

**Shaheed Bhagat Singh**  
**State Technical Campus, Ferozepur**  
(Established and promoted by Govt. of Punjab)



**Agenda**  
**of**  
**31<sup>th</sup> Meeting of the Board of Governors**

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**Venue** : Conference Room, Shaheed Bhagat Singh  
State Technical Campus, Ferozepur.

**Date** : 11 .04.2018

**Time** : 1.00 PM

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**CONSTITUTION OF BOARD OF GOVERNERS  
SHAHEED BHAGAT SINGH STATE TECHNICAL CAMPUS, FEROZEPUR**

- |     |   |                      |
|-----|---|----------------------|
| 1.  | Sh. Akhil Malhotra ji,<br>CMD, Shivam Group, Ludhiana   | Chairman             |
| 2.  | Additional Chief Secretary to the Government,<br>of Punjab Deptt of Technical Education, Mini<br>Secretariat, Sector 9, Chandigarh.         | Ex-Officio<br>Member |
| 3.  | Prinicpal Secretary to the Government of Punjab<br>Deptt of Finance, Civil Secretariat,<br>Chandigarh                                       | Ex-Officio<br>Member |
| 4.  | Principal Secretary to the Government of Punjab<br>Deptt of Science and Technology, Mini Secretariat,<br>Sector 9, Chandigarh               | Ex-Officio<br>Member |
| 5.  | Director, Technical Education & Industrial<br>Training, Punjab Sector-36A, Plot 1-A, Chandigarh   | Ex-Officio<br>Member |
| 6.  | Sh. Harpreet Singh, MLA<br>Malout   | Member               |
| 7.  | A Nominee of Ministry of Human Resource<br>Development, 6 Raisana Road, New Delhi -110 001.   | Member               |
| 8.  | Dr. Rajive Kumar,<br>Advisor – I, P&AP<br>All India Council for Technical Education,<br>Nelson Mandela Marg, Vasat Kunj, New Delhi -110067. | Member               |
| 9.  | A Nominee of Institute of Engineers(IE), Kolkata  | Member               |
| 10. | Dr. Buta Singh, Dean Academics<br>IKG Punjab Technical University,<br>Jalandhar.  | Member               |
| 11. | Prof. B.D. Nathani, Ex-Principal<br>RSD College, Ferozepur City   | Member               |

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|-----|--|----------------------|
| 12. | Sh. Kamal Sharma<br>Kothi No. 85, Preet Nagar, Ferozepur   | Member               |
| 13. | Vice Chancellor,<br>I.K.G Punjab Technical University,<br>Jalandhar or his nominee.  | Ex-Officio<br>Member |
| 14. | Sh. Sameer Mittal<br>Director Finance, Bhagwati Lacto<br>Veg Exports Pvt ltd, Ferozepur Cantt.   | Member               |
| 15. | Sh. Narinder Singh , Director<br>Ishat Spinner Pvt. Ltd, Ludhiana.   | Member               |
| 16. | Dr. (Mrs.) J. Kakaria<br>Director Public Schools<br>DAV College Managing Committee,<br>Chitra Gupta Road, New Delhi-11- 055<br>(Nominee of University Grants Commission) | Member               |
| 17. | Chairman, Punjab State Board of Technical<br>Education & Industrial Training, Sector-36-A<br>Chandigarh.   | Ex-Officio<br>Member |
| 18. | Dr. Rakesh Kumar, Assoc. Prof.<br>Mechanical Engineering Deptt.<br>Shaheed Bhagat Singh State Technical Campus,<br>Ferozepur.  | Member               |
| 19. | Sh. Sukhwant Singh, Assoc. Prof.<br>Mechanical Engineering Deptt.,<br>Shaheed Bhagat Singh State Technical Campus,<br>Ferozepur.   | Member               |
| 20. | Dr. T.S. Sidhu, Director<br>Shaheed Bhagat Singh State Technical Campus,<br>Ferozepur.   | Member-Secretary     |

**Item No. 31.01 Confirmation of the Proceeding of the 30<sup>th</sup> meeting of the Board of Governors.**

The approved proceedings of the 30<sup>th</sup> meeting of the Board of Governors held on 12-02-2018 were circulated to members of BOG for information and comments, if any, vide letter no. SBS/Estb-3/5661-5669 dated 16-02-2018 ([Annexure-I, Page No. 34-38](#))

Comments of DTE/IT, Punjab, Chandigarh has been received vide memo no. 129/S-2/ECC/2018 dated 21-03-2018 stating that before taking any action regarding recruitment mentioned against agenda item No.30.2, 30.8 & 30.12, the prior specific approval of Finance Committee be taken ([Annexure-II, Page No.39](#)).

The approved proceedings of 30<sup>th</sup> BOG meeting are placed before the BOG for confirmation please.

**Item No.31.02 To report action taken on the decisions of the 30<sup>th</sup> meeting of the Board of Governors.**

**Item No.30.1 Confirmation of the Proceeding of the 29<sup>th</sup> meeting of the Board of Governors.**

**Decision:** The proceedings of the 29<sup>th</sup> meeting of the Board of Governors were confirmed as no comments have been received from any member of BOG.

**Action:** No Action called for.

**Item No. 30.2 To report action taken on the decisions of the 29<sup>th</sup> meeting of the Board of Governors.**

**Decision:** The action taken report was approved by the Board as proposed. Further while discussing the action taken report, it was decided to refer back the case of regularization of services of Mrs. Savita Sharma as a peon to office of DTE/IT, Punjab, stating that she was eligible for appointing as peon on regular basis on compensatory ground. However, she was appointed on contract basis at that time to check her performance. As her performance is satisfactory, therefore her service should be regularized.

**Action:** As per DTE/IT, Punjab memo no. 129/S-2/ECC/2018 dated 21-03-2018 (**Annexure-II, Page No.39**), prior approval of Finance Committee should be taken. However, a letter No. 6637 dated 28-03-2018 has been sent to the office of DTE/IT Punjab in compliance with the decision taken in BOG meeting vide Agenda Item No. 30.2 (**Annexure-III, Page No.40**).

**Item No. 30.3 To report the proceedings of 33<sup>rd</sup> and 34<sup>th</sup> meeting of Finance Committee.**

**Decision:** The proceedings of 33<sup>rd</sup> and 34<sup>th</sup> meeting of Finance Committee were approved by the Board.

**Action:** Decisions implemented.

**Item No.30.4 Ratification Promotion under Carrier Advancement Scheme (CAS) to faculty from Stage 1 to Stage 2 (i.e. AGP 6000 to 7000) and Stage 2 to Stage 3 (i.e. AGP 7000 to AGP 8000).**

**Decision:** The item was ratified by the Board as proposed.

**Action:** Decision implemented vide office order no. 5714-19 dated 20-02-2018 ([Annexure-IV, Page No.41](#))

**Item No.30.5 Ratification of the staff who has successfully completed their probation period.**

**Decision:** The item was ratified by the board as proposed.

**Action:** Decision implemented vide office order no. 5720-25 dated 20-02-2018 ([Annexure-V, Page No. 42](#))

**Item No.30.6 Regarding constitution of Screening –cum –evaluation committee for Carrier Advancement Scheme(CAS)**

**Decision:** The item was approved by the Board as proposed.

**Action:** Decision implemented vide office order no. 5726-29 dated 20-02-2018 ([Annexure-VI , Page No.43](#) )

**Item No.30.7 Ratification of promotion granted to non teaching staff .**

**Decision:** The item was ratified by the Board as proposed.

**Action:** Decision implemented vide office order no. 5730-34 dated 20-02-2018 ([Annexure-VII, Page No.44](#))

**Item No.30.8 Requirement of Laboratory Technician in the Consultancy Cell on regular basis.**

**Decision:** The item was approved by the Board as proposed.

**Action:** The post will be filled after following procedure as prescribed in bye-laws of the institute.



**Item No. 30.9 Approval for constitution of new Academic Council of the SBSSTC, Ferozepur for further two years.**

**Decision:** The composition of Academic Council was approved by the Board for a further period of 3 years as per the guideline of UGC.

