨੂੰ ਸੁਪਰਡੰਟ ਗ੍ਰੇਡ-2 ਤੋਂ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਪੱਦ ਉਨੱਤ ਕਰ ਦਿਤਾ ਗਿਆ ਹੈ।

ਸ੍ਰੀ ਸੱਤ ਪਾਲ ਨੇ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਪੱਦ ਉਨੱਤੀ ਦੇ ਤੁਰੰਤ ਬਾਅਦ ਆਪਣੇ ਪੱਤਰ ਡਾਇਰੀ ਨੰ 2582 ਮਿਤੀ 28-08-2016 ਰਾਹੀਂ ਬੇਨਤੀ ਕੀਤੀ ਸੀ ਕਿ ਉਸ ਨੂੰ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਅਸਾਮੀ ਤੋਂ ਪਿਛਲੇ 05 ਸਾਲ ਪਹਿਲਾਂ ਤੋਂ ਪੱਦ ਉਨੱਤ ਕੀਤਾ ਜਾਵੇ ਜਿਸ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ 4185 ਮਿਤੀ 6-10-2016 (Annexure-LXIX, Page-339-341) ਰਾਹੀਂ ਦੱਸਿਆ ਗਿਆ ਕਿ “ਸੰਸਥਾ ਵਿਚ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀਆਂ 02 ਅਸਾਮੀਆ ਪ੍ਰਵਾਨਿਤ ਹਨ ਜੋ ਕਿ ਬਾਏ ਲਾਅਜ ਅਨੁਸਾਰ ਸਿੱਧੀ ਭਰਤੀ ਦੀਆਂ ਬਣਦੀਆਂ ਹਨ। ਸੰਸਥਾਂ ਵੱਲੋਂ ਸਾਲ 2009 ਵਿਚ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਭਰਤੀ 03 ਉੱਘੇ ਅਖਬਾਰਾਂ ਵਿੱਚ ਇਸ਼ਤਿਹਾਰ ਕਰਨ ਉਪਰੰਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੁਮਾਇੰਦੇ ਦੀ ਮੌਜੂਦਗੀ ਵਿਚ proper procedure ਰਾਹੀਂ ਸੰਸਥਾਂ ਦੇ ਬਾਏ ਲਾਅਜ ਅਨੁਸਾਰ ਕੀਤੀ ਗਈ

ਹੈ। ਸੰਸਥਾਂ ਦੇ ਬਾਏ ਲਾਅਜ ਅਨੁਸਾਰ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਅਸਾਮੀ ਸਿੱਧੀ ਭਰਤੀ ਦੀ ਹੋਣ ਦੇ ਬਾਵਜੂਦ ਵੀ ਆਪ ਦੀ ਬਤੌਰ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਪੱਦ ਉਨੱਤੀ ਸਬੰਧੀ ਕੇਸ ਸੰਸਥਾਂ ਵੱਲੋਂ ਹਮਦਰਦੀ ਨਾਲ ਵਿਚਾਰਦੇ ਹੋਏ ਸਿਫਾਰਸ਼ ਸਹਿਤ ਸਮੇਂ ਸਮੇਂ ਤੇ ਮੁੱਖ ਦਫਤਰ ਨੂੰ ਭੇਜਿਆ ਜਾਦਾ ਰਿਹਾ ਹੈ। ਇਸ ਕੇਸ ਦੇ ਸਬੰਧੀ ਮੁੱਖ ਦਫਤਰ / ਸਰਕਾਰ ਪਾਸੋਂ ਕਿਸੇ ਵੀ ਤਰਾਂ ਦੀ query ਪ੍ਰਾਪਤ ਹੋਣ ਤੇ ਉਸਦਾ ਢੁਕਵਾਂ ਜੁਵਾਬ ਅਤੇ ਲੋੜੀਂਦੇ ਦਸਤਾਵੇਜ਼ ਵੀ ਭੇਜੇ ਜਾਦੇ ਰਹੇ ਹਨ। ਜਿਸ ਦੇ ਸਨਮੁੱਖ ਮੁੱਖ ਦਫਤਰ ਪਾਸੋਂ ਮਿਤੀ 6/7/2016 ਰਾਹੀਂ ਮਿਲੀ ਪ੍ਰਵਾਨਗੀ ਅਨੁਸਾਰ ਆਪ ਦੀ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਵੱਜੋਂ ਪੱਦ ਉਨੱਤੀ ਦਫਤਰੀ ਹੁੱਕਮ ਮਿਤੀ 8/7/2016 ਰਾਹੀਂ ਕੀਤੀ ਗਈ ਹੈ । ਇਸ ਦੇ ਬਾਵਜੂਦ ਵੀ ਆਪ ਦਾ ਵਿਸ਼ੇ ਵਿਚ ਲਿਖਣਾ ਕਿ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧ ਹੋਣ ਕਰਕੇ ਆਪ ਨਾਲ ਵਿਤਕਰਾ ਕੀਤਾ ਜਾਦਾ ਹੈ, ਬਿਲਕੁਲ ਬੇ-ਬੁਨਿਆਦ ਹੈ।

ਉਪਰੰਤ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਨੇ ਡਾਇਰੀ ਨੰ 4624 ਮਿਤੀ 23/01/2017 (Annexure-LXX, Page-342) ਰਾਹੀਂ ਆਪਣੀ ਪਿਛਲੀ ਮਿਤੀ ਤੋਂ ਪੱਦ ਉਨੱਤੀ ਨਾ ਹੋਣ ਕਰਕੇ ਮਾਨਸਿਕ, ਸਰੀਰਿਕ ਅਤੇ ਆਰਥਿਕ ਤੌਰ ਤੇ ਨੁਕਸਾਨ / ਪਰੇਸ਼ਾਨੀ ਹੋਣ ਬਾਰੇ ਲਿਖਿਆ ਹੈ। ਇਸ ਪੱਤਰ ਉੱਤੇ ਡਾਇਰੈਕਟਰ ਸਹਿਬ ਵੱਲੋਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਰਿਮਾਰਕਸ ਦਿੱਤੇ ਗਏ ਹਨ।

