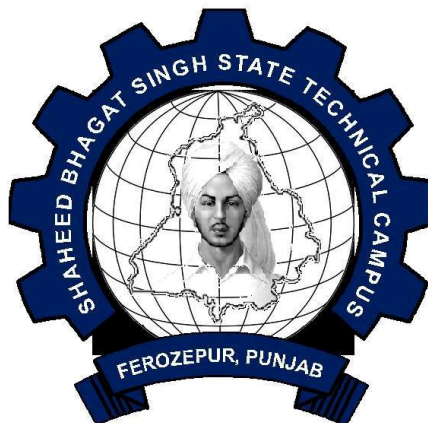


**Shaheed Bhagat Singh  
State Technical Campus, Ferozepur  
(Govt. of Punjab)**

**Agenda  
of  
30<sup>th</sup> Meeting of the Finance Committee**



**VENUE:** Office of the Principal Secretary to Government of Punjab,  
Department of Technical Education & Industrial Training,  
**Punjab Raj Bhawan , Chandigarh**

**Date:** 21-01-2016  
**Time:** 11.30 AM

## CONSTITUTION OF THE FINANCE COMMITTEE

1.	Principal Secretary to Govt. of Punjab, Deptt. of Technical Education & Industrial Training Chandigarh	Chairman
2.	Principal Secretary to Govt. of Punjab, Deptt. of Finance or his representative ( not below the rank of Jt. Secretary)	Member
3.	Director, Deptt. of Technical Education & Industrial Training , Punjab Chandigarh	Member
4.	Principal, Shaheed Bhagat Singh State Technical Campus, Ferozepur	Member
5.	Registrar, Shaheed Bhagat Singh State Technical Campus, Ferozepur	Member- Secretary

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**Item No. 30.01: Confirmation of the minutes of 29<sup>th</sup> meeting of the Finance Committee.**

**Decision:** The minutes of the 29<sup>th</sup> meeting of Finance Committee held on 16/06/2015 were circulated to the members of the committee for information and comments, if any, vide memo no. SBS/FZR/1615 dated 18/06/2015 (Annex- I, Page No. 22-25).

No comments have been received from any of the members. The approved minutes are placed before the Finance Committee for confirmation please.

**Item No. 30.02      Action taken report on the decision taken in the 29th meeting of Finance Committee.**

The action taken report on the decisions taken in 29<sup>th</sup> meeting of Finance Committee held on 16/06/2015 is as given below:

**Item No. 29.01      Confirmation of the minutes of 28th meeting of the Finance Committee.**

**Decision:** As no comments have been received, therefore, the proceedings of the 28<sup>th</sup> meeting of Finance Committee were confirmed.

**Action Taken :** No action required.

**Item No. 29.02      Action taken report on the decision taken in the 28th meeting of Finance Committee.**

**Decision:** The action taken report of 28<sup>th</sup> meeting of Finance Committee was approved. Further, while discussing the action taken report of item no.28.06, it was decided that instead of reducing the fee of MBA and MCA students, proposal should be put up to give them scholarships or other benefits linked with their study.

**Action Taken :** Institute is paying them Scholarship from Student Aid Fund.

**Item No. 29.03      Approval of Budget of the institute for the financial year 2015-16**

**Decision:** Budget for the Financial year 2015-16 was approved as proposed. Further, it was decided that at least two meeting of Finance Committee should be held every year, first for approval of budget and second for re-appropriation of budget if any.

**Action Taken :** Decision implemented.

**Item No. 29.04:      To report the Balance sheet of the campus for the FY 2014-15.**

**Decision:** The annual audited Balance sheet and income & expenditure statement for the financial year 2012-13 were approved.

