

A/C

SHAHEED BHAGAT SINGH  
COLLEGE OF ENGG. & TECHNOLOGY  
MOGA ROAD FERROZEPUR

AGENDA  
THE 15<sup>th</sup> MEETING OF THE FINANCE COMMITTEE

VENUE :- Office of the Principal Secretary  
Government of Punjab  
Department of Technical Education & Industrial Training ,  
Room No. 510 , 5<sup>th</sup> Floor  
Punjab Mini Secretariat, Sector -9  
Chandigarh

**Date :- 31-7-2006**

**Time : 12.15 P.M**

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### CONSTITUTION OF THE FINANCE COMMITTEE

- |    |   |                      |
|----|---|----------------------|
| 1. | Principal Secretary to Govt. of Punjab<br>Deptt. of Technical Education & Industrial Training                               | Chairman             |
| 2. | Principal Secretary to Govt. of Punjab<br>Deptt. of Finance or his representative<br>( not below the rank of Jt. Secretary) | Member               |
| 3. | Director<br>Deptt. of Technical Education & Industrial Training , Punjab  | Member               |
| 4. | Principal<br>Shaheed Bhagat Singh College of Engg. & Technology ,<br>Ferozepur  | Member               |
| 5. | Registrar<br>Shaheed Bhagat Singh College of Engg. & Technology ,<br>Ferozepur  | Member-<br>Secretary |



Item No. 15.1

**Confirmation of the approved proceedings of the 14 th Meeting of the Finance committee .**

The approved proceedings of the 14<sup>th</sup> meeting of the Finance Committee held on 12-09-05 were circulated to the members of the committee for information and comments, if any , vide memo No. SBSCET /FZR/6103-05 dated 27-9-05 (Annex.- I pp 43-46).

No comments have been received from any of the members. The approved proceedings are placed before the Finance committee for confirmation please.



- Item No.15.2**      **To report for the action taken on the decisions of the 14<sup>th</sup> meeting of the Finance Committee.**
- Item No. 14.1**      **Confirmation of the approved proceedings of the 14 th Meeting of the Finance committee .**
- Decision**              **Proceedings confirmed.**
- Action**                **No, action is called for.**
- Item No.14.2**      **To report for the action taken on the decision of the 13<sup>th</sup> Meeting of the Finance Committee.**
- Decision**              **Action taken on decisions in 13<sup>th</sup> meeting of the Finance Committee, as reported by the Principal, were noted.**
- (i)      While discussing action taken on agenda item no.12.7 and 12.8 the Principal was asked to add a few more names to the existing panel of lawyers to ensure expeditious disposal of pending legal issues.
- (ii)      Regarding action taken on item no.12.10 on "Re-organization of Technical Posts, the committee asked the Principal to request Hon'ble DTE to convene an early meeting of the Principals of the State managed Engineering Colleges to get the decision expedited on this issue.
- (iii)      While discussing action taken on item listed at 13.3(ii) the committee expressed concern about low admissions in Govt. managed Colleges. The Principal was asked to apply for variation in intake for session 2006-07 and the Hon'ble Chairman assured all possible help in getting approval from the AICTE. The need for closing down the least popular branches in one college if the same is offered in two colleges was also discussed.
- (iv)      During discussion on action taken on 13.3(v) the committee desired that besides giving scholarships on Merit basis the interests of students belonging to Merit-cum-means group and financial help to students on the basis of 'Means' along be not ignored. The Principal assured the committee members that such students will be provided financial help from Student Aid Fund.



**Action** (i) As desired by the committee, some more names were added on the panel of lawyers of the college. The panel was duly approved by the Govt./competent authority vide memo no.3571 dt.29-12-2005, 192 dt.30-1-2006 and letter dt.6-2-2006 (Annexure-II pp 47-49) . It is intimated that agenda item no.12.7 was related to the approval for promotion of class -IV employees i.e (Peons, Lab.Attds.& Workshop Attds. ) . The promotion policy for class - IV employees was approved by State Govt. vide memo No.3145 dt.16-9-2004 and 4003 dt.15-12-2004 (Annexure III pp 50-51).It is reported that all eligible class-IV employees(Peons, Lab.Attds.& Workshop Attds. ) have been promoted.