“ ‘ਉ’ ਬਾਰੇ ਸਬੰਧਿਤ ਅਧਿਕਾਰੀ ਨੂੰ ਸੰਸਥਾਂ ਦੇ ਬਾਈਲਾਜ ਅਨੁਸਾਰ ਬਣਦਾ ਹੱਕ/ਤਰੱਕੀ ਤੁਰੰਤ/01 ਹਫਤੇ ਵਿੱਚ ਦਿੱਤੀ ਜਾਵੇ। ਇਸਦੇ ਕੰਮ ‘ਅ’ ਬਾਰੇ ਡੀਨ ਅਕਾਦਮਿਕ ਤੋਂ ਰਿਪੋਰਟ ਲਈ ਜਾਵੇ। ”

ਉਪਰੋਕਤ ਰਿਮਾਰਕਸ ਦੇ ਸਬੰਧ ਵਿਚ ਦੱਸਿਆ ਜਾਦਾ ਹੈ ਕਿ ਸੰਸਥਾਂ ਵਿਚ ਬੀ ਓ ਜੀ ਦੀ 13^{ਵੀਂ} ਮੀਟਿੰਗ ਦੇ ਅਜੰਡਾ ਆਇਟਮ ਨੰ 13.1 (Annexure-LXXI, Page- 343) ਵਿਚ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ ਕਿ ਸੰਸਥਾਂ ਵਿਚ ਪੱਦ ਉਨੱਤੀ ਸੰਸਥਾਂ ਦੇ ਬਾਏ ਲਾਅਜ ਨੰ 4.3 ਅਨੁਸਾਰ ਕੀਤੀ ਜਾਵੇ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਸੰਸਥਾ ਦੀ 13^{ਵੀਂ}

ਮੀਟਿੰਗ ਦੇ ਅਜੰਡਾ ਆਇਟਮ ਨੰ 13.15 ਰਾਹੀਂ ਸੰਸਥਾ ਦੇ ਸ੍ਰੀ ਵਿਨੋਦ ਕੁਮਾਰ ਸਰਮਾਂ ਦੀ ਡਿਪਟੀ ਰਜਿਸਟਰਾਰ ਦੀ ਪੱਦ ਉਨਤੀ ਨੂੰ ਸੰਸਥਾ ਦੇ ਬਾਈ ਲਾਅਜ 4.3 ਅਨੁਸਾਰ ਪੁੰਨਰ ਵਿਚਾਰ ਕਰਦੇ ਹੋਏ ਅਗਲੀ ਬੀ ਉ ਜੀ ਦੀ ਮੀਟਿੰਗ ਵਿਚ ਰੱਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਸੀ। ਇਸ ਫੈਸਲੇ ਅਨੁਸਾਰ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਦੀ ਪੱਦ ਉਨਤੀ ਬਾਏ ਲਾਅਜ ਰੂਲ 4.3 ਅਨੁਸਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾ ਸਕਦੀ। ਸੰਸਥਾ ਦੀ 27^{ਵੀਂ} ਬੀ ਉ ਜੀ ਅੰਜਡਾਂ ਆਇਟਮ ਨੰ 27.1 (Annexure-LXXII, Page-344) ਦੇ ਤਹਿਤ ਵੀ ਫੈਸਲਾ ਲਿਆਂ ਗਿਆ ਹੈ ਕਿ ਸੰਸਥਾ ਦੇ ਸਟਾਫ ਦੀ ਪਦ-ਉਨਤੀ ਸੰਸਥਾ ਦੇ ਬਾਏ ਲਾਅਜ ਰੂਲ 4.3 ਅਨੁਸਾਰ ਕੀਤੀ ਜਾਵੇ। ਕਿਉਂ ਜੋ ਸੰਸਥਾ ਵਿਚ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀਆਂ 02 ਅਸਾਮੀਆ (ਲੇਖਾ ਸ਼ਾਖਾ-01 ਅਤੇ ਅਮਲਾ ਸ਼ਾਖਾ-1) ਹਨ ਅਤੇ ਸੰਸਥਾ ਦੇ ਬਾਈ ਲਾਅਜ 4.3 ਅਨੁਸਾਰ ਦੋਵੇਂ ਅਸਾਮੀਆ ਸਿੱਧੀ ਭਰਤੀ ਰਾਹੀਂ ਭਰਿਆ ਜਾ ਸਕਦੀਆਂ ਸਨ, ਜਿਸ ਅਨੁਸਾਰ ਸਬੰਧਤ ਦੀ ਪੱਦ ਉਨਤੀ ਨਹੀਂ ਕੀਤੀ ਜਾ ਸਕਦੀ ਸੀ ਫਿਰ ਵੀ ਸੰਸਥਾ ਵੱਲੋਂ ਸਬੰਧਤ ਦੇ ਕੇਸ ਨੂੰ ਹਮਦਰਦੀ ਨਾਲ ਵਿਚਾਰਦੇ ਹੋਏ ਇਸ ਅਧਿਕਾਰੀ ਦੀ ਪੱਦ ਉਨਤੀ ਸੁਪਰਡੈਟ ਗ੍ਰੇਡ-2 ਤੋਂ ਸਹਾਇਕ ਰਜਿਸਟਰਾਰ ਦੀ ਪੋਸਟ ਤੇ ਮਿਤੀ 08/07/2016 ਨੂੰ ਕਰ ਦਿਤੀ ਗਈ ਸੀ।

ਇਸ ਤੋਂ ਇਲਾਵਾ ਸਬੰਧਤ ਵੱਲੋਂ ਕੀਤੇ ਪੱਤਰ ਵਿਹਾਰ ਦੇ ਸਬੰਧ ਵਿਚ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ: 179/ਸ-2/ ਈ ਸੀ ਸੀ/2017 ਮਿਤੀ 08-02-2017 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 6677 dated 09/02/2017 (Annexure-LXXIII, Page- 345-349) ਰਾਹੀਂ ਜੁਆਬ ਭੇਜਿਆ ਗਿਆ ਹੈ।