**Action:** Decision implemented vide office order no. 5760-64 dated 20-02-2018 (Annexure-VIII, Page No. 45-46)

**Item No. 30.10 To approve the panel of Experts for recruiting the non-teaching Posts, Recruiting of Faculty/TPO and promoting the teaching faculty under CAS-regarding**

**Decision:** The item was approved by the Board as proposed.

**Action:** Decision implemented vide office order no. 5706-09 dated 20-02-2018 (Annexure-IX, Page No.47)

**Item No. 30.11 Criteria for recruitment of administrative, Non-teaching/Technical and Supporting staff.**

**Decision:** The item was approved by the Board as proposed.

**Action:** Decision implemented vide office order no. 5702-05 dated 20-02-2018 (Annexure-X, Page No.48)

**Item No. 30.12 Ratification of the approval given by the Hon'ble Chairman, BOG on a single file.**

**Decision:** The item was ratified by the Board as proposed.

**Action:** Decision implemented.

**Item No. 30.13 To ratified the services of Sh. Sukhjinder Singh Sandhu, Junior Assistant.**

**Decision:** The item was ratified by the Board as proposed.

**Action:** Decision conveyed vide office order no. 5693-97 dated 20-02-2018 (Annexure-XI, Page No.49)

## **Supplementary Agenda**

### **Item No. 30.14 To report the proceeding of 9<sup>th</sup> Meetings of Academic Council held on 7.02.2018-regarding**

**Decision:** The proceeding of the 9<sup>th</sup> meeting of Academic Council was approved by the Board. Further, the board had discussed the decision taken vide agenda item no.9.12 of Academic Council meeting for giving one time choice of affiliation with IKGPTU, Jalandhar. The board too had decided unanimously that the SBSSTC, Ferozepur shall give the choice of affiliation with IKGPTU, Jalandhar immediately keeping in view the overall interest of the Institute.

**Action:** Decision implemented vide office order no. 5740-45 dated 20-02-2018 (**Annexure-XII, Page No.50**). Further, it is also intimated that IKGPTU, Jalandhar has issued notification no. IKGPTU/REG./Noti/79 dated 15-03-2018 (**Annexure-XIII, Page No.51**) regarding affiliation of this Institute with IKGPTU, Jalandhar w.e.f. session 2018-19.

### **Item No. 30.15 Implementation of Career Advancement Scheme (CAS)-regarding.**

**Decision:** The issue of CAS was discussed in detail and it was decided to take up this matter with Hon'ble Technical Education Minister, Punjab on priority basis.

**Action:** The matter was taken up by the Campus Director with Hon'ble Technical Education Minister, Punjab and Hon'ble Minister has assured to take action at the earliest possible.

### **Item No. 30.16 Hiring the services of Advocates for defending the revision petition No.3696 of 2017 at National Consumer Disputes Redress Commission, New Delhi @ Rs.40000/-.**

**Decision:** The item was approved by Board as proposed.

**Action:** Decision implemented vide office order no. 5750-53 dated 20-02-2018 (**Annexure-XIV, Page No. 52**)

**Item No.30.17 Sanctioning of Earned and Ex-India leave to Dr. T.S.Sidhu, Director for attending conference at San Francisco-regarding**

**Decision:** The item was approved by the board as proposed.

**Action:** Earned and Ex-India leave has been sanctioned to Dr. T.S.Sidhu, Director vide office order no. SBS/Fzr/Estb/E-3/052 dated 06-04-2018. (Annexure-XV, Page No.53)

At the end of meeting, it was also decided during the meeting to pay the TA bills to the Hon'ble members of BOG as per actual subject to maximum limit of Rs.10/- per KM for attending the meeting.

**Action:** Decision implemented vide office order no. 5757-59 dated 20-02-2018 (Annexure-XVI, Page No.54)

**Item No:31.03 Relaxation in fee to be charged from SC/ST students admitted under PMSS Scheme w.e.f. academic session 2018-19.**

It is informed that total SC/ST seats in the Engineering Wing of the institute in the session 2017-18 were 166. The total numbers of seats filled in the SC/ST category and availing PMSS benefit in the last three years were as follows:

Sr. No.	Academic Year	No. of SC/ST students availing PMSS
1.	2017-18	44
2.	2016-17	36
3.	2015-16	46

From the above said data. it is apparent that about 76% seats of SC/ST remains vacant. Further, it is reported that total fee charged from SC/ST students admitted under PMSS is approximately Rs. 4408/ per semester. On the other hand, the total fees charged from the general category candidates is Rs.51788/- per semester.

In case of SC/ST students, Rs 40,075/- (apprx.) per semester per student is reimbursed by the Government of Punjab. Above said data for the year 2017-18 reveals that if all the seats would have been filled then institute will get Rs.5,32,19,600/-(166 x 40075x8) approximately as the fees reimbursed from Government of Punjab during the entire degree course. Whereas actual reimbursement will be Rs 1,41,06,400/- ( 44X40075 x 8) approximately for the whole degree course of

students admitted in the year 2017-18 in the Engineering Wing of the Institute. Similar situation is existing in Polytechnic Wing of the Institute.

Further, as per Punjab Govt, notification No. 3/94/2016-SAI/1493 dated Chandigarh 22 July 2016, it was directed not to collect any fee from SC/St Students except caution money/security deposit, which are refundable in nature (Annexure-XVII, Page No.55-58).

A meeting of HODs and Dean Academic was held on 21.03.2018 at 11.00 AM regarding fee to be charged from SC/ST students admitted under PMSS scheme. In this meeting, it was unanimously decided that no fee should be charged from the SC/ST students who are admitted under PMSS from the academic session 2018-19 onwards (Annexure-XVIII, Page No.59).

Therefore, keeping in view the larger interest of SC/ST community, it is proposed that no fee should be charged from the SC/ST students of Engg. Wing, Poly Wing, B.Arch., MCA and non-AICTE courses to be admitted under PMSS scheme from Academic Session 2018-19.

The matter is put up before BOG for consideration and approval please.

**Item No:31.04      Fee relaxation to students admitted under CMSS Scheme**

The Punjab Govt. had implemented Chief Minister Scholarship Scheme (CMSS) in Govt Engg. Colleges and Polytechnic Colleges in the year 2017-18 as per detail below:

<b>Sr No</b>	<b>Marks in 10+2/ (Eligible qualification)</b>	<b>%age of Tuition fee Waived</b>
1	90 % and above	100%
2	80% and above but less than 90%	90%
3	70% and above but less than 80%	80%
4	60% and above but less than 70%	70%

The BOG of the institute in its 28<sup>th</sup> meeting held on 18.07.2017 vide agenda item no. 28.3 had decided that CMSS shall be applicable in the institute, as per the Govt Policy on all the students of Diploma, B.Tech, B.Arch, BCA students to be admitted in the First Year of the Session 2017-18. To avail the benefits of CMSS continuously in the subsequent semesters, the student must have to clear all subjects of the previous semesters; otherwise, the benefits of the CMSS shall not be given to him / her.

The total students admitted under CMSS scheme in Engineering Wing and Diploma Wing courses were 203 & 85 and the benefit given to them was Rs 44.5 Lacs and Rs. 7.5 Lacs, respectively, for first semester. This amounts to Rs 2.5 Crore for the whole course.

In the last financial year 2017-18, institute had used Rs. 9.00 Crore (approx) from the internal savings of previous years to pay salary to the staff. If CMSS scheme is adopted for the academic year 2018-19 also, then institute will have to use Rs. 11.00 Crore from internal savings. Presently institute has Rs. 13.00 Crore as savings from tuition fee account as on 31.03.2018.

A meeting of HODs and Dean Academic was held on 21.03.2018 at 11.00 AM regarding implementation of CMSS scheme on 2018-19 Batch. In this meeting, it was decided that the CMSS Scheme should be implemented in the institute for the academic year 2018-19 with some modification as per details below (**Annexure-XVIII, Page No.59**):

<b>Sr. No</b>	<b>Marks in 10+2/eligibility qualification</b>	<b>%age of tuition fee waived</b>
<b>1</b>	<b>90 % and above</b>	<b>50%</b>
<b>2</b>	<b>80% and above but less than 90%</b>	<b>40%</b>
<b>3</b>	<b>70% and above but less than 80%</b>	<b>30%</b>
<b>4</b>	<b>60% and above but less than 70%</b>	<b>20%</b>

To avail the benefits of CMSS continuously in the subsequent semesters, the student must have to clear all subjects of the previous semesters; otherwise, the benefits of the CMSS shall not be given to him / her.

The complete case is put up before BOG for taking appropriate decision on the above said matter.

