

ਮੇ ਜਸਮਦ
ਮੇ ਮੇ ਪੇ

[Signature]
4/2/12

Under Right-to Information Act 2005.

Ref No = PPS/FI/SBS/RTI/

02/ Dated 2/2/12

ਜਦੋਂ ਪਿਛੋ

ਪਦਮਿਨੀ ਪ੍ਰਿਠਵੀ ਸਿੰਘ ਮਾਠਾ,
ਸ. ਤ. ਸਿ. ਜੀ. ਐ. ਟੀ.,
ਪਿਠੋੜਾ.

Entry No..... 6293
Date..... 02/02/12
Bhashod Bhagat Singh College
of Engg. & Technology,
Moga Road, FERROZEPUR

ਡੇ ਦੁਆਰਾ ਮੰਗ
ਗਕ ਖਰਚਾ ਇ

Name: (ਓਏ) - ਪਦਮਿਨੀ ਮਾਠਾ ਸਿੰਘ (F.I.)

Father's Name: ਸ਼੍ਰੀ ਸ਼੍ਰੀ ਅਗਸਤ ਸਿੰਘ

1. Permanent Address: C-1/V, SBSCET Campus,
ਪਿਠੋੜਾ - 152004
(M-98555-51577)

16
[Signature]

4. Correspondance Address: Same

5. Particulars of information solicited

(a) Subject information matter:

ਕਾਨੂੰਨ, ਇੰਨੇ ਕੰਮ ਕਰਕੇ ਅੰਗਰੇਜ਼ੀ ਤਰਜਮਾ ਤੇ
ਪਦਮਿਨੀ / ਪਦਮਿਨੀ ਤੇ ਅੰਗਰੇਜ਼ੀ / ਕਾਨੂੰਨ
ਤੇ ਅੰਗਰੇਜ਼ੀ, ਪਦਮਿਨੀ ਅੰਗਰੇਜ਼ੀ :

(i) The ~~particular~~ ~~in~~ ~~attached~~ ~~the~~ ~~information~~ ~~relates~~

(i) ਕਾਨੂੰਨ ਇੰਨੇ ਅੰਗਰੇਜ਼ੀ ਤਰਜਮਾ (ਤਰਜਮਾ ਕਾਨੂੰਨ) ਦੇ
un revised ਅੰਗਰੇਜ਼ੀ ਕੀ ਹੈ?

(ii) Revised ਅੰਗਰੇਜ਼ੀ ਕੀ ਹੈ?

(iii) B.O.G. ਦੀ Agenda Item 8.14 annexes ਅੰਗਰੇਜ਼ੀ
ਅੰਗਰੇਜ਼ੀ ਕੀ ਹੈ ਜਾਣ

(iv) B.O.G. ਦੀ Agenda Item 8.14 ਦੇ approved minutes
ਅੰਗਰੇਜ਼ੀ ਕੀ ਹੈ ਜਾਣ

(v) Finace ਅੰਗਰੇਜ਼ੀ ਇੰਨੇ ਪਾਸ ਤੇ approved minutes
ਅੰਗਰੇਜ਼ੀ ਕੀ ਹੈ ਜਾਣ (Agenda Items ਅੰਗਰੇਜ਼ੀ) 1.

ਪਦਮਿਨੀ ਪਦਮਿਨੀ ਕੀ

5(b) The period to which the information relates :
as per 5(B)(i)

(b) whether information

(c) specific details of information required :
as per above 5(A)(i)

(d) whether information is required by post or
in person : By hand (24/2/12) 21/2/12

6. Is this information not made available by public
Authority under voluntary disclosure : not available

7. Do you agree to pay the required fee ?
yes agreed

8. Have you deposited application fee ?
yes, vide college receipt No: - 99359
dated 01/2/12 Rs. 10/- only (Ten only)

9. whether belongs to Below Poverty Line Category?
Not applicable

Place: Ferozepur
SBSCET Campus

Dated 02/02/12

Encl:-

College receipt original

Rs. 10/- No:- 99359 Dt. 01/02/12

Full Signature of applicant
and Address

21/2/12

(21/2/12) F.I.