ਇੱਥੇ ਇਹ ਦੱਸਣਾ ਵੀ ਵਾਜਿਬ ਹੈ ਕਿ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਨੇ ਪੰਜਾਬ ਰਾਜ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਕਮਿਸ਼ਨ ਵਿਚ ਵੀ ਸਿਕਾਇਤ ਕੀਤੀ ਹੋਈ ਹੈ। ਪੰਜਾਬ ਰਾਜ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਕਮਿਸ਼ਨ ਦੇ ਪੱਤਰ ਨੰ: ਸ ਕ (ਰ)- 1551/16/ ਪਰਅਜਕ/ 2017/980 ਮਿਤੀ ਚੰਡੀਗੜ 03-02-2017 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ

6676 ਮਿਤੀ 09/02/2017 (Annexure-LXXIV, Page- 350-354) ਰਾਹੀਂ ਜੁਆਬ ਭੇਜਿਆ ਗਿਆ ਹੈ ਅਤੇ ਜਿਲਾ ਭਲਾਈ ਵਿਭਾਗ, ਫਿਰੋਜਪੁਰ ਦੇ ਪੱਤਰ ਨੰ: 273 ਮਿਤੀ 13-02-2017 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ:6700 ਮਿਤੀ 14-02-2017 (Annexure-LXXV, Page-355-359) ਰਾਹੀਂ ਜੁਆਬ ਦਿਤਾ ਗਿਆ ਹੈ ਜੀ

ਕਿਉਂ ਜੋ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਵਾਰ ਵਾਰ ਮਹਿਸੂਸ ਕਰ ਰਿਹਾ ਹੈ ਕਿ ਉਸ ਨਾਲ ਧੱਕਾ ਹੋਇਆ ਹੈ ਇਸ ਲਈ ਇਹ ਪ੍ਰਸਤਾਵਿਤ ਹੈ ਕਿ ਇਸ ਕੇਸ ਨੂੰ ਵਿਸਥਾਰ ਵਿੱਚ ਦੇਖਣ ਲਈ ਅਤੇ ਯੋਗ ਫੈਸਲਾ ਕਰਨ ਲਈ ਇਕ ਕਮੇਟੀ ਦਾ ਗਠਨ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ ।

ਸੋ ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਮੁਕੰਮਲ ਕੇਸ ਸੰਸਥਾਂ ਦੀ ਬੀ.ਉ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਵਿਚ ਯੋਗ ਫੈਸਲਾ ਲੈਣ ਹਿੱਤ ਰੱਖਿਆ ਜਾਦਾ ਹੈ ਜੀ।

ਆਈਟਮ ਨੰ:28.17 ਤਕਨੀਸ਼ੀਅਨ ਸ਼੍ਰੇਣੀ ਦੀ ਸਿਨਉਰਟੀ ਸਬੰਧੀ।

ਸੰਸਥਾਂ ਦੇ ਸ਼੍ਰੀ ਉਪਕਾਰ ਸਿੰਘ, ਤਕਨੀਸ਼ੀਅਨ ਗ੍ਰੇਡ-1, ਸ਼੍ਰੀ ਗੁਰਮੀਤ ਸਿੰਘ, ਤਕਨੀਸ਼ੀਅਨ ਗ੍ਰੇਡ-1 ਅਤੇ ਸ਼੍ਰੀ ਬਲਵਿੰਦਰ ਸਿੰਘ, ਤਕਨੀਸ਼ੀਅਨ ਗ੍ਰੇਡ-1 ਵੱਲੋਂ ਪੱਤਰ ਡਾਇਰੀ ਨੰ: 3598 ਮਿਤੀ 11.11.2016 (Annexure-LXXVI, Page-360-361) ਰਾਹੀਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਬੇਨਤੀ ਕੀਤੀ ਗਈ ਹੈ:

“ਅਸੀਂ ਇਸ ਕਾਲਜ ਵਿਚ 1999 ਵਿੱਚ ਬਤੌਰ ਲੈਬ-ਅਸਿਸਟੈਂਟ (ਰੈਗੂਲਰ) ਭਰਤੀ ਹੋਏ ਹਾਂ। ਜੋ ਸਾਡੀ ਉਸ ਸਮੇਂ ਦੀ ਸਿਨਉਰਟੀ ਬਣੀ ਹੈ। ਉਸ ਵਿਚ ਬਾਹਰੋਂ ਕੋਈ ਜੇਕਰ ਕਰਮਚਾਰੀ ਡੈਪੂਟੇਸ਼ਨ ਤੇ ਆਉਂਦਾ ਹੈ ਤਾਂ ਸਾਡੀ ਸਿਨਉਰਟੀ ਪਹਿਲਾਂ ਦੀ ਤਰ੍ਹਾਂ ਰੱਖੀ ਜਾਵੇ ਜੀ ਅਤੇ ਇਸ ਤੇ ਕੋਈ ਪ੍ਰਭਾਵ ਨਾ ਪਵੇ, ਤਾਂ ਜੋ ਭਵਿੱਖ ਵਿੱਚ ਸਾਨੂੰ ਕਿਸੇ ਤਰ੍ਹਾਂ ਦੇ ਨੁਕਸਾਨ ਦਾ ਸਾਹਮਣਾ ਨਾ ਕਰਨਾ ਪਵੇ ਅਤੇ ਇਨਸਾਫ ਲੈਣ ਲਈ ਕਿਸੇ ਉਚ-ਅਧਿਕਾਰੀ ਜਾਂ ਮਾਨਯੋਗ ਕੋਰਟ ਦਾ ਸਹਾਰਾ ਨਾ ਲੈਣਾ ਪਵੇ”।