**Action Taken :** No action required.

**Item No.29.05      Growth of the institute since its inception-regarding.**

**Decision:** The item was noted by all members.

**Action Taken** No action required.

- Item No.29.06 PUM Business Link Programme.**  
**Decision:** It was decided to put up this item in the next meeting of Finance Committee with proper justifications. Further, it was emphasized that consistent efforts should be made to tie-up with reputed universities of the world for upgrading the syllabus, R&D activities, student exchange programmes, etc.  
**Action Taken :** As per the decision of the 29<sup>th</sup> FC meeting the item is being put up again with justification as Agenda Item No 30.4
- Item No.29.07 Regarding Joint comprehensive Insurance scheme of students.**  
**Decision:** The item was approved as proposed.  
**Action Taken:** The scheme is under implementation.
- Item No.29.08 Regarding giving grant of societies in Polytechnic wing for conduct of various activities.**  
**Decision:** The item was approved as proposed.  
**Action Taken;** Decision implemented.
- Item No.29.09 Granting of annual increment during period of lien-regarding.**  
**Decision:** It was decided to give annual increments to employees during the period of his/her liens with the institute provided he/she deposits all dues in the institute for the said period.  
**Action Taken:** Decision implemented vide letter no. 3351-53 dated 23/9/2015 ( Annexure –II, page-26).
- Item No.29.10 Increase in the Honorarium of the staff nurse(Female) working in the institute.**  
**Decision:** It was decided to appoint the existing staff Nurse (Female) on contract basis on a fixed salary of Rs.15000/- per month.  
**Action Taken:** Decision implemented vide letter No. 2146-50 dated 29.7.15 (Annexure – III, page No. – 27).
- Item No.29.11 Regularization of amount for providing the facility of fee collection through Bank.**  
**Decision:** It was decided not to recover the fee collection charges of Rs.100/- from individual students, and the said amount of Rs.2.50 lacs should be booked as Misc. Expenses.  
**Action Taken:** Decision implemented.
- Item No.29.12 Protection of Pay, payment of arrears and counting of contractual services of teaching and non-teaching contractual employees whose services have been regularized-regarding.**

**Decision:** It was decided not to count the period of contract services for giving the benefits of 4-9-14 under assured career progression scheme as Punjab Govt. rules do not permit to count the period of service on ad-hoc or contract basis for this purpose.

Further the case for protecting the pay of non-teaching employees shall be put up in next meeting of Finance committee with details of employee wise financial implications and relevant rules of Punjab Govt.

Further the representative of Finance Department of Govt. of Punjab has pointed out that the benefits of 4-9-14 under ACP scheme to regular employees of Govt of Punjab are under review. Therefore, it was decided to seek clarification from Finance Department of Govt. of Punjab before giving benefits of 4-9-14 under ACP Scheme to any employees of the institute.

**Action Taken:** A letter No. SBS/FZR/2813 dated 03.9.15 (Annexure –IV, page No. 28-29) was written to DTE/IT Punjab for providing the relevant rules of Punjab Govt for protecting the pay of non-teaching employees after collecting from ACFA. But no reply was received from the office of DTE/IT till date. Further, a clarification has been sought from Finance Department of Punjab Govt vide letter No. SBS/FZR/2575 Date 21.8.15 (Annexure-IV, page 28-29) for giving the benefit of 4-9-14 under ACP Scheme. but the reply is awaited.

**Item No.29.13** **Implementation of Revised pay scale w.e.f 1.12.2011 of Sh. Pritam Singh, PMO.**

**Decision:** Item was not approved.

**Action Taken:** No action required.

**Item No.29.14** **Refund of Excess Security money to students.**

**Decision:** The report of enquiry committee appointed for this purpose should be put up in the next meeting of Finance committee, along with justification for enhancing the security amount from Rs.6000/- to Rs.8000/-.

**Action Taken:** The matter is placed as an agenda item no 30.6 .



**Item No.29.15**

**Remuneration for Guest faculty engaged on consolidated salary basis.**

**Decision:**

It was decided to put up this item on a single file.

**Action Taken:**

The case was sent to DTE/It on a single file vide noting No. SBS/FZR/ 2291 dated 05.8.15 (Annexure – V, page No. 30), the decision is still awaited.

**Item No 30.03: Regarding fee collection through HDFC bank.**

The College is having State bank of Patiala as its banker and collecting fees and providing other services through it. The HDFC bank has offered to provide all the services like collection of Fees, issue of Drafts, etc without charging any fees from the College. The offer made by the HDFC Bank is attached ( Annexure-VI, page No. 31-44).

As per Memorandum of Association, the Institute can open account with only nationalized banks. HDFC is a private Bank but it is providing services to many Punjab Govt departments like PTU, UIET, P.U. In order to provide better services to the students regarding collection of FEES etc, it is proposed to open a account with the HDFC bank in addition to the existing arrangement with the State Bank of Patiala..

Submitted for consideration & approval please.

**Item No 30.04: PUM Business Link Programme– regarding**

An agenda item was put up in the 29<sup>th</sup> meeting of Finance Committee for reporting the approval given by Hon'ble Chairman BOG on a single file regarding the PUM business Link Programme. In the said meeting, it was decided to put up the item in the next meeting of Finance Committee with proper justification.