Sh. S. Nandan Singh

C-1/V, S.B.S.C.E.T.,

FEROZEPUR-152004

M - 98535-51577



ਭਗਤ ਸਿੰਘ ਕਾਲਜ ਆਫ ਇੰਜਨੀਅਰਿੰਗ ਅਤੇ ਟੈਕਨਾਲੋਜੀ, ਫਿਰੋਜ਼ਪੁਰ

ਐਸ. ਬੀ. ਐਸ. / ਆਰ. ਟੀ. ਆਈ. 164
ਮਿਤੀ 23/2/22

ਵੱਲ. ਜੀ ਪ੍ਰਮੋਦ ਪਾਤਿਲ ਸਿਰ F/I
80 ਜੀ ਮਹਾਨਗਰ ਸਿਰ
SRSCET, FZR

ਵਿਸ਼ਾ :- ਆਰ.ਟੀ.ਆਈ. ਐਕਟ 2005 ਅਧੀਨ ਸੂਚਨਾ ਲੈਣ ਸਬੰਧੀ।
ਹਵਾਲਾ: ਆਪ ਜੀ ਦਾ ਪੱਤਰ ਡਾਇਰੀ ਨੰ: 6293 ਮਿਤੀ 2/2/22

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਹਵਾਲੇ ਅਧੀਨ ਪੱਤਰ ਦੇ ਸਬੰਧ ਵਿੱਚ ਆਪ ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਤੁਹਾਡੇ ਦੁਆਰਾ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਤਿਆਰ ਹੈ। ਆਪ ਸੂਚਨਾ ਸਬੰਧੀ ਲੋੜੀਂਦੀ ਫੀਸ 26 ਰੁਪਏ + — ਰੁਪਏ ਡਾਕ ਖਰਚਾ ਇਸ ਕਾਲਜ ਵਿੱਚ ਜਮ੍ਹਾਂ ਕਰਵਾ ਕੇ ਪ੍ਰਾਪਤ ਕਰ ਸਕਦੇ ਹੋ।

24/2/22
ਪਬਲਿਕ ਸੂਚਨਾ ਅਫਸਰ

ole

AK



ਸ਼ਹੀਦ ਭਗਤ ਸਿੰਘ ਕਾਲਜ ਆਫ਼ ਇੰਜਨੀਅਰਿੰਗ ਅਤੇ ਟੈਕਨਾਲੋਜੀ, ਫਿਰੋਜ਼ਪੁਰ

ਐਸ. ਬੀ. ਐਸ. / ਆਰ. ਟੀ. ਆਈ/111--
ਮਿਤੀ ~~27-2-12~~

ਵੱਲ,

ਸ੍ਰੀ ਪਰਮਿੰਦਰਪਾਲ ਸਿੰਘ
ਫੋਰਮੈਨ ਇੰਸਟ੍ਰਕਟਰ
ਐਸ.ਬੀ.ਐਸ. ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਐਂਡ ਟੈਕਨਾਲੋਜੀ,
ਫਿਰੋਜ਼ਪੁਰ।

ਵਿਸ਼ਾ :- ਤੁਹਾਡੇ ਦੁਆਰਾ ਆਰ.ਟੀ.ਆਈ. ਅਧੀਨ ਸੂਚਨਾ ਲੈਣ ਲਈ ਲਿਖੇ ਪੱਤਰ 6293 ਮਿਤੀ 02-02-2012 ਸਬੰਧੀ।

ਉਪਰੋਕਤ ਦਰਸਾਏ ਪੱਤਰ ਦੇ ਸਬੰਧ ਵਿੱਚ ਤੁਹਾਨੂੰ ਦੱਸਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਤੁਹਾਡੇ ਦੁਆਰਾ ਆਰ.ਟੀ.ਆਈ. ਅਧੀਨ ਮੰਗੀ ਸੂਚਨਾ ਨਿਮਨ ਅਨੁਸਾਰ ਇਸ ਪੱਤਰ ਨਾਲ ਨੱਥੀ ਹੈ:

- 5.a) ਲੜੀ ਨੰ: (i) ਰਾਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਦੇ ਸਬੰਧ ਵਿੱਚ ਅਮਲਾ ਸ਼ਾਖਾ ਅਨੁਸਾਰ ਕਾਲਜ ਦੇ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦਾ unrevised scale 5800-9200 ਸੀ।
ਲੜੀ ਨੰ: (ii) ਰਾਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਦੇ ਸਬੰਧ ਵਿੱਚ ਅਮਲਾ ਸ਼ਾਖਾ ਅਨੁਸਾਰ ਕਾਲਜ ਦੇ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦਾ revised scale 10300-34800+GP3800 ਹੈ।
ਲੜੀ ਨੰ: (iii) ਰਾਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਦੇ ਤਸਦੀਕ ਸ਼ੁਦਾ 12 ਪੰਨੇ ਨਾਲ ਨੱਥੀ ਹਨ।
ਲੜੀ ਨੰ: (iv) ਰਾਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਦਾ ਤਸਦੀਕ ਸ਼ੁਦਾ 01 ਪੰਨਾ ਨਾਲ ਨੱਥੀ ਹਨ।
ਲੜੀ ਨੰ: (v) ਸਬੰਧੀ ਸਪੱਸ਼ਟ ਨਹੀਂ ਹੈ ਕਿ ਇਹ ਕਿਹੜੀ ਫਾਈਨਾਂਸ ਦੀ ਮੀਟਿੰਗ ਨਾਲ ਸਬੰਧਤ ਹੈ।

ਪਬਲਿਕ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨਾਲੋਜੀ
ਮਿਤੀ 12

14



ਸ਼ਹੀਦ ਭਗਤ ਸਿੰਘ ਕਾਲਜ ਆਫ਼ ਇੰਜਨੀਅਰਿੰਗ ਅਤੇ ਟੈਕਨਾਲੋਜੀ
ਫਿਰੋਜ਼ਪੁਰ ।
(ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਸਥਾਪਿਤ)

ਪੱਤਰ ਨੰ: 154/ਮਿਤੀ-2/27
ਮਿਤੀ : 22/12/12

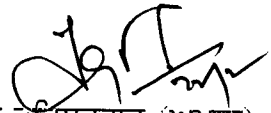
ਵੱਲ

ਪਬਲਿਕ ਇੰਨਫੋਰਮੇਸ਼ਨ ਅਫ਼ਸਰ,
ਐਸ. ਬੀ. ਐਸ. ਸੀ. ਈ. ਟੀ,
ਫਿਰੋਜ਼ਪੁਰ ।

ਵਿਸ਼ਾ:- ਆਰ. ਟੀ. ਆਈ ਐਕਟ-2005 ਅਧੀਨ ਸੂਚਨਾ ਸਬੰਧੀ।
ਹਵਾਲਾ:- ਆਪ ਦੇ ਪੱਤਰ ਨੰ:154 ਮਿਤੀ 04-02-2012 ਦੇ ਸਬੰਧ ਵਿੱਚ

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਹਵਾਲੇ ਅਧੀਨ ਪੱਤਰ ਦੇ ਸਬੰਧ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਪੈਰਾ ਵਾਈਜ਼ ਹੇਠ
ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ ਜੀ:-

5. a) ਲੜੀ ਨੰ:(i) ਰਾਂਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾਂ ਦੇ ਸਬੰਧ ਵਿੱਚ ਕਾਲਜ ਦੇ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦਾ
un-revised scale 5800-9200 ਸੀ।
ਲੜੀ ਨੰ:(ii) ਰਾਂਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾਂ ਦੇ ਸਬੰਧ ਵਿੱਚ ਕਾਲਜ ਦੇ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦਾ
revised scale 10300-34800+GP3800 ਹੈ।
ਲੜੀ ਨੰ: (iii) ਰਾਂਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਦੇ ਤਸਦੀਕ ਸੁਦਾ 02 ਪਰਤਾਂ ਵਿੱਚ 24 ਪੰਨੇ ਨਾਲ
ਨੱਥੀ ਹਨ।
ਲੜੀ ਨੰ: (iv) ਰਾਂਹੀਂ ਮੰਗੀ ਗਈ ਸੂਚਨਾ ਦੇ ਤਸਦੀਕ ਸੁਦਾ 02 ਪਰਤਾਂ ਵਿੱਚ 02 ਪੰਨੇ ਨਾਲ
ਨੱਥੀ ਹਨ।
ਲੜੀ ਨੰ: (v) ਦਾ ਸਬੰਧ ਲੇਖਾ ਸ਼ਾਖਾ ਨਾਲ ਹੈ ਜੀ।