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਮੀਮੋ ਨੰ: 2/153/10-2TE2/3565 ਮਿਤੀ 25.09.2012 ਅਤੇ ਸੰਸਥਾਂ ਦੀ 14^{ਵੀਂ} ਬੀ.ਉ.ਜੀ ਦੀ ਮੀਟਿੰਗ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:2568-74 ਮਿਤੀ 05-08-2013 (Annexure-LXXVII, Page-362) ਰਾਹੀਂ ਸ਼੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਜੋ ਕਿ ਇਸ ਸੰਸਥਾਂ ਵਿਖੇ ਡੈਪੂਟੇਸ਼ਨ ਅਧਾਰ ਤੇ ਕੰਮ ਕਰ ਰਿਹਾ ਸੀ ਦੀਆਂ ਸੈਵਾਵਾਂ ਬਤੌਰ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਪੇ-ਸਕੇਲ 10300-34800+ ਗ੍ਰੇਡ ਪੇਅ 3800 w.e.f. 01-08-2013 ਨੂੰ ਇਸ ਸੰਸਥਾਂ ਵਿਚ ਅਬਜ਼ੋਰਬ ਕੀਤੀਆਂ ਗਈਆਂ ਹਨ।

ਸੰਸਥਾ ਦੇ ਬਾਈ-ਲਾਅਜ ਵਿਚ ਸਿਨਉਰਟੀ ਸਬੰਧੀ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਨਿਯਮ ਹੈ।

Colege Bye-law Rule 4.6 (Administrative Control) is reproduced as under:-

(i) An employee recruited by direct appointment shall be

senior to a member recruited otherwise.

(ii) An employee recruited by promotion shall be senior to a person recruited by Transfer.

(iii) In the case of employees recruited by promotions or transfer, seniority shall be determined according to the seniority of each employee in the appointment from which they were promoted or transferred, and

(iv) In the case of employee, recruited by transfer from different cadres their seniority shall be determined according to pay, preference being given in to member who were drawing higher rate of pay in his previous appointment and if the rates of pay drawn are also the same then by their length of service in those appointments and if the length of such service is the same, an older member shall be Senior to the younger member.

Explanations:- Service rendered by the employees on foreign service, deputation with the College shall count for Seniority provided such employees agree to be regularly absorbed in the Service of the College.

Note 1: This rule shall be apply to persons appointed on purely provisional basis.

Note 2: In the case of employees whose period of probation is extended because of unsatisfactory work and / or conduct his

date of appointment for the purpose of Seniority shall be deemed to have been deferred to the extent the period of Probation is extended.

ਸ੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦਾ ਸਿਨਊਰਟੀ ਸਬੰਧੀ ਕੇਸ ਪੱਤਰ ਨੰ: 2770 ਮਿਤੀ 06/05/2014 (Annexure-LXXVIII, Page-363-364) ਰਾਹੀਂ DTE/IT ਚੰਡੀਗੜ੍ਹ ਦਫਤਰ ਭੇਜਿਆ ਗਿਆ ਹੈ ਜਿਸ ਵਿਚ ਸ੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦੀ ਸੀਨੀਅਰਤਾ ਸੰਸਥਾਂ ਵਿਖੇ ਡੇਪੂਟੇਸ਼ਨ ਅਧਾਰ ਤੇ ਜੁਆਇੰਨ ਕਰਨ ਦੀ ਮਿਤੀ 5/03/2008 ਤੋਂ ਗਿਣੀ ਜਾਣੀ ਹੈ ਜਾਂ ਸੰਸਥਾਂ ਵਿਚ ਆਬਜਰਬ ਹੋਣ ਦੀ ਮਿਤੀ 05/08/2013 ਤੋਂ ਗਿਣੀ ਜਾਣੀ ਹੈ, ਸਬੰਧੀ ਮਾਰਗ ਦਰਸ਼ਨ ਮੰਗਿਆ ਗਿਆ ਹੈ ।

ਇਹ ਪ੍ਰਸਤਾਵਿਤ ਹੈ ਕਿ ਇਸ ਕੇਸ ਨੂੰ ਵਿਸਥਾਰ ਵਿੱਚ ਦੇਖਣ ਲਈ ਅਤੇ ਯੋਗ ਫੈਸਲਾ ਕਰਨ ਲਈ ਇਕ ਕਮੇਟੀ ਦਾ ਗਠਨ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ ।

ਸੋ ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਮੁਕੰਮਲ ਕੇਸ ਸੰਸਥਾਂ ਦੀ ਬੀ.ਉ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਵਿਚ ਯੋਗ ਫੈਸਲਾ ਲੈਣ ਹਿੱਤ ਰੱਖਿਆ ਜਾਦਾ ਹੈ ਜੀ।

Item No. 28.18 Regarding treating suspension period from 05-07-2010 to 31-01-2012 as duty period for all intents and purpose –Dr. Kulbhusan Agnihotri, Associate Professor (Applied Science & Humanities Deptt.)

Dr. Kulbhusan Agnihotri, Associate Professor (Applied Science Deptt.) has requested to Hon'ble Chairman, BOG for counting his suspension period as duty for all intents and purpose from 5.07.2010 to 31.01.2012/01.02.2012 vide letter dated 15-06-2015. Hon'ble Chairman, BOG has desired to put the same in the next BOG meeting.

It is informed that Dr. Kulbhusan Agnihotri, working as Assistant Professor at that time, was suspended on account of the following charges after taking prior approval from Hon'ble Chairman BOG vide File No.477 dated 02-07-2010:

1. Absent from duty without permission.
2. Non-compliance of orders of Higher authority

He was served Charge sheet on 30-07-10 (Annexure-LXXIX, Page-365-371) and Dr. Nirmal Singh, Principal MIMIT Malout, was appointed as Enquiry officer to conduct the regular enquiry.