**Item No.31.05**

Ratification of absorption of services of Mr. Nripjit, Associate Professor (Mech. Engg) at Beant College of Engg and Tech Gurdaspur, and transfer of record of GPF et.-regarding

ਡਾਇਰੈਕਟਰ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ਦੇ ਮੀਮੋ ਨੰ: 1140/E-1/ECC/2014 ਮਿਤੀ 16-07-2014 ਦੀਆਂ ਹਦਾਇਤਾਂ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਦੇ ਦਫ਼ਤਰੀ ਹੁਕਮ ਨੰ: 4484-90 ਮਿਤੀ 18-07-2014 ਰਾਂਗੀਂ ਸ੍ਰੀ ਨਰਿਪਜੀਤ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜ:) ਨੂੰ ਡੈਪੂਟੇਸ਼ਨ ਅਧਾਰ ਤੇ ਬੇਅੰਤ ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਅਤੇ ਤਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਵਿਖੇ ਜੁਆਇੰਨ ਕਰਨ ਲਈ ਰਲੀਵ ਕਰ ਦਿੱਤਾ ਗਿਆ ਸੀ (Annexure-XIX, Page No. 60) ।

ਉਪਰੰਤ ਬੇਅੰਤ ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਅਤੇ ਤਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਦੇ ਦਫ਼ਤਰੀ ਹੁਕਮ ਨੰ: 2512-2518 ਮਿਤੀ 28-07-2015 ਰਾਂਗੀਂ ਸ੍ਰੀ ਨਰਿਪਜੀਤ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜ:) ਦੀਆਂ ਸੇਵਾਵਾਂ ਉਸ ਸੰਸਥਾ ਵਿਖੇ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜ:) ਦੀ ਅਸਾਮੀ ਵਿਰੁੱਧ ਮਿਤੀ 18-07-2015 ਨੂੰ ਅਬਜ਼ੋਰਬ ਕਰਨ ਸਬੰਧੀ ਹੁਕਮ ਪ੍ਰਾਪਤ ਹੋਏ ਸਨ (Annexure-XX, Page No.61) ।

ਬਾਅਦ ਵਿਚ ਬੇਅੰਤ ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਅਤੇ ਤਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਵੱਲੋਂ ਪੱਤਰ ਨੰ: 4339 ਮਿਤੀ 24-10-2015 ਰਾਂਗੀਂ ਸਬੰਧਤ ਟੀਚਰ ਦਾ ਜੀ .ਪੀ.ਐਫ ਅਤੇ ਰਿਕਾਰਡ ਦੀ ਮੰਗ ਕੀਤੀ ਗਈ ਸੀ (Annexure-XXI, Page No.62) । ਜਿਸ ਦੇ ਸਬੰਧ ਵਿੱਚ ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ:5588 ਮਿਤੀ 02-02-2016 ਰਾਂਗੀਂ ਇਹ ਲਿਖ ਦਿੱਤਾ ਗਿਆ ਸੀ ਕਿ ਸੰਸਥਾ ਵਿਖੇ ਸੀਨੀਅਰ ਫਕੈਲਟੀ ਦੀ ਘਾਟ ਹੈ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸੰਸਥਾ ਦੀ ਸਮਰੱਥ ਅਥੋਰਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਲੈਣ ਉਪਰੰਤ ਹੀ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਅਮਲ ਵਿੱਚ ਲਿਆਂਦੀ ਜਾਵੇਗੀ (Annexure-XXII, Page No.63) .

ਸ੍ਰੀ ਨਰਿਪਜੀਤ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜ:) ਦੀਆਂ ਸੇਵਾਵਾਂ ਦੀ ਬੇਅੰਤ ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਅਤੇ ਤਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਵਿਖੇ ਅਬਜ਼ੋਰਬੇਸ਼ਨ ਕਰਨ ਸਬੰਧੀ ਬੀ.ਓ.ਜੀ ਦੀ ਦੀ ਰੈਟੀਫਿਕੇਸ਼ਨ ਅਤੇ ਜੀ.ਪੀ.ਐਫ ਦਾ ਰਿਕਾਰਡ ਬੇਅੰਤ ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਅਤੇ ਤਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਵਿਖੇ ਭੇਜਣ ਸਬੰਧੀ ਬੀ.ਓ.ਜੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ।



**Item No:31.06      Review of continuation of School wing (10+1 & 10+2 classes) in the college campus.**

A meeting of Head of Departments & Dean Academics was held on dated 21-03-2018 to review the progress of School Wing (Annexure- XXIII, Page No.64 ). It was discussed in the meeting that School wing (10+1& 10+2 Non-medical classes) was opened in the campus with aim of providing facility to poor & meritorious students of this area by keeping fee at par with Govt. schools. At that time, it was thought that these students will join degree/diploma courses of this campus, but the trend shows that these students didn't take admission in Engineering/ Diploma courses. Further, over the years, the admission in the school has been decreased and found to be even less than 50%.

Therefore, it was decided in the HODs meeting that it is not financially viable to continue 10+1 & 10+2 classes in the campus & hence admission in the school wing be discontinued from the session 2018 onwards.

The matter is placed before the BOG for taking appropriate decision.

**Item No.31.07**

ਨਾਨ-ਟੀਚਿੰਗ/ਟੈਕਨੀਕਲ ਸਟਾਫ ਦੇ ਪੇ ਸਕੇਲ/ਗ੍ਰੇਡ-ਪੇਅ ਸਬੰਧੀ ।

ਸੰਸਥਾਂ ਦੀ 26<sup>ਵੀਂ</sup> ਵਿੱਤ ਕਮੇਟੀ ਚ ਨਾਨ-ਟੀਚਿੰਗ/ਟੈਕਨੀਕਲ ਸਟਾਫ ਦੇ ਪੇ ਸਕੇਲ/ਗ੍ਰੇਡ-ਪੇਅ ਸਬੰਧੀ ਅਜੰਡਾ ਆਇਟਮ 26.7 ਰੱਖੀ ਗਈ ਸੀ। ਜਿਸ ਵਿੱਚ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਕਿ ਇਹ ਆਇਟਮ ਬੀ.ਓ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਪੁੱਟ ਕੀਤੀ ਜਾਵੇ (**Annexure-XXIV, Page no.65-70**)। ਸੰਸਥਾਂ ਦੇ ਨਾਨ ਟੀਚਿੰਗ ਅਤੇ ਟੈਕਨੀਕਲ ਸਟਾਫ ਨੂੰ ਪੇ ਸਕੇਲ/ਗ੍ਰੇਡ ਪੇਅ ਦੇਣ ਸਬੰਧੀ ਕੇਸ ਸੰਸਥਾਂ ਦੀ 13<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਅਜੰਡਾ ਆਇਟਮ ਨੰ:13.23 ਰਾਹੀਂ ਰੱਖਿਆ ਗਿਆ ਸੀ ਜਿਸ ਵਿੱਚ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ (**Annexure-XXV, Page no. 71-80**):

“The Board has decided to constitute the following committee to review this item and report of committee shall be put up before the Board in its next meeting”.

ਸੰਸਥਾਂ ਵੱਲੋਂ ਕਮੇਟੀ ਨੂੰ ਪੱਤਰ ਨੰ:1723-26 ਮਿਤੀ 20/6/2013 ਲਿਖਿਆ ਗਿਆ (**Annexure-XXVI, Page no.81**)। ਕਮੇਟੀ ਦੀ ਮੀਟਿੰਗ ਮਿਤੀ 24/7/2013 ਦੇ ਮੀਨਿਟਸ ਸੰਸਥਾਂ ਦੀ 14<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਅਜੰਡਾ ਆਇਟਮ ਨੰ:14.27(v) ਵਿੱਚ ਰੱਖੇ ਗਏ (**Annexure-XXVII, Page no. 82-83**)।

ਜਿਸ ਵਿੱਚ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ ਨੂੰ ਮੰਨਜ਼ੂਰ ਕਰਦੇ ਹੋਏ ਹੇਠ ਅਨੁਸਾਰ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ (**Annexure-XXVIII, Page no. 84-91**):

“The employee who were getting pay scales either at par or more before November 2011 shall be allowed to draw the pay scales and grade pay at par with the employees whose pay scales or grade pay have been upgraded revised by Punjab Govt. in Nov.2011 i.e. the pay scales of all employees before revision up gradation in Nov.2011 shall be made at least equal after revision upgradation by

Punjab Govt. in Nov.2011. These pay scales and grade pay shall be allowed to be given from the date of approval by the BOG.