Here it is mentioned that the minutes of 28th meeting of Finance Committee was put up to the chairman BOG for approval. The Honorable chairman BOG approved the minutes except the item no 28.08 and asked to put up this item on a single file. Accordingly the item was put up to the chairman BOG on a single file ( Annexure – V, page No. 45-47) which was approved by him.

Further it is mentioned that two Faculty members Dr Ajay Kumar & Mr Japinder Singh alongwith Honb'le Chairman BOG had visited different Universities and Industries at Netherland under PUM Business Link Programme. Moreover one expert of PUM, Mr Jon Benkert, had also visited this Institute for 4 weeks for guiding the Faculty & students for enhancing employability of students.

Now one industry NHL has signed MOU with the Institute. A copy of MOU is placed as ( Annexure – V, page No. 48).

The complete case is put up before FC for information please.

**Item No.30.05 Regarding Refund of Excess security to Students.**

An agenda item was put up in the 29<sup>th</sup> meeting of Finance Committee for reporting the case of refund of excess security to students. In the above meeting it was decided to put up the report of enquiry committee appointed for this purpose in the next meeting of the Finance Committee along with justification for enhancing the security amount from Rs 6000 to Rs8000.

Here it is mentioned that the institute was collecting Rs 6000 as a refundable security amount from the students since 2003. However, subsequently this amount has been increased to Rs 8000 from the Batch of 2011 onward by the PTU (Annexure – VIII, page No. 49-51) While refunding the security of 2010 batch students, the dealing clerk had refunded the security amount of Rs 8000 to 191 students instead of Rs 6000. Subsequently the concerned clerk had noted his mistake and he has collected back the excess paid amount of Rs 2000 from 165 students. The process of recovering excess paid amount from rest 26 students is under process.

A committee of senior faculty members as given below was constituted to look into the matter.

1. Dr. A.K. Tyagi, Associate Director
2. Mr. J K Aggarwal, Officer Incharge Accounts

The committee in its report has said that though the concerned clerk has done a mistake but this seems to be a bonafide mistake rather than a malafide mistake. The mistake has happened because the security was increases

from Rs 6000 to Rs 8000 in year 2011 onward . The report of the committee is placed as (Annexure – VIII, page No.52) The clerk has been given the duty of security refund in year 2012 & hence he has done this mistake.

The complete case is put up before the Members of Finance Committee for information and necessary action of Please.

**Item No 30.06: Re-appropriation of Funds for FY 2013-14 & FY 2014-15**

The budgeted and actual expenditure for the Financial year 2013-14 & 2014-15 is as given below..

S No	FY	Budgeted Expenditure ( Lacs)	Actual Expenditure ( Lacs)
1	2013-14	3112.80	2493.70
2	2014-15	3261.25	2549.79

The details of budgeted funds and actual expenditure under different heads for the FY 2013-14 & FY 2014-15 is placed as (Annexure- IX, page No. 53-56).

It is submitted that though in some heads, the actual expenditure is higher than the Budgeted expenditure but the total actual expenditure for both Financial years 2013-14 & 2014-15 is below the Budgeted expenditure.

The matter is placed before the Finance Committee for consideration & approval for re-appropriation of funds for the Financial year 2013-14 and 2014-15..

**Item No 30.07      Regarding the renewal fee of Patent no 268892 granted to the Institute.**

It is a matter of great pride to have a patent in the name of our Institute which was granted on 22/09/2015. The said patent is valid for the term of 20 years i.e. upto Oct., 2024. The Patent facilitating centre of TIFAC (Technology Information, Forecasting and assessment Council, DST) takes care of renewal of patent annuity upto 10 years as per the policy, which is over now. If the patent is to be maintained , the institute has to submit renewal fee every year otherwise patent will be lapsed.

To facilitate the process of renewal ,we have contacted S.S.Rana & Co., N. Delhi to submit renewal fee and other documentation required for this purpose. He has , the charges for same as quoted by them are appx. Rs. 70000/- (seventy thousand only) which includes official fee for filing annuity fee of Rs. 56000/- and professional fee Rs. 8000/- (Annexure- X, page-57-60).

The matter is placed before the Finance Committee for consideration & approval please.

**Item No 30.08: Exemption of excess fee from B Tech/ MBA/ MCA/B Arch students admitted under SC/ST Post Matric Scholarship students**

The Students admitted under SC/ST Post Matric Scholarship Scheme were charged only Refundable fee/ fee approved by Punjab Government / Finance Committee of Institute.