Meanwhile, he was reinstated by the office of Govt of Punjab on 31.01.12 on the plea that approval for his suspension was taken directly from Chairman BOG, not from Govt of Punjab. Copy of letter issued by Govt of Punjab is placed as Annexure-LXXX, Page-372) He was reinstated subject to the report of Pending Enquiry.

Accordingly, he was reinstated pending enquiry by issuing the

speaking order No Estb/SA/9704-10 dated 02-02-2012 (Annexure-LXXXI, Page-373). As a consequence of Govt Order dated 31.01.12, the enquiry report submitted by Dr. Nirmal Singh was sent to Govt of Punjab as such without opening it.

Thereafter institute has received letter from Govt of Punjab stating that this case be resolved at the level of Chairman BOG. The institute has written a letter to Govt of Punjab that since he was reinstated at the level of Govt of Punjab, therefore action on the enquiry report submitted by Dr. Nirmal Singh can be taken at the Govt level.

On the one hand Dr. Kulbhusan Agnihotri was reinstated by the Govt of Punjab on the plea that he was suspended at the level of Chairman BOG, without putting the case to Govt of Punjab. On the other hand, institute has received a letter from Govt of Punjab, that the decision on this matter should be taken at the level of Chairman BOG. Since then communication was done with the Punjab Govt. on this issue and the letters received from Govt of Punjab in this regard had been referred back and informed to Govt of Punjab for taking decision in this case at the level of Pb, Govt.

Subsequently, complete case was put up in the 21st Meeting of Board of Governors of Shaheed Bhagat Singh State Technical Campus, Ferozepur, held on 13.07.2015 under the Chairmanship of Sh. M.P. Singh, IAS, Hon'ble Principal Secretary to Govt of Punjab, Department of Technical

Education and Industrial Training and in the said meeting it was decided to defer the item.

A Memo No. 51/S-1/ECC/2016 dated 13.01.2017 has been received from the office of DTE/IT to take necessary action on the request of Dr. Kulbhushan Agnihotri in the light of Govt letter No. 2/181/2010-2TE2/2589 dated 04.07.2012 (Annexure-LXXXII,Page-374). Complete case of Dr. Kulbhushan Agnihotri was put up to Hon'ble Chairman BOG vide noting No. 5091 dated 18.11.2016 (Annexure-LXXXIII, Page-375-376).

Since Dr. Kulbhushan Agnihotri was reinstated by the Govt of Punjab on the plea that he was suspended at the level of Chairman BOG without putting the case to Govt of Punjab, and further the enquiry report in original is lying in the office of Govt of Punjab, therefore, action on the enquiry report could only be taken at the level of Govt of Punjab.

This is for the information and appropriate decision of BOG.

ਆਈਟਮ ਨੰ:28.19 ਸ੍ਰੀ ਰਾਮ ਕੁਮਾਰ ਚੋਪੜਾਂ, ਸਾਬਕਾ ਸੁੱਪਰਡੰਟ ਗ੍ਰੇਡ-2 ਨੂੰ ਪਹਿਲੇ ਮਹਿਕਮੇ ਵਿਚ ਕੀਤੀ ਸਰਕਾਰੀ ਸੇਵਾ ਦਾ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦੇਣ ਸਬੰਧੀ

ਸੰਸਥਾਂ ਦੇ ਡਾਇਰੀ ਨੰ: 338 ਮਿਤੀ 03/05/2017 (Annexure-LXXXIV, Page-377) ਰਾਹੀਂ ਸ੍ਰੀ ਰਾਮ ਕੁਮਾਰ ਚੋਪੜਾਂ, ਸਾਬਕਾ ਸੁੱਪਰਡੰਟ ਗ੍ਰੇਡ-II ਨੇ ਬੇਨਤੀ ਕੀਤੀ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 734820/1 ਮਿਤੀ 18.04.2016 (Annexure-LXXXV, Page-378-379) ਅਨੁਸਾਰ ਉਸ ਨੂੰ ਪਿਛਲੇ ਵਿਭਾਗ ਪੰਜਾਬ ਮਹਿਲਾ ਬਾਲ ਵਿਕਾਸ ਭਲਾਈ ਕਾਰਪੋਰੇਸ਼ਨ ਵਿਚ ਵਿਚ ਕੀਤੀ ਸਰਕਾਰੀ ਸੇਵਾ ਕਾਉਟ ਕਰਕੇ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦਿੱਤੇ ਜਾਣ।

ਪਿਛਲੀ ਸੇਵਾ ਕਾਉਟ ਕਰਨ ਸਬੰਧੀ ਸੰਸਥਾਂ ਦੇ ਬਾਈ ਲਾਅਜ਼ ਰੂਲ ਨੰ: 8.3.14 ਵਿਚ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਦਰਜ ਹੈ (Annexure-LXXXVI, Page- 380):

“ In respect of cases falling under clause 8.3.14 the concerned employee shall have to give an application for the purpose of getting his past service counted towards pension within four months from the date of approval of rules alongwith banks draft of the required amount in lumpsum, failing which his past service shall not count for pensionary benefits. However, the future entrants who join services in the College after serving in the Central Government / any State Government or any autonomous body established under the Central State Law shall have to give an application within four months of their joining in the college for getting their past service counted towards pension and they shall have to refund to the College the terminal retirement bene_ts such as pension gratuity, C.P.F, etc. received by item from the previous employer for

the service rendered there to this college along with interest thereon as per rate of CPF prevalent in the college from time to time from the date of receipt of these benefits till the date of deposit with the college and shall have to attach alongwith their application the bank draft of the required amount in application the bank draft of the required amount in lumpsum, falling which their past service shall not count for pensionary benefits. In case they have not received the pensionary benefits including CPF from their previous employer, then their past service shall not count towards pensionary benefits in the college .”