ਡਿਪਟੀ ਰਜਿਸਟਰਾਰ (ਅਮਲਾ)
ਐਸ. ਬੀ. ਐਸ. ਸੀ. ਈ. ਟੀ
ਫਿਰੋਜ਼ਪੁਰ

22/12

ITEM NO.8.14 Promotion policy for the post of Senior Technician to Laboratory Supdt.

There are 11 posts of Senior Technician sanctioned in this college. Most of the Senior Technicians of this college are working in the laboratories from more than 13 years. Previously, they had no promotion policy from Senior Technician to higher post. They had represented for 100% internal promotion from Senior Technician (pay scale 5800-9200) to Lab. Supdt. in the pay scale of {Rs. 7880-13500 (UR)} as this policies exist in PEC, Chandigarh, Punjab University, Chandigarh and G.N.D.U., Amritsar placed at Annexure-XIII, on page No.109-114.

The issue was put up in 12th meeting of finance committee vide Agenda Item No. 12.10. In the said meeting of Finance Committee, it was decided that Senior Technician be promoted to Lab. Supdt. in the ratio 3:1 from direct recruitment to promotion. Further it was decided in the meeting that appropriate decision for giving 100% promotion of Senior Technician to the post of Lab. Supdt. only be taken at the BOG level placed at Annexure-XIII, on page No.115-116.

College Bye-law 4.3(a) provides for filling up of non-teaching posts with basic pay of Rs. 7880 (UR) and above through direct recruitment and promotion in the ratio 3:1 placed at Annexure-XIII, on page No.117. But Senior Technician

ATC
15/11/2018
18

Technicians have represented that their post should not be treated as a non-teaching post, because their nature of duty is associated with teachers in labs and they assist students in practical classes, maintain and upkeep the lab equipments. Like Teachers, they are vocational staff and their post exists only in colleges and Universities. The non-teaching posts have a time bound promotion channel from Peon to Clerk to Junior Assistant to Sr. Assistant to Supdt. to AR to Dy Registrar placed at Annexure-XIII, on page No.118.

Where as Senior Technicians have only a one time promotion from Senior Technician to Lab Supdt. They requested that rule 4.3(a) of promotion ratio of 3:1 of non-teaching post {Rs 7880 (UR) onward} should be waived off in their case and requested for 100% internal promotion from Senior Technician to Lab. Supdt. {Rs. 7880-13500 (UR)} who have completed 8 years of regular service as Senior Technician in this college.

Submitted for approval please.

ATK J. m. g. m. s.
14/12
प्र. शि. वि. म. सं. सं. सं.
वि. वि. वि. वि. वि.
ज. क.

NOTIFICATION

APPENDIX TO ITEM NO. 5

NO. 10561-650 /A
DATED 8-5-1992

The senate as also the syndicate at its meeting held on 29-03-1992 (paragraph-II and 21.3.1992(Paragraph -6B) respectively had approved of the following recommendations of the committee (Constituted by the Board of Finance dated 5.3.1992) held on march 10-12-92:-

That the pay -scale and qualifications of Laboratory /Technical staff , be revised as per appendix , with effect from 1.3.1992 .
It was further resolved that in future , these post to be filled as under:-

Group IV	Direct appointment
Group III	75% by promotion , 25% Direct
Group II & I	100% by Promotion

It was further resolved that the vice-chancellor be authorized to take decision to earmark certain posts from the reconstituted Group I and Group II , which in his opinion , should be filled by direct appointment keeping in view the specific nature of duties of these posts in various departments of the university and treat these posts in a category above . The qualification for such posts may be prescribed separately.