As Major Fee components like (Admission Fee, Tuition Fee, Development Fund, Student Activity Fund, House Test Charges, Maintenance Allowance, etc.) are reimbursed by Welfare Department. Being poor students, it is proposed to exempt these students from other Non-Refundable Fee components presently charged from them as per detail given below

S No	Description of Fee Component	Amount	
		1 <sup>st</sup> Sem.	2 <sup>nd</sup> Sem.
1	College Registration fee	250	250
2	Library Related Fees	325	325
3	Computer Development Fund	1178	1178
4	Student Education Tour	186	186
5	Stationery Fee/Drawing Board Maintenance Blue Print Fee	186	186
6	Alumni Association and House charges	75	75
7	Maintenance of Computer Centre and internet charges	1000	1000
8	Power back-up charges	250	250



9	College Electricity Charges (as applicable)	1362 (Aprox.)	1207 (Aprox.)
10	Hostel Maintenance Fund & Hostel Mess Establishment charges	300	300
11	Mess Equipment & Utensil Fee	50	50
12	Co-operative Membership Fee	50	0
13	ISTE Membership Fee	140	0
14	Building Rent	2500	2500
15	ERP Charges	200	200
15	Transportation Charges	1000	1000
17	Special Membership Fee	530	530
18	Training and Placement charges	1000	1000
19	Securities	0	8000
	<b>Total</b>	<b>10582</b>	<b>18237</b>

It is proposed to exempt the SC/ST students to be admitted in the Academic year 2016-17 from the above mentioned fee components as most of seats in the SC/ST category remains vacant due to charging of above mentioned fee from them.

Submitted for consideration & approval please.

**Item No 30.08: Exemption of excess fee from Diploma students admitted under SC/ST Post Matric Scholarship students**

As per past practice Diploma Students admitted under SC/ST Post Matric Scholarship Scheme were charged only Refundable fee / fee approved by Punjab Government / Finance Committee of College.

As Major Fee components like (Admission Fee, Tuition Fee, Development Fund, Student Activity Fund, House Test Charges, Maintenance Allowance, etc.) are reimbursed by Welfare Department and being poor students, it is proposed to exempt these students from other Non-Refundable Fee components presently charged from them like, Maintenance of Computer Centre and internet charges, Transportation Charges, Power back-up charges, Training and Placement charges, Building Fund, ERP Solution Fee, Souvenir Fee and Group Photograph Fee, Student Aid Fund, Common Hostel Charges (Mess equip, utensil fee, Hostel Estb. charges, hostel maintenance fund, etc) and College Electricity charges with effect from Academic Session July-Dec, 2016 onwards, as most of seats in the SC/ST category remains vacant due to charging of above mentioned fee from them.

Submitted for consideration & approval please.

**Item No.30.12      Ratification of implementation of minutes of meeting dated 25.07.2014 of Principals of State Govt. Managed Engg. Colleges and implementation orders thereof.**

In the 13th meeting of BOG, an agenda item no.13.23 was put up to remove the anomaly in the pay scale of certain category of employees. In the said meeting a committee was constituted to examine the agenda and to give its recommendations. The meeting of committee was held on 24-07-2013 at Chandigarh. Minutes of this meeting were put up in the 14th meeting of BOG vide agenda item No.14.27(v). The Board has considered the recommendations of the committee and given its approval.

Accordingly, office order no. 4342-44 dated 09-12-2013 and order no.130-132 dated 23-01-2014 were issued for the revision of grade pay/ pay band of two categories of employees i.e. Junior Tech. and Lab Attendants.

Thereafter the case was put up in the 27th Finance Committee meeting vide agenda item no. 27.10 for ratification. Where in item was not approved and was decided to withhold the proposed revised pay scales/grade pay given to Junior Technician category and Lab attendant category till the decision of Principals' meeting of Govt. promoted Engineering Colleges. Accordingly vide office order No.276-278 dated 29-01-2014 revised pay scale/grade pay given to Junior Technicians and Lab attendants were withhold till the decision of Principals' meeting.

Subsequently, a letter memo no.1215-1218/E-2/ECC/2015 dated 27-7-2015 received from the office of Director, Technical Education & Industrial Training, Punjab along with a copy of minutes of meeting of Principals' of State Managed Engineering Colleges dated 25-07-14 (duly approved from Hon'ble Technical Education Minister, Punjab) with the comments that the minutes of meeting may be implemented after getting it approved from the concerned BOG and Finance Committee. Copy of letter is placed ( Annexure-XI, page No.61-63).