ਉਪਰੋਕਤ ਸਬੰਧੀ ਪਿਛਲੇ ਵਿਭਾਗ ਵਿਚ ਕੀਤੀ ਸੇਵਾ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਲਈ ਕਾਉਟ ਕਰਾਉਣ ਲਈ ਸੰਸਥਾ ਵਿਚ ਜੁਆਇੰਨ ਕਰਨ ਤੋਂ 04 ਮਹੀਨੇ ਦੇ ਅੰਦਰ ਅੰਦਰ ਅਪਲਾਈ ਕਰਨਾਂ ਹੁੰਦਾ ਹੈ। ਜੇ ਕਿ ਇਹਨਾਂ ਵੱਲੋਂ ਪਿਛਲੇ ਵਿਭਾਗ ਵਿਚ ਕੀਤੀ ਸੇਵਾ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਲਈ ਕਾਉਟ ਕਰਾਉਣ ਲਈ ਸੰਸਥਾ ਵਿਚ ਨਿਰਧਾਰਤ ਸਮੇਂ ਵਿਚ ਅਪਲਾਈ ਨਹੀਂ ਕੀਤਾ ਗਿਆ। ਦਫਤਰੀ ਰਿਕਾਰਡ ਅਨੁਸਾਰ ਸ਼੍ਰੀ ਰਾਮ ਕੁਮਾਰ ਚੋਪੜਾਂ, ਸਾਬਕਾ ਸੁੱਪਰਡੈਂਟ ਗ੍ਰੇਡ- II ਦੀ ਪਿਛਲੇ ਵਿਭਾਗ ਵਿਚ ਕੀਤੀ ਸੇਵਾ ਕਾਉਟ ਨਹੀਂ ਕੀਤੀ ਗਈ ਹੈ। ਸ਼੍ਰੀ ਰਾਮ ਕੁਮਾਰ ਚੋਪੜਾਂ, ਸਾਬਕਾ ਸੁੱਪਰਡੈਂਟ ਗ੍ਰੇਡ- II ਦੀ ਸੇਵਾ ਮੁਕਤੀ ਸਮੇਂ ਵੀ ਉਨ੍ਹਾਂ ਦੀ ਪਿਛਲੇ ਵਿਭਾਗ ਵਿਚ ਕੀਤੀ ਸੇਵਾ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਲਈ ਕਾਉਟ ਨਹੀਂ ਕੀਤੀ ਗਈ। ਇਸ ਲਈ ਸ਼੍ਰੀ ਰਾਮ ਕੁਮਾਰ ਚੋਪੜਾਂ, ਸਾਬਕਾ ਸੁੱਪਰਡੈਂਟ ਗ੍ਰੇਡ- II ਦੇ ਇਸ ਪੱਤਰ ਨੰ:338 ਮਿਤੀ 03.05.2017 ਤੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਦੀ ਪਿਛਲੇ ਵਿਭਾਗ ਵਿਚ ਕੀਤੀ ਸੇਵਾ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਲਈ ਬਾਈ ਲਾਅਜ ਅਨੁਸਾਰ ਕਾਉਟ ਕਰਨੀ ਨਹੀਂ ਬਣਦੀ।

ਪਰ ਸੰਬੰਧਤ ਅਧਿਕਾਰੀ ਨੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 734820/1 ਮਿਤੀ

18.04.2016 ਰਾਹੀਂ ਦਿੱਤੀਆਂ ਹਦਾਇਤਾਂ ਦੀ ਕਾਪੀ ਨਾਲ ਲਗਾ ਕਿ ਬੇਨਤੀ ਕੀਤੀ ਹੈ ਕਿ ਉਸ ਨੂੰ ਪਿਛਲੇ ਵਿਭਾਗ ਪੰਜਾਬ ਮਹਿਲਾ ਬਾਲ ਵਿਕਾਸ ਭਲਾਈ ਕਾਰਪੋਰੇਸ਼ਨ ਵਿਚ ਵਿਚ ਕੀਤੀ ਸਰਕਾਰੀ ਸੇਵਾ ਕਾਉਟ ਕਰਕੇ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦਿੱਤੇ ਜਾਣ ।

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 734820/1 ਮਿਤੀ 18.04.2016 ਰਾਹੀਂ ਦਿੱਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ

“That those employees of Government of Punjab who have served under PSU's, their previous service rendered in the PSU's is not countable, for the purpose of pension/pensionary benefits payable by the Government are hereby withdrawn.

In view of above, those employees of Government of Punjab who have served under State Autonomous Bodies/Boards and Corporations, their previous service, rendered in such State Autonomous Bodies/Boards and Corporations, shall be counted for the purpose of pension/pensionary benefits as a special one time measure. Wherever any such employee is found entitled for the said benefit, the competent Authority shall intimate such employee the amount of the employer's share of the Provident Fund/Contributory provident Fund along with 12% per annum interest as per directions in Civil Wirt Petition no 9251 of 2002- S.C. Chadha Vs State of Punjab and others and the same will be deposited by such an employee in Treasury within 30 days from the date of receipt of intimation from the Competent Authority. The Competent Authority shall grant the pensionary benefits to such employee only after this amount is deposited by him . Accordingly,

it may be ensured that such cases are decided as per these instructions at the level of Administrative Department.

It has further been decided that in future, no employee of State Autonomous Bodies/Boards and Corporations shall be appointed/absorbed in Government of Punjab except in the cases which are covered under the policy instructions issued by the Directorate of Public Enterprises and Disinvestment, Department of Finance vide letter no. 1/151/07/11-FD (Dis) S.O 2/5359-5406 dated 2-08-2011.”