Before giving the benefit of these upgraded pay scales/grade pay an undertaking shall be taken from all these employees that they will not claim these benefits from retrospective effect. In case the upgraded pay scale/grade pay has been withdrawn by the Govt. of Punjab, then said decision will be applicable on these employees also”

ਸੰਸਥਾਂ ਦੀ 15<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ. ਦੀ Action taken report ਰਿਪੋਰਟ ਵਿੱਚ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਦਰਜ ਕੀਤਾ ਗਿਆ ਸੀ ([Annexure-XXIX, Page no.92-93](#)):

“Decision could not be implemented due to some problem in implementation. The matter will be again referred back to the committee for clear recommendations regarding representation of employees.”

ਉਪਰੋਕਤ ਕਮੇਟੀ ਦੇ ਫੈਸਲੇ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:4101 ਮਿਤੀ 17/10/2013 ਕਮੇਟੀ ਨੂੰ ਲਿਖਿਆ ਗਿਆ। ਕਮੇਟੀ ਨੇ ਮੀਟਿੰਗ ਮਿਤੀ 6/11/2013 ਰਾਹੀਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਸਿਫਾਰਸ਼ ਕੀਤੀ ਸੀ ([Annexure-XXX, Page no.94-95](#))।

“the earlier decision taken by the committee is applicable on all the staff members/category of employees whose representation was put before the committee in its last meeting”।

ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਉਪਰੰਤ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:4342-44 ਮਿਤੀ 9/12/2013, 87-90 ਮਿਤੀ 20-01-2014 ਅਤੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:130-32 ਮਿਤੀ 23/1/2014 ਰਾਹੀਂ ਦੋ ਕੈਟਾਗਰੀਆਂ (ਜੂਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ, ਲੈਬ ਅਟੈਂਡੇਂਟ ਅਤੇ ਲਾਈਬਰੇਰੀ ਅਟੈਂਡੇਂਟ) ਦੇ ਪੇ ਸਕੇਲ ਵਿੱਚ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਸੀ ([Annexure-XXXI, Page no.96-98](#))।

ਇਸ ਉਪਰੰਤ ਸੰਸਥਾਂ ਦੀ 27<sup>ਵੀਂ</sup> ਵਿੱਤ ਕਮੇਟੀ ਦੀ ਅਜੰਡਾ ਆਇਟਮ 27.10 ਰਾਹੀਂ ਕੇਸ ਰੈਟੀਫਿਕੇਸ਼ਨ ਹਿੱਤ ਰੱਖਿਆ ਗਿਆ ਸੀ। ਜਿਸ ਨੂੰ ਨਾ ਮੰਨਜ਼ੂਰ ਕਰਦੇ ਹੋਏ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ ਕਿ ਇਸ ਸਬੰਧੀ ਸਾਰੇ ਸਰਕਾਰੀ ਪ੍ਰੋਮੋਟਿਡ ਇੰਜ: ਕਾਲਜਾਂ ਦੇ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਸਾਂਝੀ ਮੀਟਿੰਗ ਵਿੱਚ ਫੈਸਲਾ ਹੋਣ ਤੱਕ ਰੋਕ ਲਗਾ ਦਿੱਤੀ ਜਾਵੇ (Annexure-XXXII , Page no.99-103)।

ਜਿਸ ਅਨੁਸਾਰ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:276-78 ਮਿਤੀ 29/1/2014 ਰਾਹੀਂ ਦਿੱਤੇ ਗਏ ਵਾਧੇ ਤੇ ਰੋਕ ਲਗਾ ਦਿੱਤੀ ਗਈ ਸੀ (Annexure-XXXIII, Page no.104)।

27<sup>ਵੀਂ</sup> ਵਿੱਤ ਕਮੇਟੀ ਚ ਹੋਏ ਫੈਸਲੇ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:1611 ਮਿਤੀ 11/3/2014 ਰਾਹੀਂ ਮੁੱਖ ਦਫਤਰ ਨੂੰ ਸਰਕਾਰੀ ਪ੍ਰੋਮੋਟਿਡ ਇੰਜ: ਕਾਲਜਾਂ ਦੇ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਸਾਂਝੇ ਮੁਦਿਆਂ ਤੇ ਫੈਸਲਾ ਲੈਣ ਸਬੰਧੀ ਮੀਟਿੰਗ ਫਿਕਸ ਕਰਨ ਦੀ ਬੇਨਤੀ ਕੀਤੀ ਗਈ (Annexure-XXXIV , Page no.105)।

ਮੁੱਖ ਦਫਤਰ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ:1215-18/ਸ-2/ਈਸੀਈ/2015 ਮਿਤੀ 27/7/2015 (Annexure-XXXV, Page no.106-108)। ਰਾਹੀਂ ਮਾਨਯੋਗ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਮੰਤਰੀ ਪਾਸੋਂ ਪ੍ਰਵਾਨਗੀ ਉਪਰੰਤ ਪ੍ਰਾਪਤ ਗੋਰਮਿੰਟ ਪ੍ਰੋਮੋਟਿਡ ਇੰਜੀਨੀਅਰਿੰਗ ਕਾਲਜਾਂ ਦੇ ਪੈਂਡਿੰਗ ਮਾਮਲਿਆਂ ਸਬੰਧੀ ਮਿਤੀ 25/7/2014 ਨੂੰ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਹੋਈ ਮੀਟਿੰਗ ਦੀ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਵਿੱਚ ਦਰਜ ਪੈਰਾ 6 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਵੱਲੋਂ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:3250 ਮਿਤੀ 21/09/2015 (Annexure-XXXVI , Page no.109-110) ਰਾਹੀਂ ਸੰਸਥਾਂ ਦੀਆਂ ਕੁਝ ਵੱਖ ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਨੂੰ ਜਿੰਨ੍ਹਾਂ ਦੇ ਪੇ ਸਕੇਲ/ ਗ੍ਰੇਡ ਪੇ ਸੋਧਣ ਤੋਂ ਪਹਿਲਾਂ ਸੰਸਥਾਂ ਵਾਂ ਵਿੱਚ ਬਰਾਬਰ ਸਨ, ਉਨ੍ਹਾਂ ਦੇ ਪੇ ਸਕੇਲ/ਗ੍ਰੇਡ ਪੇ ਸੋਧਣ ਤੋਂ ਬਾਅਦ ਉਨ੍ਹਾਂ ਵਿੱਚੋਂ ਮਿਤੀ 1/12/2011 ਤੋਂ ਦਿੱਤੇ ਗਏ ਗ੍ਰੇਡ ਪੇ/ਸਕੇਲ ਸਬੰਧਤ ਕਰਮਚਾਰੀਆਂ ਪਾਸੋਂ ਐਫੀਡੇਵਿਟ ਲੈਣ ਉਪਰੰਤ ਮਿਤੀ 1/8/2015 ਤੋਂ ਬਰਾਬਰ ਕੀਤੇ ਗਏ ਸਨ।

ਸੰਸਥਾਂ ਦੀ 30<sup>ਵੀਂ</sup> ਵਿੱਤ ਕਮੇਟੀ ਦੀ ਮੀਟਿੰਗ ਅਜੰਡਾ ਆਇਟਮ 30.12 ਰਾਹੀਂ ਇਹ ਕੇਸ ਵਿਸਥਾਰ ਸਹਿਤ ਰੱਖਿਆ ਗਿਆ ਜਿਸ ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ (**Annexure-XXXVII , Page no.111-115**):

“The minutes of Principal’s Meeting dated 25.07.2015 approved by Hon’ble Technical Education Minister, Punjab were ratified.

However, it was decided that implementation orders of this item shall be put up on a single file to the office of DTE/IT in order to ensure uniformity among all the State Managed Engineering College of Punjab”.