Punjab Govt. has revised the pay scales of following categories vide notification no. 958, 983 & 1023 dated 15.12.2011, No.1551,1556 & 1566 dated 23.12.2011 (Copy of the notifications is attached at Annexure XI, page No. 64-69).

<u>Category</u>	<u>Pay band before 01-12-2011</u>	<u>Pay band after 01-12-2011</u>
W/s Instructor	10300-34800+3600GP	10300-34800+4600GP
Pharmacist	10300-34800+3200GP	10300-34800+4200GP
Clerk	5910-20200+1900GP	10300-34800+3200GP
Peon	4900-10600+1300GP	4900-10680+1650GP
Jr. Assistant	5910-20200+2800GP	10300-34800+3600GP
Steno	5910-20200+2000GP	10300-34800+3200GP
Junior Tech.	5910-20200+1900GP	5910-20200+2400GP
Tech.G.I	5910-20200+3000GP	10300-34800+3200GP
Tech. G.II	5910-20200+2400GP	5910-20200+2800GP
Driver	5910-20200+2000GP	5910-20200+2400GP

The operative part of minutes of meeting dated 25-07-2014 is as under:

“ ਦਰਜਾ-2 ਤੱਕ ਜਿੰਨ੍ਹਾਂ ਕਰਮਚਾਰੀਆਂ ਦੇ ਪੇ-ਸਕੇਲ / ਗ੍ਰੇਡ-ਪੇ ਸੋਧਣ ਤੋਂ ਪਹਿਲਾਂ ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਬਰਾਬਰ ਸਨ, ਉਨ੍ਹਾਂ ਦੇ ਪੇ-ਸਕੇਲ / ਗ੍ਰੇਡ-ਪੇ ਸੋਧਣ ਤੋਂ ਬਾਅਦ ਉਹਨਾਂ ਵਿੱਚੋਂ ਦਿੱਤੇ ਗਏ ਵੱਧ ਗ੍ਰੇਡ-ਪ੍ਰੋਅ / ਸਕੇਲ ਦੇ ਬਰਾਬਰ ਕਰ ਦਿੱਤੇ ਜਾਣਗੇ”।

Accordingly, this Institute has implemented the decision to remove the anomaly of certain categories of employees vide office order no.3250-3254 dated 21-09-2015 subject to the ratification from BOG / FC. Copy of office order is attached (**Annexure – XI, page No. 70**).

The brief summary of the office order issued in this regard is as below:

<b>S. No.</b>	<b>Designation</b>	<b>Pay Scale/Grade Pay as on 01-12-2011</b>	<b>Equalized / New Scale &amp; Grade Pay w.e.f. 01-08-2015</b>
1	Senior Tech.	10300-34800+3800 i.s. 14590	10300-34800+GP4600 i.s.18030
2	Senior Assistant	10300-34800+4400 i.s. 14590	10300-34800+GP4600 i.s.18030
3	Maintenance Supervisor	10300-34800+3800 i.s. 14590	10300-34800+GP4600 i.s.18030
4	Lib. Assistant	10300-34800+3200 i.s. 13500	10300-34800+GP4200 i.s.16290
5	Nurse	10300-34800+3200 i.s. 13500	10300-34800+GP4200 i.s.16290
6	Jr. Technician	5910-20200+2400 i.s. 9880	10300-34800+GP3200 i.s.13500
7	Tech.G.II	5910-20200+2800 i.s. 11170	10300-34800+GP3200 i.s.13500
8	Tech.G.I	10300-34800+3200 i.s 13500	10300-34800+GP3600 i.s.14430
9	Driver	5910-20200+2400 i.s. 9880	10300-34800+GP3200 i.s 13500
10	Lab.Att./W.Att. & Library Att.	4900-10680+1400 i.s.6700	4900 -10680 + GP1800 i.s.7100

Submitted before the BOG for ratification of minutes of meeting dated 25.07.2014 of Principals of State Govt. Managed Engg. Colleges and implementation orders thereof.

**Item No.30.13      Anomaly while implementation of minutes of meeting dated 25.07.2014 regarding pending issues of Principals Govt. State Managed Engg. Colleges - Sh.Davinder Kumar, Computer Operator**

Sh.Davinder Kumar, Computer Operator has requested that his Grade pay may be equalize with the Grade pay of Workshop Instructor as per decision of Principal's meeting dated 25.07.2014 under point No.7 (Annexure-12, page No. 71).