ਸੋ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 734820/1 ਮਿਤੀ 18.04.2016 ਰਾਹੀਂ ਦਿੱਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਸ੍ਰੀ ਰਾਮ ਕੁਮਾਰ ਚੋਪੜਾਂ, ਸਾਬਕਾ ਸੁੱਪਰਡੰਟ ਗ੍ਰੇਡ-II ਨੂੰ ਪਿਛਲੇ ਵਿਭਾਗ ਪੰਜਾਬ ਮਹਿਲਾ ਬਾਲ ਵਿਕਾਸ ਭਲਾਈ ਕਾਰਪੋਰੇਸ਼ਨ ਵਿਚ ਵਿਚ ਕੀਤੀ ਸਰਕਾਰੀ ਸੇਵਾ ਕਾਉਟ ਕਰਕੇ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦਿੱਤੇ ਜਾਣ ਸੰਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਸੰਸਥਾਂ ਦੀ ਬੀ.ਓ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਵਿਚ ਯੋਗ ਫੈਸਲਾ ਲੈਣ ਹਿੱਤ ਰੱਖਿਆ ਜਾਦਾ ਹੈ।

Item No. 28.20 To report the proceedings of 32nd Meeting of Finance Committee.

The 32nd Meeting of the Finance Committee of the Institute was held on 15.05.2017 under the Chairmanship of Sh. M.P. Singh, IAS, Hon'ble Additional Chief Secretary, Technical Education and Industrial Training, Govt. of Punjab. The approved proceedings are placed as Annexure-LXXXVII, Page- 381-385.

The proceedings of 32nd Meeting of Finance Committee are placed before the Board for approval please.

Item No. 28.21 Recruitment of TPO (Associate Professor) and other staff-regarding

(A) Recruitment of Associate Professor (Training & Placement)

In the 27th Meeting of BOG held on 02.12.2016 vide Agenda Item No. 27.15 (ii) it was decided that Associate Professor (Training and Placement) should be filled on regular basis urgently at the institute level as per the Bye laws of the Institute.

Accordingly an advertisement was published in the leading newspapers at National level to recruit Associate Professor (Training & Placement) in Pay Band Rs 37400-67000 (AGP Rs. 9000/-) on regular basis with the following qualifications approved in 14th and 23rd Meeting of BOG.

Qualifications:

1. B.E./B.Tech and MBA from reputed Institute with 10 years experience in industry/relevant field.
2. Due weight age will be given to a person from the reputed Industrial background with good managerial and communicational skill.

Very few candidates have applied for the posts and most of them don't have relevant experiences.

Therefore, it is proposed to again publish the post of Associate Professor (Training & Placement) in Pay Band of Rs 37400-67000 (AGP Rs. 9000/-) on regular basis.

(B) Recruitment of other staff

For the smooth functioning of the Placement Cell and other departments of the institute, the following posts are required to be recruited on regular basis:

Sr. No.	Name of Posts	Pay scale	No. of Posts to be filled
1	Library Assistant	10300-34800+GP3200	01
2	Clerk	10300-34800+GP3200	02
3	Junior Technican	5910-20200+GP2400	02 (Civil-01, CSE-01)

The matter is placed before the BOG for consideration and approval to fill the above said pots on regular basis at the institute level as per bye-laws of the institute.

Item No. 28.22 Ratification of the approval given by the Hon'ble Chairman, BOG on a single file

As per decision of the 7th meeting of Board of Governors vide agenda item no. 7.24(i), the Board of Governors has authorized the Chairman, Board of Governors of the Institute to take decisions on behalf of the BOG for smooth and efficient functioning of the Institute and such decisions taken by the Chairman BOG may be reported to the BOG in its next meeting for ratification.

The following cases were approved by Hon'ble Chairman BOG on a single file:

1. File received Vide diary No. 1355 dated 30-06-2017, Hon'ble Chairman, BOG has approved to implement the Chief Minister Scholarship Scheme in the Institute from the session 2017-18 (Annexure-XX, Page-148).
2. File received Vide diary No.3818 dated 25.11.2016, Hon'ble Chairman, BOG has approved to advertise the posts of faculty and TPO in the national level newspapers (Annexure-LXXXVIII, Page-386-387).
3. File received Vide diary No.3282 dated 18.10.2016, Hon'ble Chairman, BOG has given the interview date on 4.11.2016 for the posts of faculty (architecture) and TPO . Subsequently date was postponed to 08.11.2016 (Annexure-LXXXIX, Page- 388-389).

Above said cases are put up before BOG for consideration and ratification please.

Item no 28.23 : Pay protection of non-teaching contractual employees whose services have been regularized.

Some non-teaching employees were recruited on 3 year contract basis in the regular pay scale with a provision to extend their contract as per the requirement of the Institute & based on their satisfactory performance. Afterwards in compliance to the orders of DTE/IT, Punjab their services were regularized. At the time of regularizing their contractual services, they were given initial pay in their respective pay bands without protecting their salary.

After that, these employees had given representations to protect their salary. They have also attached a copy of memo no. 1058/S-2/ECC/2013 dated 02-07-2013 issued by DTE/IT, Punjab w.r.t. the employees of MIMIT, Malout vide which the salary of contractual staff, whose services were regularized, has been protected. Similarly, salary of contractual employees whose services were regularized have also been protected at BCET, Gurdaspur in its 27th Finance Committee meeting vide agenda item no. 27.5.

In the light of above, the case was put up in the 27th meeting of Finance Committee held on 28.01.2014 wherein it was decided to put up the case on a single file to Govt. of Punjab. Thereafter while reporting the minutes of 27th FC meeting in the 16th meeting of BOG held on 18.02.2014 vide agenda item no. 16.20(i) it was decided to protect the pay of teaching faculty from the date of their regularization by counting

their previous contractual service rendered in this institute. Further, it was decided that the case of pay protection of non-teaching staff be put up in next meeting of BOG after checking financial position of the Institute.

The complete case was put up in the 17th meeting of BOG held on 24.04.2014 vide agenda item No.17.14. Wherein it was decided to put up this case in the Finance Committee Meeting of the Institute

Thereafter, complete case was put up in the 28th meeting of Finance Committee held on 23.05.2014 vide agenda item no. 28.07, where in it was decided to put up this case in the next meeting of Finance Committee alongwith the practice followed for such employees in the other state managed engineering colleges.