ਸੰਸਥਾਂ ਦੀ 30<sup>ਵੀਂ</sup> ਵਿੱਤ ਕਮੇਟੀ ਚ ਲਏ ਗਏ ਫੈਸਲੇ ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾਂ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:5547 ਮਿਤੀ 29/01/2016 ਰਾਹੀਂ ਕੇਸ ਮੁੱਖ ਦਫਤਰ ਨੂੰ ਸਿੰਗਲ ਫਾਇਲ ਰਾਹੀਂ ਭੇਜਿਆ ਗਿਆ ਸੀ (**Annexure-XXXVIII, Page no.116-117**)।

ਮੁੱਖ ਦਫਤਰ ਪਾਸੋਂ ਪੱਤਰ ਮੀਮੋ ਨੰ:410/ਸ-1/ਈਸੀਸੀ/2016 ਮਿਤੀ 29/3/2016 (**Annexure-XXXIX , Page no. 118**) ਰਾਹੀਂ 30ਵੀਂ ਵਿੱਤ ਕਮੇਟੀ ਦੇ ਪ੍ਰਵਾਨਤ ਮੀਨਿਟਸ ਤੇ ਆਇਟਮ ਨੰ:30.12 ਸਬੰਧੀ ਟਿੱਪਣੀ ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ ਕਿ ਸੰਸਥਾਂ ਦੇ ਨਾਨ ਟੀਚਿੰਗ / ਟੈਕਨੀਕਲ ਸਟਾਫ ਨੂੰ ਦਿੱਤੇ ਗਏ ਪੇ ਸਕੇਲ ਸਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਮੁੱਖ ਦਫਤਰ ਨੂੰ ਮੁੜ ਵਿਚਾਰਨ ਹਿੱਤ ਪੇਸ਼ ਕਰੇਗੀ । ਇਸ ਦੇ ਸਬੰਧ ਵਿੱਚ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ:124 ਮਿਤੀ 07/4/2016 ਰਾਹੀਂ ਕੇਸ ਰੀਵਿਊ ਕਰਨ ਲਈ ਮੁੱਖ ਦਫਤਰ ਨੂੰ ਭੇਜਿਆ ਗਿਆ ਇਸ ਉਪਰੰਤ ਸੰਸਥਾਂ ਵੱਲੋਂ ਯਾਦ ਪੱਤਰ ਨੰ:2446-49 ਮਿਤੀ 24/8/2016 ਭੇਜਿਆ ਗਿਆ ਸੀ (**Annexure-XL , Page no.119-121**)।

ਮੁੱਖ ਦਫਤਰ ਪਾਸੋ ਪੱਤਰ ਮੀਮੋ ਨੰ:1287-1288/ਸ-1/ਈਸੀਸੀ/2016 ਮਿਤੀ 22/08/2016 ਪ੍ਰਾਪਤ ਹੋਇਆ ਜਿਸ ਦੇ ਸਬੰਧ ਵਿੱਚ ਸੰਸਥਾ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:3818 ਮਿਤੀ 19/9/2016 ਰਾਹੀਂ ਮੁੱਖ ਦਫਤਰ ਨੂੰ ਬੇਨਤੀ ਕੀਤੀ ਗਈ ਕਿ ਸੰਸਥਾ ਦੇ ਨਾਨ ਟੀਚਿੰਗ / ਟੈਕਨੀਕਲ ਸਟਾਫ ਨੂੰ ਪੇ ਸਕੇਲ ਦੇਣ ਸਬੰਧੀ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਸਪੱਸ਼ਟ ਹਦਾਇਤ ਕਰ ਦਿੱਤੀ ਜਾਵੇ। ਇਹ ਸੰਸਥਾ ਆਪ ਵੱਲੋਂ ਭੇਜੇ ਗਏ ਇੰਨ੍ਹਾਂ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਸਕੇਲਾਂ ਨੂੰ ਇੰਨ ਬਿੰਨ ਲਾਗੂ ਕਰ ਦੇਵੇਗੀ (Annexure–XLI , Page no.122-124 )।

ਸੰਸਥਾ ਦੀ 32ਵੀਂ ਵਿੱਤ ਕਮੇਟੀ ਵਿੱਚ ਨਾਨ ਟੀਚਿੰਗ ਅਤੇ ਟੈਕਨੀਕਲ ਕੇਸ ਦੇ ਗ੍ਰੇਡ ਪੇਅ ਰੀਵਿਊ ਕਰਨ ਸਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਵਿਸਥਾਰ ਸਹਿਤ ਅਜੰਡਾ ਆਇਟਮ 32.10 ਰਾਹੀਂ ਰੱਖਿਆ ਗਿਆ ਸੀ ਜਿਸ ਵਿੱਚ ਫੈਸਲਾ ਲਿੱਤਾ ਗਿਆ ਕਿ (Annexure–XLII , Page no.125-130) :

“It was decided that the office of DTE/IT will review all such cases and will inform the institute within 15 days. Thereafter, institute shall revise the grade pay of employees accordingly”.

ਉਪਰੰਤ ਸੰਸਥਾ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:1596 ਮਿਤੀ 22/5/2017 (Annexure–XLIII, Page no.131 ) ਸਪੈਸ਼ਲ ਸੈਕਟਰੀ-ਕਮ-ਡਾਇਰੈਕਟਰ (ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ,ਪੰਜਾਬ) ਇੰਜ: ਸੈਲ ਨੂੰ 32ਵੀਂ ਵਿੱਤ ਕਮੇਟੀ ਵਿੱਚ ਹੋਏ ਫੈਸਲੇ ਦੇ ਸਨਮੁੱਖ ਪੱਤਰ ਜਾਣਕਾਰੀ ਅਤੇ ਕਾਰਵਾਈ ਹਿੱਤ ਲਿਖਿਆ ਗਿਆ ਸੀ।

ਮਿਤੀ 3/2/2018 ਨੂੰ ਸੰਸਥਾ ਦੇ ਡਾਇਰੈਕਟਰ ਵੱਲੋਂ ਪੱਤਰ ਨੰ:5427-29 ਜਾਰੀ ਕੀਤਾ ਗਿਆ, ਜਿਸ ਵਿੱਚ ਦਰਸਾਇਆ ਗਿਆ ਸੀ ਕਿ ਬੇਅੰਤ ਕਾਲਜ ਆਫ ਇੰਜ: ਐਡ ਟੈਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਦੀ 34<sup>ਵੀਂ</sup> ਵਿੱਤ ਕਮੇਟੀ ਦੇ ਅਜੰਡਾ ਆਇਟਮ ਨੰ:34.12 ਰਾਹੀਂ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਮੀਟਿੰਗ ਮਿਤੀ 25/7/14

ਦੇ ਹੋਏ ਫੈਸਲੇ ਨੂੰ ਲਾਗੂ ਕਰਨ ਹਿੱਤ ਆਇਟਮ ਰੱਖੀ ਗਈ ਸੀ। ਮੀਟਿੰਗ ਵਿੱਚ ਵਿਚਾਰ ਕਰਦੇ ਹੋਏ ਇਹ ਪਾਇਆ ਗਿਆ ਕਿ ਸ਼ਹੀਦ ਭਗਤ ਸਿੰਘ ਟੈਕਨੀਕਲ ਕੈਂਪਸ, ਫਿਰੋਜ਼ਪੁਰ ਵੱਲੋਂ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਹੋਈ ਮੀਟਿੰਗ ਦੇ ਸਾਂਝੇ ਫੈਸਲਿਆਂ ਨੂੰ ਲਾਗੂ ਕਰਨ ਸਮੇਂ ਸੰਸਥਾਂ ਦੀਆਂ ਕੁਝ ਕੈਟਾਗਰੀਆਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਤੋਂ ਵੱਧ ਪੇ ਸਕੇਲ / ਗ੍ਰੇਡ ਪੇ ਦੇ ਦਿੱਤੇ ਗਏ ਹਨ। ਸੰਸਥਾਂ ਦੇ ਡਾਇਰੈਕਟਰ ਵੱਲੋਂ ਇਸ ਸਬੰਧੀ ਅਮਲਾ ਸ਼ਾਖਾ ਨੂੰ ਪੱਤਰ ਮਿਤੀ 3/2/2018 ਰਾਹੀਂ ਹਦਾਇਤ ਕੀਤੀ ਗਈ ਕਿ ਜੇਕਰ ਅਜਿਹਾ ਹੋਇਆ ਹੈ ਤਾਂ ਵੱਧ ਦਿੱਤੇ ਪੇਅ ਸਕੇਲ /ਗ੍ਰੇਡ ਪੇਅ ਤੁਰੰਤ ਬੰਦ ਕਰ ਦਿੱਤੇ ਜਾਣ ਅਤੇ ਵਾਧੂ ਕੀਤੇ ਗਏ ਭੁਗਤਾਨ ਦੀ ਰਿਕਵਰੀ ਕੀਤੀ ਜਾਵੇ (Annexure–XLIV, Page no.132 )।