Sh.Davinder Kumar is working in the pay band of Rs.10300-34800+GP 3600/-. After ACP 04,09 & 14 years at present he is drawing GP 4400 in the pay band of Rs. 10300-34800.

It is mentioned here that as per minutes of meeting of Principals Govt. State Managed Engg. Colleges dated 25.07.2014 the following decision under point 7 was taken (Annexure- XI, Page No. 63) :

*“ The Scale / Grade pay of Lab. Instructor / Physical Training Instructor / Computer Operator and Workshop Instructor are equalized at Baba Hira Singh Bhatthal Institute of Engg. & Technology, Lehragaga”.*

In this institution Lab Instructor and Physical Training Instructor is not available in the nomenclature of sanctioned posts. While workshop instructor are drawing the pay band of Rs.10300-34800 +GP 4600.

In the light of above the complete case is put up before BOG for appropriate decision please.

**Item No. 30.14      Anomaly while implementation of minutes of meeting dated 25.07.2014 of Principals of State Managed Engg. Colleges - Mrs. Indu Bala, Assistant Librarian**

Mrs. Indu Bala, Assistant Librarian has requested that at present her Grade pay is Rs.4200/- in the pay band Rs. 10300-34800 and she may be given Grade pay equivalent with category of Workshop Instructor, Senior Technician, Sr. Assistant & Maint. Supervisor i.e. pay band of Rs.10300-34800 Grade pay 4600/-(Annexure-13, page No.72).

Mrs. Indu Bala was drawing salary in the un-revised pay scale 5480-8925 (Revised Scale 10300-34800+3600) till date 10-03-2013 and after the approval in the 12th BOG meeting vide agenda item 12.15 her un revised pay scale was increased to Rs.5800-9200 ( Revised 10300-34800+GP 3800 ) w.e.f 11-03-2013. There after she was given 09 years ACP. At present she is drawing pay band of Rs. 10300-34800+GP 4200/-.

It is mentioned here that a meeting of Principals of State Managed Engg. Colleges was held on dated 25.07.2014 and the following decision was taken:

*“ ਕਿ ਦਰਜਾ-2 ਤੱਕ ਜਿੰਨ੍ਹਾਂ ਕਰਮਚਾਰੀਆਂ ਦੇ ਪੇ-ਸਕੇਲ / ਗ੍ਰੇਡ-ਪੇ ਸੋਧਣ ਤੋਂ ਪਹਿਲਾਂ ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਬਰਾਬਰ ਸਨ, ਉਨ੍ਹਾਂ ਦੇ ਪੇ-ਸਕੇਲ / ਗ੍ਰੇਡ-ਪੇ ਸੋਧਣ ਤੋਂ ਬਾਅਦ ਉਹਨਾਂ ਵਿੱਚੋਂ ਦਿੱਤੇ ਗਏ ਵੱਧ ਗ੍ਰੇਡ-ਪ੍ਰੋਅ / ਸਕੇਲ ਦੇ ਬਰਾਬਰ ਕਰ ਦਿੱਤੇ ਜਾਣਗੇ”।*

Accordingly decision was implemented in this institute w.e.f 01-08-2015. Since the Grade pay of W/Instructor was revised by Punjab Govt. from GP 3800 to GP 4600 and Grade pay of Sr. Assistant was revised from GP 3800 to GP 4400 w.e.f 1.12.2011. Hence as per decision of Principal meetings dated 25.7.2014 the Grade pay of Senior Technician & Maint. Supervisor were increased from GP 3800/- to GP 4600/- and Sr. Assistant Grade pay increased from GP 4400/- to 4600/- in the pay scale 10300-34800 i.s.18030/- i.e. equalized with the grade pay of Workshop Instructor (Copy of Office order attached (Annexure- XI, page No 70).

Since Mrs. Indu Bala, Assistant Librarian was drawing Grade pay of Rs.3600/- before 1.12.2011 and her grade pay was increased to Rs.3800/- w.e.f 11-03-2013 with the approval in the 12th BOG meeting vide agenda item 12.15. Hence according to the spirit of decision of Principal meetings dated 25.7.2014 her grade pay was not increased.

While implementation of minutes of Principal meetings dated 25.7.2014 the Grade pay of Library Assistant was increased from 10300-34800+GP 3200 to 10300-34800+GP 4200 whereas the Grade pay of Assistant Librarian is 10300-34800+GP 3800. Hence it has given rise to an anomaly.

In the light of above the complete case is submitted before the Finance Committee for appropriate decision