This may be brought to the notice of the concerned staff.

Sd/-
(M. G . Sharma)
Finance and Development officer

DA/ as above .

• Issued to :-

1. All the Heads of teaching and non- Teaching Deaprtments.
2. Librarians , P.U. , Library , Chandigarh / Ludhiana

Handwritten signature and stamp:
 AH/c
 2
 2

GURU NANAK DEV UNIVERSITY, AMRITSAR

APPENDIX TO ITEM NO. 5

Proposed pay scales of Technical/Laboratory staff on the pattern of Punjab University, Chandigarh.

Existing Designation	Pay Scale w.e.f. 1.1.86	Recommendations of Finance Committee meeting held on 22.3.1993 Proposed Category with designation	Proposed pay scale w.e.f. 1.3.1992	Proposed qualification
Technical Assistant -I Gr-I (Micro-Analysis)	2100-3700	(G-I) Senior Technical Assistant (Micro-Analysis) (Group-I)	2200-3900	as prescribed by the Punjab University, Chandigarh for Different categories of Posts vide notification no. 10561-661/A Dated 8.5.1992(enclosed)
Technical Assistant -I Gr-II (Computer)	2000-3500	(G-I) Senior Technical Assistant (Computer) (Group-I)	2200-3900	-do-
Laboratory Superintendent	2000-3500 2200-3700+ Rs. 200/- S.P.	(G-I) Laboratory Superintendent (Group-I)	2200-3900 2200-3900+ Rs.200/- S.P.	-do- <i>At/c for [Signature]</i>

3. Existing Designation
No. 1000-2460
Pay scale U.S.F. 1-1.85

2
Recommended pay scale U.S.F. 1-3.92

Recommendations of Finance Committee meeting held on 22.3.1992
Proposed Category with designation
Proposed pay scale U.S.F. 1-3.92

6.(i) Technician Assistant Gr-V/
Technician Assistant Gr-V

(i) Assistant Technician, Histology Laboratory, Tissue Culture, Microbiology, Parasitology, Immunology, Serology, Pathology, Radiology, Forensic Medicine, etc.

(G-II) 1. Senior Technician/
Senior Technician

(i) Histology, Parasitology, Tissue Culture, Microbiology, Immunology, Serology, Pathology, Radiology, Forensic Medicine, etc.

1800-2200

(ii) Mechanic, Mechanical (Glass blowing)

ii. Senior Mechanic, Senior Mechanic (Glass blowing)

(Group-II)

(Gr-III) Technician

(iii) Technician (Bio-Chemistry/Hematology) OBT project

1500-2040

(iv) Technician (Ster.) OBT project*

(v) Technician (Ster.) OBT project*

(vi) Technician (Ster.) OBT project*

(vii) Technician (Ster.) OBT project*

(viii) Technician (Ster.) OBT project*

(ix) Technician (Ster.) OBT project*

(x) Technician (Ster.) OBT project*

(xi) Technician (Ster.) OBT project*

7. (i) Technician Grade-I
(ii) Senior Technician
(Bio-Chemistry/Hematology) OBT project

(iii) Technician (Ster.) OBT project

(iv) Technician Gr-II (Ster.) OBT project

(v) Technician Gr-III (Ster.) OBT project

(vi) Technician (Ster.) OBT project

(vii) Technician (Ster.) OBT project

(i) 950-1800 with initial store of Rs.1000/-).

(ii) Rs.1200-2100

(iii) This scale is to be given for 50% of the total number of posts.

(iv) This scale is to be given for 50% of the total number of posts.

(v) This scale is to be given for 50% of the total number of posts.

(vi) This scale is to be given for 50% of the total number of posts.

ATK
22/3/92

-113-

PE C Service (Class III)
Recruitment Rules, 1974

-113-

GOVERNMENT OF INDIA
Chandigarh Administration Gazette

EXTRAORDINARY

Published by Authority

CHANDIGARH, WEDNESDAY, DECEMBER 18, 1974 (AGRAHAYANA 17, 1896 SAKA)

CHANDIGARH ADMINISTRATION

HOME DEPARTMENT

Notification

The 17th December, 1974

No. 19288-III(2)-74/24612.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification G.S.R. No. 3267, dated the 1st November, 1966, the Chief Commissioner, Chandigarh, hereby makes the following rules regulating the method of recruitment to Class III posts in the Punjab Engineering College, Chandigarh, namely:-

1. *Short title and commencement.* - These rules may be called the Punjab Engineering College, Service (Class III) Recruitment Rules, 1974.