Item No.12 .8 was related to review the seniority of Caretakers & Storekeeper converted into clerk viz a viz existing clerks. In this regard it is reported that this item has been placed as a separate item no. 15.7 for consideration of the Finance Committee.

(ii) Item no.12.10 was related to the re-organization of technical posts, in this regard it is reported that communication vide Govt. letter No.566 dt.3-3-05 had been received from the office of the PSTE/IT, It was decided by the State Govt. to constitute a committee at DTE/IT level for making the recommendations for similar qualification, experience, pay scale and other conditions for technical staff to maintain the uniformity in all Govt. managed colleges.

A meeting of Principals of all Govt. Managed Engg. Colleges was held on 1-1-06 under the Chairmanship of Hon'ble Director, Tech. Education, Pb., Chandigarh regarding common issues of Govt. managed colleges. Some sub-committees have been constituted by the Hon'ble Director,Tech. Education, Pb. Chd. to collect the relevant information from all Govt. Managed Engg. Colleges and to prepare a comparative statement to bring out any anomalies existing in different cadres in order to get the same rectified letter No.1282-1286 dt.9-6-2006 ( Annexure-IV pp 52-54). This issue is under active consideration of the Govt.

Regarding item No.13.3(ii)

(iii) The College applied to AICTE New Delhi for increase in the intake of students in Computer Science & Engg. and Electronics & Comm. Engg. Branches. The strength of students admitted in Production Engg. was very low so it was proposed to close down the said branch. Because of low admission in Chemical Engg. Discipline during previous years, the college proposed to reduce the existing intake from 40 to 20. AICTE New Delhi approved the college proposal and the revised intake in different disciplines for the session 2006-07 is as follows:



Branch	Existing Intake	Sanctioned Intake	Revised Intake
Computer Sci & Engg.	60		90
Electronics & Comm. Engg.	60		90
Mechanical Engg.	90		90
Electrical Engg.	60		60
Chemical Engg.	40		20
Production	40		-
<b>Total:</b>	<b>350</b>		<b>350</b>

(iv)

**Regarding item listed at 13.3(v)**

The college provided concession in tuition fee to two students on merit-cum-means basis. The detail of students who received concession in tuition fee in first semester and second semester of academic session 2005-06 are as under:

Sr. No.	Name of Student	PTU Roll No.	Branch	Concessional Amount
1.	Mr.Rajesh	222127331	PE	Rs.15000/-
2.	Mr.Nitish Singla	522045264	ECE	Rs.11250/-

**Item No.14.3 Re-appropriation of funds during the Financial Year 2004-05/**

**Decision** The Item was approved.

**Action** No, action is called for.

**Item No.14.4 Approval of Budget estimate for the year 2005-06**

**Decision** The Item was approved.

**Action** The Budget estimates as approved by the Finance Committee was taken in books and payment released accordingly.