ਸੰਸਥਾਂ ਦੀ ਅਮਲਾ ਸ਼ਾਖਾ ਵੱਲੋਂ ਪੇਸ਼ ਕੀਤੀ ਗਈ ਨੋਟਿੰਗ ਵਿੱਚ ਇਹ ਪਾਇਆ ਗਿਆ ਕਿ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਮੀਟਿੰਗ ਮਿਤੀ 25/7/2014 ਦੇ ਫੈਸਲੇ ਨੂੰ ਲਾਗੂ ਕਰਦੇ ਹੋਏ ਕੁਝ ਕੈਟਾਗਰੀਆਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਪ੍ਰਵਾਨਤ ਸਕੇਲਾਂ ਤੋਂ ਵਾਧੂ ਪੇ ਸਕੇਲ/ਗ੍ਰੇਡ ਪੇ ਦਿੱਤੇ ਗਏ ਹਨ (Annexure–XLV, Page no. 133-134 )।

ਇਸ ਉਪਰੰਤ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:5391-93 ਮਿਤੀ 6/2/2018 ਰਾਹੀਂ ਸੰਸਥਾਂ ਵੱਲੋਂ ਜਾਰੀ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:3250 ਮਿਤੀ 21/09/2015 ਅਤੇ ਹੋਰ ਸਬੰਧਤ ਹੁਕਮ ਵਾਪਿਸ ਲੈ ਲਏ ਗਏ ਅਤੇ ਸਬੰਧਤ ਕਰਮਚਾਰੀਆਂ ਦੀ ਜਨਵਰੀ-2018 ਮਹੀਨੇ ਦੀ ਤਨਖਾਹ ਵਿੱਚੋਂ 8000/- ਰੁਪਏ ਦੀ ਆਰਜੀ ਕਟੋਤੀ ਅਤੇ ਬਾਕੀ ਰਹਿੰਦੀ ਰਿਕਵਰੀ ਅਗਲੀ ਤਨਖਾਹ ਵਿੱਚੋਂ ਪੇ ਫਿਕੇਸ਼ਨ ਉਪਰੰਤ ਕਰਨ ਸਬੰਧੀ ਲਿਖਿਆ ਗਿਆ (Annexure–XLVI , Page no. 135-138)।

ਉਪਰੰਤ ਸੰਸਥਾ ਦੇ ਸਬੰਧਤ ਕੈਟਾਗਰੀਆਂ ਦੇ ਕਰਮਚਾਰੀਆਂ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ, ਮੈਨਟੇਨਸ ਸੁਪਰਵਾਇਜ਼ਰ, ਸੀਨੀਅਰ ਸਹਾਇਕ, ਲਾਇਬ੍ਰੇਰੀ

ਸਹਾਇਕ, ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਨ, ਸਟਾਫ ਨਰਸ, ਜੂਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ, ਤਕਨੀਸ਼ੀਅਨ ਗ੍ਰੇਡ-1,2, ਲਾਇਬ੍ਰੇਰੀ ਅਟੈਂਡੈਂਟ, ਲੈਬ ਅਟੈਂਡੈਂਟ, ਵਰਕਸ਼ਾਪ ਅਟੈਂਡੈਂਟ ਅਤੇ ਡਰਾਇਵਰ ਦੀ ਤਨਖਾਹ ਰੀਫਿਕਸ ਕਰਕੇ ਦਫਤਰੀ ਹੁੱਕਮ ਜਾਰੀ ਕਰ ਦਿੱਤੇ ਗਏ ਸਨ।

ਸੰਸਥਾਂ ਦੇ ਲਾਇਬ੍ਰੇਰੀ ਅਟੈਂਡੈਂਟ, ਲੈਬ ਅਟੈਂਡੈਂਟ ਅਤੇ ਡਿਸਪੈਸਰੀ ਅਟੈਂਡੈਂਟ ਨੂੰ ਅਟੈਂਡੈਂਟ ਨੂੰ ਘੱਟੋ ਘੱਟ ਪੇ-ਸਕੇਲ/ਗਰੇਡ-ਪੇ ਮਿਤੀ 01.12.2011 ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁੱਕਮ ਨੰ: 5936-38 ਮਿਤੀ 22.02.2018 (**Annexure– XLVII , Page no. 139**) ਰਾਹੀਂ ਹੇਠ ਅਨੁਸਾਰ ਦਿੱਤਾ ਗਿਆ।

ਅਸਾਮੀ ਦਾ ਨਾਂ	ਮੌਜੂਦਾ ਪੇ ਬੈਂਡ ਅਤੇ ਗ੍ਰੇਡ-ਪੇ	ਰੀਵਾਈਡ ਪੇ ਬੈਂਡ ਅਤੇ ਮੁੱਢਲੀ ਤਨਖਾਹ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਵਿੱਤ ਵਿਭਾਗ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:5/10/09-5FPI/1023 ਮਿਤੀ 15-12-2011
ਲੈਬ-ਅਟੈਂਡੈਂਟ/ਲਾਇਬ੍ਰੇਰੀ ਅਟੈਂਡੈਂਟ/ਡਿਸਪੈਸਰੀ ਅਟੈਂਡੈਂਟ	4900-10680+GP 1400	4900-10680+GP1650 (initial start 6950/-)

ਉਪਰੰਤ ਸੰਸਥਾ ਦੇ ਟੈਕਨੀਸ਼ੀਅਨ ਅਤੇ ਲੈਬ ਅਟੈਂਡੈਂਟ ਨੇ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਵਿੱਚ CWP No. 4802 of 2018 ਦਾਇਰ ਕੀਤੀ ਗਈ, ਜਿਸ ਵਿੱਚ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਵੱਲੋਂ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ interim order ਜਾਰੀ ਹੋਏ ਹਨ (**Annexure-XLVIII., Page No.140**).

“In the meanwhile, the operation of the impugned order dated 06.02.2018 (P-21) shall remain stayed. It is clarified that the petitioners shall be entitled to the release of their salary in the pay scale accorded to them vide Annexures P-16 to P-19, till further orders”.



ਉਪਰੰਤ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਦੇ CWP No. 4802 of 2018 ਦੇ ਅੰਤਿਮ ਫੈਸਲਾ ਮਿਤੀ 12.03.2018 ਦੀ ਪਾਲਣਾ ਕਰਦੇ ਹੋਏ ਸੰਸਥਾਂ ਵੱਲੋਂ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 6535-38 ਮਿਤੀ 23.03.2018 (Annexure–XLIX, Page no.141) ਰਾਹੀਂ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5391 ਮਿਤੀ 06.02.2018 ਦੇ ਸਨਮੁੱਖ ਹੇਠ ਦਰਸਾਏ ਕਰਮਚਾਰੀਆਂ ਦੀਆਂ ਤਨਖਾਹਾਂ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5806-10 ਮਿਤੀ 21-02-2018, ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5811-12 ਮਿਤੀ 21-02-2018, ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5920-24 ਮਿਤੀ 22-02-2018, ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5992-96 ਮਿਤੀ 22-02-2018 ਅਤੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 6080-84 ਮਿਤੀ 28-02-2018 ਦੇ ਰਾਹੀਂ ਜੋ ਰੀਫਿਕਸੈਸ਼ਨਾਂ ਕੀਤੀਆਂ ਗਈਆਂ ਸਨ। ਉਹਨਾਂ ਦਫਤਰੀ ਹੁਕਮਾਂ ਤੇ ਰੋਕ ਲਗਾਈ ਗਈ ਅਤੇ ਇਸ ਤੋਂ ਪਹਿਲਾਂ ਮਿਤੀ 05.02.2018 ਵਾਲੀ ਸਥਿਤੀ ਨੂੰ ਬਹਾਲ ਕੀਤਾ ਗਿਆ ਹੈ:

S.No	Name	Designation	Below mentioned office orders shall remain stayed
1	Sh.Avtar Singh	Sr.Tech.	5992-96 dated 22.02.18
2	Sh.Jasvir Chand	Sr.Tech.	5992-96 dated 22.02.18
3	Sh.Satinder Kumar	Sr.Tech.	5992-96 dated 22.02.18
4	Sh.Ravi Kant Grover	Sr.Tech.	5992-96 dated 22.02.18
5	Sh.Pardeep Singh	Sr.Tech.	5992-96 dated 22.02.18
6	Sh.Naveen Chand	Tech.G.II	5920-24 dated 22.02.18
7	Sh.Madan Kumar	Tech.G.II	5920-24 dated 22.02.18
8	Sh.Atul Chand	Tech.G.II	5920-24 dated 22.02.18
9	Sh.Harpinder Pal Singh	Tech.G.II	5920-24 dated 22.02.18
10	Sh.Gurmit Singh	Tech.G.II	5920-24 dated 22.02.18
11	Sh.Jugraj Singh	Tech.G.II	5920-24 dated 22.02.18
12	Sh.Amarjit	Tech.G.II	5920-24 dated 22.02.18
13	Sh.Baldev Singh	Jr.Tech.(Lab)	5806-10 dated 21.02.18
14	Sh.Jaswant Singh	Jr.Tech.(Lab)	5806-10 dated 21.02.18
15	Sh.Malkit Singh	Jr.Tech.(Lab)	5806-10 dated 21.02.18
16	Sh.Talwinder Singh	Tech.G.II(W/S)	5920-24 dated 22.02.18
17	Sh.Rajinder Singh	Jr.Tech.(w/s)	5806-10 dated 21.02.18
18	Sh.Jagga Singh	Jr.Tech./Workshop	5806-10 dated 21.02.18
19	Sh.Rajinder Kumar	Jr.Tech.(W/S)	5811-12 dated 21.02.18
20	Sh.Jasvir Singh	Jr.Tech.(w/s)	5811-12 dated 21.02.18
21	Sh.Sanjeev Kumar	Jr.Tech.(W/s)	5806-10 dated 21.02.18
22	Sh.Paramjit Singh	Jr.Tech.	5806-10 dated 21.02.18
23	Mr.Suresh Kumar	Lab. Attendent	6080-84 dated 28.02.18
24	Mr.Jagmit Singh	Lab. Attendent	6080-84 dated 28.02.18

Thereafter, since the Hon'ble Court has stayed the operation of institute order dated 6.02.2018 on 22 technicians and 02 lab

attendants who were petitioners, therefore, it was decided to give this relief to other technicians and lab attendants also vide institute office order No SBS/Fzr/E-2/6662 & office order No SBS/Fzr/E-2/6666 dated 28.03.2018, who were not petitioners but are working on the same posts in the institute (Annexure-L, Page No.142-143).

The complete case is put up before BOG for consideration and ratification please.

**Item No.31.08      Extension of contract/regularization of services of Mrs. Renu Rani, Peon w/o Late Sh. Raj Kumar -regarding**

Mrs. Renu Rani w/o Late Sh. Raj Kumar, Peon has requested vide letter dated 15.03.2018 for regularization of her services (Annexure-LI, Page No.144)

It is informed that as per the approval of Hon'ble Chairman BOG vide file No. 248 dated 12.03.2015 (Annexure-LII , Page No. 145-148), a post of Peon-SC on 03 years contract basis was offered to Mrs. Renu Rani vide appointment letter no. 8300-04 dated 18.03.2015 (Annexure-LIII, Page No.149-150) on compassionate Ground in the Engg Wing of the Institute due to death of her husband Mr. Raj Kumar, who was working as Assistant Professor in the Institute.

Mrs. Renu Rani had joined as Peon in the Institute on 20.03.2015 (FN) and her contract period has been completed on 19.03.2018.

It is also mentioned here that the Mr. Harsh Manni S/o Late Sh. Suman Kumar was appointed as Junior Technician by the BOG vide agenda item No. 28.04 on compassionate grounds due to death of his Father Mr. Suman Kumar, who was working in the institute as Junior Assistant. He was appointed on contract basis for a period of 02 years on regular pay scale and other admissible allowances. Further, it was decided that his services will be regularized based on his performance and requirement of the institute after completion of 02 years.” Accordingly, Mr. Harsh Manni was offered an appointment to the post of Junior

Technician on compassionate ground vide this office letter no. 1736 dated 24.07.2017 ([Annexure-LIV, Page No.151-152](#)).

It is mentioned that as per memo no. 85-88/S-4/ECC/2018 dated 19.01.2018 received from the office of the DTE/IT stating that the cases related to extension of contractual Services be put up in the BOG of the institute ([Annexure-LV, Page No.153](#)).

It is also mentioned that in the 30<sup>th</sup> meeting of BOG vide agenda item no. 30.2, while discussing the action taken report, it was decided to refer back the case of regularization of services of Mrs. Savita Sharma as a peon (Compensation ground) to the office of DTE/IT, Punjab, stating that she was eligible for appointing as a peon on regular basis on compensatory ground. However, she was appointed on contract basis at that time to check her performance. As her performance is found be satisfactory, therefore her services should be regularized. Accordingly her case was sent to the office of DTE/IT vide letter No.6637 dated 28-03-2018 ([Annexure-III, Page No.40](#))

As per the report dated 27-03-2018 submitted by Head of Department of Management Wing, work and conduct Mrs. Renu Rani, Peon is very good & her services in the department are required. He has recommended for regularization of her services in the institute ([Annexure-LVI, Page No.154](#)). There are 21 posts of peon in the institute out of which 16 post are filled

including Mrs. Renu Rani, Peon (SC) on compassionate grounds.

The Annual Confidential Reports (ACRs) of Mrs. Renu Rani are given below:

Year	Grading
2014-2015	Non written (As she has joined on 20.03.2015)
2015-2016	excellent
2016-2017	Very Good

The complete case of Mrs. Renu Rani, Peon (SC) for extension of her contract /regularization of her services in this institute is submitted before the BOG for consideration and appropriate decision please.

**Item No.31.09**

ਗਰੁੱਪ ਡੀ ਦੇ ਕਰਮਚਾਰੀਆ ਲੈਬ-ਅਟੈਂਡੈਂਟ/ਲਾਈਬਰੇਰੀ ਅਟੈਂਡੈਂਟ ਅਤੇ ਡਿਸਪੈਸਰੀ ਅਟੈਂਡੈਂਟ ਨੂੰ ਦਿਤੇ ਗਏ ਘੱਟੋ ਘੱਟ ਪੇ-ਸਕੇਲ/ਗਰੇਡ-ਪੇ ਦੀ ਰੈਟੀਫਿਕੇਸ਼ਨ ਬਾਰੇ।

ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:5/10/09-5FPI/1023 ਮਿਤੀ 15-12-2011 ਰਾਹੀਂ ਸੇਵਾਦਾਰ ਅਤੇ ਗਰੁੱਪ ਡੀ ਪੋਸਟਾਂ ਦਾ ਪ੍ਰੀ-ਰਿਵਾਇਜ਼ਡ ਸਕੇਲ ਦਾ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:5/10/09-5FPI/207 ਮਿਤੀ 27-09-2009 ਦੇ ਅਨੁਸਾਰ ਸੰਸਥਾ ਦੇ ਵਿਚ ਕੰਮ ਕਰਦੇ ਗਰੁੱਪ ਡੀ ਦੇ ਕਰਮਚਾਰੀਆ ਲੈਬ-ਅਟੈਂਡੈਂਟ/ਲਾਈਬਰੇਰੀ ਅਟੈਂਡੈਂਟ/ਡਿਸਪੈਸਰੀ ਅਟੈਂਡੈਂਟ ਨੂੰ ਘੱਟੋ ਘੱਟ ਪੇ-ਸਕੇਲ/ਗਰੇਡ-ਪੇ 4900-10680+GP1650 (ਮੁੱਢਲੀ ਤਨਖਾਹ 6950) ਮਿਤੀ 01.12.2011 ਤੋਂ ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5935-38 ਮਿਤੀ 22.02.2018 ਰਾਹੀਂ ਦਿਤੇ ਗਏ ਹਨ (**Annexure-LVII, Page no.155**)।

Thereafter, since the Hon'ble Court has stayed the operation of institute order dated 6.02.2018 on 22 technicians and 02 lab attendants who were petitioners, therefore, it was decided to give this relief to other technicians and lab attendants also vide institute office order No SBS/Fzr/E-2/6662 & 6666 dated 28.03.2018, who were not petitioners but are working on the same posts in the institute (Annexure-L, Page No.142-143).

ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 5935-38 ਮਿਤੀ 22.02.2018 ਸੰਸਥਾ ਦੀ ਬੀ.ਓ.ਜੀ ਵਿਚ ਰੈਟੀਫਿਕੇਸ਼ਨ ਲਈ ਰੱਖੇ ਜਾਦੇ ਹਨ।

**Item No.31.10      Participation in the different Education fairs for admission and to hire different consultants- regarding**

The Institute has constituted the Admission Committee headed by Dr.Lalit Sharma, Associate Director and Dr.Sangeeta Sharma, Associate Professor. The Admission Committee has received one proposal regarding Education Fair being organized at Patna, Bihar. In this Education Fair, they have demanded Rs.1.00 Lakh to become main sponsorer or Rs.40,000/- for Co-sponsorer (**Annexure– LVIII, Page no.156-159**). Further, as per telephonically talk by Dr.Sangeeta Sharma, they agreed to reduce the rate, being Government College.

The Institute often receives such kind of proposals from different organizations for the Educational Fairs being held at J&K, Nepal, Bhutan and many other places in India. Since the admission in the last year was less than 50%, it will be in the interest of institute to use such platform for admissions. Further, Institute often receives the proposal from the consultant and they are also demanding consultancy charges for the admission.

Similar practice is being followed by other private engineering colleges.

The above said proposal is put forward to the BOG for taking appropriate decision.

### **Item No.31.11      Implementation of ERP solution in the Campus-regarding**

In the 11th meeting of BoG vide agenda item 11.2 , the Board had approved to purchase ERP Solution from TCSion for providing ERP services in the institute. Accordingly it was setup in the campus but services provided by TCS was not upto the mark. Moreover TCS ion had increased the prices to many fold. At the final meeting held in the office of DTE/IT Punjab , Chandigarh under the Chairmanship of Sh Mohanbir Singh Additional Director TCS was asked to provide the solution at maximum of Rs 50/-per user per month to which the company officials did not agree and contract got terminated.

In the meantime one of the faculty member Dr Satvir Singh developed limited software for conducting the exams in the institute as per the UGC regulations for autonomous institute. An honorarium of Rs 6000 per month was paid to him against this service. Dr Satvir Singh has left the institute as he had been offered the job at IKGPTU. He agreed to continue the services free of Cost till we get an alternative arrangement.

Institute is of the opinion that this software development and data management be out ourced to some professional company so that institute can get the services without depending upon the employees. Accordingly the request for Proposal (RFP) were floated in the Newspaper for demonstration of various companies and our requirement of different departments were finalized and two bid tender was floated in the month of



Dec 2017. Three experienced companies has offered their bids as under ([Annexure-LIX, Page No. 160](#)).

<b>Comparative Statement</b>			
Particulars	M/s Solitaire Infosys Pvt Ltd, Mohali	M/s Talisma Corporation Pvt Ltd ,Banglore	M/s North India Computers, Chandigarh
ERP Software Perpetual Licence	Rs 2500000.00	Rs. 33700000.00	Rs. 4200000.00
ERP Software on Cloud			
2000-2500 users	Rs. 45/month/user	Rs. 38062500 /Annum (consolidated) upto 3000 students	Rs 65 per user/month
Above 2500 users	Rs. 40 /month/user		Rs 60 per user/month
	<b>+ GST exclusive</b>  <b>Perpetual Licence</b> 40% advance against PO Balance 60% as per module implementation  <b>Cloud Solution</b> 06 months payment in advance	<b>Annual Payment in addition to above</b>  Rs. 5517500 for perpetual Licence  Rs 4330000 for cloud solution + Taxes Exclusive	+ GST exclusive  <b>Perpetual Licence</b>  25% advance against PO 25% at the time of Delivery Balance 50% after successful Implementation  <b>Cloud Solution</b> 03 months payment in advance

In addition to above participants, Purchase Committee has come across one more ERP Solution which is available on GeM Portal at the cost of Rs 274.5/user/annum (Rs 22.8 per user/month) +GST promoted by a company iweb Technology Solutions Pvt Ltd. which can also serve the purpose of the institute with little customization. Committee has also seen its

demonstration and seen its trial version. Complete proposal of I web is placed at [Annexure –LX, Page No161-177](#).

Considering the above facts and figures Institute has following options to Choose :

**Option 1 (a):**

To procure the service from the vendors M/S Solitaire InfosysPvt Ltd, Mohali, who has quoted the lowest lumpsum price of Rs. 2500000.00+GST in the tender, However extension for the validity of prices needs to be taken from the vendor.

**Option 1(b) :**

To procure the service on cloud from the vendors M/S Solitaire InfosysPvt Ltd, Mohali, who has quoted the lowest rates price of Rs. 45.00 per user per month + Taxes ( Min 2000 user) in the tender, However extension for the validity of prices needs to be taken from the vendor.

**Option 2 (a)**

To procure the ERP solution form M/s iweb Technology Solutions Pvt Ltd through GeM @ Rs. 274.50 per user per annum (approx. Rs 22.87 per user per month). Min payment of Rs. Rs5.49 Lacs per annum for 2000 users needs to be paid. Company has also asked for an advance of Rs. 82350.00 i.e 15 % of the annual payment.

## **Option 2 (b)**

M/s Iweb Technology Solutions Pvt Ltd has an MoU with Kotak Mahindra Bank under which they are ready to provide the same solution as specified at option 2 (a) at FreeNomics model under which Institution will not pay any amount to any company. However, fee collection of the students shall have to be through Kotak Mahindra Bank. In return Kotak Mahindra Bank shall charge Rs 50.00 per student per semester directly from the student along with fee collection.

In case any option among Option 2 (a) or Option 2 (b) is chosen, company Iweb Technology Solutions Pvt Ltd has demanded Rs 1.5 lacs additionally as one time fee for Data Migration from existing system to the new system.

The complete case is put up before BOG for consideration and appropriate decision.

**Item No.31.12 Continuation of services of Guest Faculty who were appointed in the academic year 2017-18 on consolidated salary of Rs. 15000/- per month on 11 month basis/lecturer basis**

In every year, Institute issues an advertisement for appointment of guest faculty on a consolidated salary of Rs. 15000/- per month basis for a period of one academic year.

Accordingly, in the year 2017-18 an advertisement was published for appointing guest faculty on consolidated salary/lecture basis and earlier faculty members appointed as Guest Faculty on consolidated/lecture basis in the year 2016-17 were relieved.

However, some faculty members had filed CWP No. 13610 of 2017 in the Hon'ble Punjab and Haryana High Court with the pray to quash the action of respondents to relieve the petitioners before summer/winter vacations every year and further to allow them to continue till regular appointments are made. Further, they had filed CM No. 10058 of 2017 in the CWP No. 13610 of 2017. The Hon'ble Punjab and Haryana High Court had given the following directions to the Institute on 28.07.2017 (Annexure-LXI, Page No.178):

“Notice in the application to the counsel opposite, returnable for 4.8.2017

In the meanwhile, it is directed that the respondent institute shall not issue appointment letters for the post of Assistant

Professors in the stream of Computer Science and Engineering in pursuance to the Interview that has been held in pursuance to the Advertisement No. Estt/1/2017 (Annexure P-2).”

Accordingly, in compliances of the above said orders, all the petitioners who were relieved after the completion of an academic year 2016-17 were asked to join back in the institute. Subsequently, the Hon’ble Punjab and Haryana High Court had disposed of the CWP No. 13610 of 2017 stating that the principal prayer for not replacing the petitioners by another set of employees has been conceded to and appointment letters have been offered to all petitioners and four of them have joined their duties. As the main relief has been granted, the state shall examine the matter with regard to remaining prayers made in the present petition CWP 13610 of 2017 as per law within a period of three months from the date of receipt of certified copy of this order (Annexure-LXII, Page No.179-180).

It is informed that in the year 2017-18, many other faculty members were also appointed as guest faculty on consolidated salary/lecture basis and as per past practice they are required to be relieved after the completion of current academic year. As per the past practice, institute has to publish an advertisement for recruitment of Guest Faculty for the academic session 2018-19. They have given the representation for similar relief (Annexure-LXIII, Page No.181-191).

However, keeping in view the orders of Hon’ble Punjab and Haryana High Court in CWP 13610 of 2017 that not replacing the one set of employees by another set of similar situated

employees, fresh advertisement should not be published and the existing Guest Faculty should again be appointed for the academic year 2018-19 also.

Therefore, it is proposed that existing Guest Faculty appointed on consolidated salary of Rs. 15000/- per month basis/lecture basis in the year 2017-18 should be allowed to perform their duties for the academic year 2018-19 and onwards till the appointment of faculty is made on regular basis/Contract basis on regular pay scale.

Submitted to BOG for consideration and approval please.