2. *Application.* - These rules shall apply to the posts specified in column 1 of the schedule annexed to these rules.

3. *Number, classification and scales of pay.* - The number of posts, their classification and the scales of pay thereof shall be as specified in columns 2, 3, and 4 of the said Schedule.

4. *Method of recruitment - age limit and other qualifications, etc.* - The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

Provided that the upper age limit prescribed for direct recruitment may be relaxed in the case of departmental candidates and candidates belonging to Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the general orders issued from time to time by the Central Government.

5. *Disqualification.* - (i) No person who has more than one wife living or who having a spouse living marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse shall be eligible for appointment to the said posts.

(ii) No woman, whose marriage is void by reason of her husband having a wife living at the time of such marriage, or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to the said posts.

Provided that the Chief Commissioner may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

6. *Power to relax.* - Where the Chief Commissioner is of opinion that it is necessary or expedient so to do, he may by order, for reasons to be recorded in writing relax any of the provisions of these rules in respect of any class or category of persons.

AKC
J. Singh
18/12/74
20/12/74

PEC SERVICE (CLASS III) RECRUITMENT RULES, 1974
 CHD ADMIN GAZ.(EXTRA, DEC 18, 1974, (AGAIN 27, 1896 SAKA)

SCHEDULE

PUNJAB ENGINEERING COLLEGE, CHANDIGARH

Name of Post	No. of Posts	Classification	Scale of Pay	Whether selection post or non selection post	Age for direct recruitment	Educational and other qualification required for direct recruitment	Whether age and educational qualification prescribed for direct recruitment will apply in case of promotions	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods	In case of promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	If departmental promotion committee exists, what is its composition	Circumstances in which union public service commission is consulted in recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Laboratory Foreman/ Foreman Instructor	3	General central service, class-III	300-25-450/25-600, +50 special pay	Selection	Not applicable	Not applicable	Not applicable	2 yrs	By promotion	Promotion: from workshop Instructor/ Sr. laboratory Technicians / Sr. Instrument Repairers in the relevant trade with 3 yrs service in the grade rendered after appointment thereto on a regular basis	Class-III department promotion committee	Not applicable

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ITEM NO. 115

REVISION OF BASIC PAY CRITERIA FOR THE PURPOSE OF PROMOTIONS / SELECTIONS OF STAFF

As per the existing criteria, the posts below pay-scale with initial pay of Rs. 2200/- and above are to be filled-up through 'Direct appointments' as well as through 'promotion' in ratio of 3:1.

The pay-scales of teaching and non-teaching posts have been revised w.e.f. 01.01.1996 and stand implemented in this college. The initial pay of Rs. 2200/- for non-teaching posts is equivalent Rs. 7880/- for these posts.

College (and) Department (insert name pg- 83) provides the following details of Non-teaching posts and their pay-scale given below :-

Category of Posts	Mode Recruitment
1. Posts with salary of Rs. 2200/- (new Rs. 7880/-) and above	Will be filled up through 'Direct Recruitment' and through 'promotion' in the ratio of 3:1
2. Posts with salary of Rs. 2200/- (now Rs. 7880/-)	Filled up by 'Direct appointment' & through promotion on 50:50 basis.

The Punjab Pay-Scales have since been revised by the 4th Pb. Pay Commission, and accordingly, the basic salary of Rs. 2200/- has been equated to Rs. 7880/- in the new pay-scale of Rs. 7880-11660 for the posts of Assistant Lecturer (and other equivalent) posts etc.

It is recommended by the Committee that the initial pay of Rs. 2200/- in the old pay scale may now be taken as Rs. 7880/- in the revised Pb pay-scale of Rs. 7880-11660 for all future Non-teaching cadre recruitments / promotions of Ministerial / Technical and other supporting staff.