Subsequently, Hon'ble Chairman BOG has written a DO letter No. SBS/CBOG/229 dated 6.10.2014 through Speed Post to Govt of Punjab for uniform implementation of the decision, whatsoever it may be, regarding protection of pay of teaching and non-teaching employees of the institute for their services performed in the institute on contract basis

A Memo. No. 744/S-2/ECC/2015 dated 13.05.2015, addressed to Hon'ble Chairman BOG, has been received from the office of Director Technical Education and Industrial Training, Punjab, on the above said subject matter. According to this letter, pay of teaching staff should be protected and arrears should also be paid. However, prior approval of Finance Committee and BOG should be taken. Similarly it was advised in this letter that pay of non-teaching staff should be protected and

arrears should also be paid but this decision should be taken in the Finance Committee and BOG meetings keeping in view the financial position of the institute. Memo No. 744/S-2/ECC/2015 dated 13.05.2015, received from the office of DTE/IT is placed as (Annexure-XC, Page-390).

Subsequently, this case was again put up in the 29th meeting of Finance Committee held on 16.06.2015 vide agenda item no. 29.12, where in it was decided not to count the period of contract services for giving the benefits of 4-9-14 under Assured Career Progression Scheme as Punjab Govt rules do not permit to count the period of service on ad-hoc or contract basis for this purpose. Further it was decided that the case for protecting the pay of non-teaching employees shall be put up in next meeting of Finance Committee with details of employee-wise financial implications and relevant rules of Punjab Govt.

Thereafter, a letter No. SBS/FZR/2813 dated 03.9.15 (Annexure-XCI, Page-391-394) was written to DTE/IT Punjab for providing the relevant rules of Punjab Govt for protecting the pay of non-teaching employees after collecting from ACFA. Subsequently, a letter Memo No. 381/S-2/ECC/2016 dated 17.03.2016 has been received from the office of DTE/IT regarding fixing the pay of employees (Annexure-XCII, Page-395). This office has replied to office of DTE/IT vide Letter No. SBS/ESTB/7193 dated 21.03.2016 for seeking clarifications.

The non teaching employees have again given their representation vide diary no. 443 dated 29.04.2016 Annexure-XCIII, Page-396), diary no. 649 dated 16.05.2016 (Annexure-XCIV, Page-397), and diary no. 1023 dated

9.6.2016 (Annexure-XCV, Page-398) to protect their pay as per the orders of DTE/IT Memo No. 744/S-2/ECC/2015 dated 13.05.2015 (Annexure-XCVI, Page-399).

The matter is put up before the BOG for appropriate decision please.

Item No 28.24 Fixation of charges for Conference Hall, Seminar rooms, Guest House

The Institute has established a temporary Guest House in one of the A type faculty houses which has three AC rooms, one drawing room & a kitchen. Similarly the Institute is having Conference room & Seminar halls. Many a times the Institute authorities are approached by the external organisations for the use of the above said facilities. It is proposed to fix the following charges for the uses of the above said facilities as per the availability.

1. C V Raman Hall	Rs 3500 per day
2. Conference Hall	Rs 2500 per day
3. Mech Seminar Hall	Rs 2500 per day
4. Lecture Hall	Rs 1500 per day
5. Guest House Rooms	Rs 700 per day per room

The matter is placed before the BOG for consideration & approval
Please.

Item No. 28.25 Purchase of items under Grant in Aid received from PSBTE/IT for Poly Wing

An agenda item No. 32.9 was put up in the 32nd Meeting of Finance Committee of Shaheed Bhagat Singh State Technical Campus, Ferozepur, held on 15.05.2017 under the Chairmanship of Hon'ble Additional Chief Secretary to Govt of Punjab, Department of Technical Education and industrial Training, regarding the grant of Rs 4.0 Crore received from Punjab State Board of Technical Education & Industrial Training, Punjab, for information of Finance Committee. In the meeting the said item was noted by the Members. Further, it was decided that the list of all the items purchased till date and remaining items to be purchased under this grant should be put up on a single file to Chairman Finance committee through the office of DTE/IT, Punjab for approval.

Accordingly, vide file no SBS/FZR/1245 dated 23.06.2017 the complete case was sent to the office of DTE& IT, Chandigarh (Annexure-XCVII, Page-400).

It is informed that the Institute had requested to Punjab State Board of Technical Education & Industrial Training, Punjab, Chandigarh for getting grant-in-aid of Rs. 5.00 Crore for the purpose of development of infrastructure of the institute. The proposal sent by the institute is placed as Annexure-XCVIII, Page-401.

In response to our request, the PSBTE&IT has sanctioned grant-in-aid of Rs. 5.00 Crore for setting up and upgradation

of various labs & other infrastructure of the Institute vide letter No.PSBTE&IT/Accounts/1781 dated 15.12.2016 (Annexure-XCIX, Page-402).

Out of Rs.5.00 Crore, this Institute has received the amount of Rs 4.00 Crore from PBSTE&IT.

Till date, institute has purchased/placed the orders for following items through DGS &D rate contract.

Sr. No.	Name of item	Qty.
1	CCTV Cameras Complete Setup	150
2	Optical Fibre & Networking Equipments	Complete Campus
3	Language Lab Software	60 users
4	Smart Classroom Equipments	1
5	Buses for Students	02
6	Construction of main holes for laying of Optic Fibre (Through Tender process)	24

Further, the purchase process is to be initiated for the purchase of following items. The purchase will be made as per bye-laws of the institute.

1. Biometric Attendance System (Staff and Students)
2. Library Books/Resources
3. Furniture (Office/Class Rooms)
4. Sports Equipment
5. Equipments for Applied Sciences Lab
6. Equipments for Computer Engg Lab

7. Equipments for Electronics & Communication Engg Lab
8. Equipments for Electrical Engg Lab
9. Equipments for Mechanical Engg Lab
10. LED Lights
11. Route Markers to mark the optic fibre laying

The list of items to be purchased is given as Annexure-XX, Page-403.

The item is put up to BOG for information, consideration and ratification please