Put up for the approval of the Committee.

AHC
 J. S. Singh
 Secretary
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Item No. 12.6

Pay fixation of Training & Placement Officer, Work Superintendent/System Analyst, Foreman Instructor (Assistant Workshop Superintendent)

(A) The Committee reiterates its previous decision in respect of Sh. M. Poddar, Work-Shop Superintendent.

Item No. 12.7

Promotion criteria for Class-IV Employees (Laboratory Attendants, Workshop Attendants & Peons)

Previous decision of the Finance Committee taken in its 11th meeting is reiterated.

Keeping in view the sympathetic recommendation of the Principal, the provisions of the College Bye-laws be implemented (i.e. direct recruitment & promotion in the ratio of 50:50) BUT they will have to clear/pass the required tests as per College Rules in advance (for peons)/or, attain the requisite qualifications i.e. ITI pass with 5 years experience in this college or Diploma with 3 years experience in college) in advance.

However, if there is consensus for the Punjab Government model, then the concerned employees can again represent even at a subsequent stage.

Item No. 12.8

Review of Inter-Se-Seniority due to conversion of Posts of Caretakers/ Assistant Storekeeper into the Post of Clerical Cadre.

The applicability of the Supreme Court Ruling be got reviewed from the legal expert (College Lawyer) and the item be put up in the next meeting.

Item No. 12.9

Reversion of Caretakers into their parent cadre.

The Committee resolved for 'status quo' to be maintained for the time being.

Item No. 12.10

Re-organisation of Technical Posts.

Approved but with the condition that cardinal principle of Bye-laws i.e. 3:1 for direct recruitment to promotion shall remain applicable to Lab. Superintendents and 100% promotion pertains to amendment of Bye-laws and therefore the appropriate decision in respect of

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RULES REGARDING THE APPOINTMENT OF EMPLOYEES OF THE COLLEGE OTHER THAN TEACHERS

4.1 Classification

Employees of the College other than teachers shall be graded according to the grading prescribed by the Punjab Govt. for its employees.

4.2 Appointments

The appointments by promotion shall be made on the basis of seniority-cum-merit as per the procedure prescribed by the Pb. Govt. for its employees. The appointment by direct recruitment shall be made strictly on merit.

4.3 Manner of appointment

(a) The posts in the scale with initial pay of Rs.2200/- and above shall be filled up by direct appointment and promotion in the ratio of 3:1.

(b) All other posts will be filled up by direct appointment and promotion on 50:50 basis.

4.4. Manner of appointment by direct appointment

The following procedure shall be adopted for making appointments by direct recruitment:-

(a) The Principal may have the post advertised with such qualifications as have been prescribed and/ or invite suggestions and recommendations from such persons/institutions/agencies as he deems proper.

(b) The applications and recommendations shall be screened by a committee constituted for the purpose by the Principal. The Principal shall constitute a Selection Committee in the following manner:

For the post of Registrar

(a) Secretary, Technical Education
Govt. of Punjab.

Chairman

(b) Asstt. Educational Advisor (T)
Govt., of India, Ministry of Human
Resources Development
his nominee.

Member

(c) Director, Technical Education
Govt. of Punjab. or his nominee.

Member

(d) Two experts (External) from
appropriate field (to be nominated
by the Chairman of the Committee)

Member

AK/C
[Signature]

3/11

The Principal
SBS College of Engg. & Tech., Ferozepur

Sub :- Promotion policy for the post of Senior Technician to Lab. Supdt.

R/ Sir,

We have been working as Senior Technicians (earlier Technical Assistant) in this college for more then 10 years. Previously, we have no promotion policy from Sr. Tech. to higher post. So we had represented for 100 % internal promotion from Sr. Tech. to Lab. Supdt. in the pay scale of (Rs. 7880 - 13500) as the policy exists in P.E.C. , Chandigarh, Guru Nanak Dev University, Amritsar and Punjab University, Chandigarh.

The issue was put up in the 12th meeting of finance committee vide agenda item 12.10. In the said meeting of finance committee it was decided that Sr. Tech. be promoted to Lab. Supdt. in the ratio of 3:1 from direct recruitment to promotion. Further, it was decided in the meeting that appropriate decision for giving 100 % promotion of Sr. Tech. to the post of Lab. Supdt only be taken at the B.O.G. level .

College Bye-Law 4.3 (a) provides for filling up of Non-Teaching posts with basic pay of Rs 7880/- and above through direct recruitment and promotion in the ratio 3:1 But we wish to bring to your kind notice that our post can not be considered as Non - teaching post, as our duty is associated with the teachers in the laboratories . Our nature of work is to assist Teachers in the laboratory work, to assist students in their practical classes, maintenance and upkeepment of lab. equipments etc. Like Teachers , we are vocational staff and our posts exists only in colleges and Universities . The Non-teaching posts have a proper time bound promotion channel from Peon - Clerk - Junior Assistant- Senior Assistant - Superintendent - AR to DR.

But we have only a one time chance of promotion from Senior Technician to Lab. Supdt. So the rule 4.3 (a) of promotion ratio of 3:1 of Non-teaching post (Rs. 7880 onward) may not be applied on us. We would like to mention here that Punjab Engg. College , Chandigarh , Guru Nanak Dev University, Amritsar, Punjab University Chandigarh have provision of 100 % internal promotion to Lab. Supdt.

We request you to kindly to put our matter into B.O.G. agenda and give us a time scale promotion from Senior Technician to Lab. Supdt (Rs 7880-13500), who have completed 8 years of regular service as Senior Technician. in this College. We will be very thankful to you.

Yours Faithfully

Senior Technicians
SBS CET, FZR.

1. Gurbpreet Singh *begin*
2. Poobhinder Singh *de*
3. Manjit Singh *ndez*
4. Navinder Singh *request*
5. Nareesh Kumar *Devs*
6. Gurnit Singh *enw*
7. Kulbir Singh *begin*

*DR for mail
AT/c
8/5/9*

*For filing
[Signature]*



SHAHEED BHAGAT SINGH
COLLEGE OF ENGINEERING AND TECHNOLOGY
Moga Road, Ferozepur - 152004

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ITEM NO.8.9

Approval for grant of pay scale of Rs. 3330-6200(UR) to Junior Technician (Workshop).

Decision.

The item was approved and it was decided that pay scale of Rs. 3330-6200 (UR) be given to them from the same date on which the pay scale of Rs. 3330-6200 (UR) was given to Junior Technician (lab) i.e. 01.11.2003.

ITEM NO.8.10

Ratification of ACP granted Mr. Rajinder Singh, Skilled Assistant (Now Junior Technician W/S).

Decision.

The item was ratified.

ITEM NO.8.11

Ratification of amendment of terms and conditions of Appointment letter issued to Dr.H.B.Sharda, Ex-Principal, SBSCET, Ferozepur

Decision.

The item was ratified.

ITEM NO.8.12

Sanction of Faculty and non teaching posts for starting new courses approved by AICTE / PTU, Jalandhar

Decision.

The item was approved. It was emphasised that faculty shall be recruited at the earliest to maintain the quality of teaching.

ITEM NO.8.13

Recruitment of faculty and non-teaching posts for Polytechnic Wing

Decision.

The item was approved. It was emphasised that faculty shall be recruited at the earliest to maintain the quality of teaching.

ITEM NO.8.14

Promotion policy for the post of Senior Technician to Laboratory Supdt.

Decision.

It was decided that 100% placement be given to the Senior Technicians, who have completed eight years service as senior technician, against the sanctioned post of Lab. Supdt. in the pay scale of Rs. 7880-13500/- (UR).

ITEM NO.8.15

Refixing the existing tenure of Princlpal Dr. T.S. Sidhu from 3 years to 5 years and renewal of his tenure for one more term of 5 years

Decision.

The item was approved. Accordingly, it was decided that clause No. 1 of the appointment letter of Dr. T.S. Sidhu stands amended and his appointment shall be for a period of five years. Further it was decided that keeping in view of the overall development of the college during his tenure as Principal, his tenure is extended to one more term of five years.

1 For Industrial Training
2 For Women
3 For

Cont'd

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