**Item No.14.5 Interest of GPF/CPF to the employees for the year 2004-05**

**Decision** Approved rate of interest @ 8% p.a for the financial year 2004-05

**Action** Interest @ 8% p.a has been implemented on GPF/CPF for the financial year 2004-05.



**Item No.14.6**

**Investment of CPF/GPF amount with department of Posts India.**

**Decision**

The item was approved

**Action**

No action could be taken on this proposal as the Postal authority informed the college vide their letter no.SBSCET/SB/59 dated 28-10-2005(Annexure-V, p 55) that the deposits in the Post Office Scheme cannot be accepted because of instructions received by the Post Office vide reference no.SB/I-R/Corr/05 dated 13-9-2005 (Annexure VI , p 56 ). However, the efforts were made by the College with I.O.B. located on campus and SBOP Ferozpur cantt to enhance rate of interest on the existing FDRs to 8% or above, I.O.B. regreted to enhance the rate of interest vide letter dt.18-3-2006(Annexure VII , p 57 )whereas SBOP, Ferozpur cantt acceded to our request and enhanced the rate of interest on existing FDR to 8% consequently the college encashed FDR's worth Rs.1.54 crores deposited with IOB at low rate of interest ( ranging from 5.75% p.m to 7% p.a.) in March-2006 and new FDR's were made with SBOP Ferozpur Cantt for ten years duration @ 8% annual interest. Subsequently in the month of May-2006 IOB also offered an interest rate of 8.05% on new FDRs and presently about 2.50 lac to 3.00 lac rupees are being deposited with IOB in the form of FDRs every month. The college is also paying its employee an interest of 8% on the amount of their deposit in GPF/CPF. The college is still making efforts with other bank to explore possibility of setting higher interest on deposits.

**Item No.14.7**

**Write off items:**

- a) To write off Photostat Machine
- b) To write off UPS
- c) To write off Computer Systems, Networking equipments and VSAT equipment.
- d) To write off TV Set.

**Decision**

The items at (a), (b) and (d) were approved.

For item at 14.7 (c)it was directed to send this separately so that the same be examined in detail and appropriate decision be taken.

**Action**

(a)The Photostat machine has been written off and sold to M/S Ricoh India Ltd. at value of Rs.11000/- against the purchase of a Ricoh brand New Photostat machine through press tender.

(b) UPS has been written off and the process for auction is in progress.

(c) A separate case to write off computer systems, networking equipment's and VSAT equipment has been sent to the Hon'ble PSTE/IT,Pb. Vide this office letter No.SBSCET/FZR/1512 dt.22-5-2006(Annexure VIII, pp 58-63 ).

(d) TV has been written off and the process for auction is in progress.



- Item No.14.8**                      **Release of D.P. to the faculty appointed on contractual basis for three years.**
- Decision**                              As this item is related to all Govt. managed colleges, it was decided to get this proposal mooted through the Directorate to have a comprehensive decision applicable on all Govt. managed Colleges.
- Action**                                In this regard it is reported that this matter was discussed in a meeting conducted by the Hon'ble PSTE/IT, Pb. on 24-5-2006 . It has been decided in the said meeting that D.P. will be granted to the faculty appointed on contract basis . It was also decided in this meeting to grant annual increment to such employees.( on contract basis for 03 years in their respective pay scale. Minutes in this regard has been received vide Govt. memo no.1607 dt.8-6-2006 Annexure-IX, p 64 ). D.P. and annual increment to such incumbents is being released.
- Item No.14.9**                      **Regarding affiliation fee, Processing Fee, University related fee, Inspection fee Sports entry fee deducted / demanded by the P.T.U, Jalandhar.**
- Decision**                              The item was discussed. Mr. Nagpal, Additional Director in the Office of the DTE pointed out that similar problem was faced at diploma level also but finally the matter was resolved and now the Govt. Polytechnics/Grant-in-aid Polytechnics do not pay affiliation and other associated fees.
- It was decided to send this item through Directorate to get their comments in the light of decision taken at Diploma level so that a final decision applicable to Govt. Managed Engineering Colleges/ Grant-in-aid Colleges be taken.
- Action**                                The case was sent to the office of DTE, Chd. The college received one communication from the office of DTE, Chd. that the Pb. Govt. has already notified its decision vide its memo no.13/118/03-5TE2/4609 dt.5-11-2003 (Annexure-X, p 65. As per this notification such fee is not to be charged from the Govt. managed institution).
- This matter was again discussed by all the Principal of Govt. managed colleges with the Director Tech. Edu. & Indl. Trg.,(Pb.) in a meeting held on June1,2006 and the Director assured all possible help in this regard. The matter is still under the consideration of the Govt.



Item No.15.3		Re-appropriation of funds during the year 2005-06			
The budget estimate of SBSCET, Ferozepur were approved by the Finance Committee during its 14th meeting held on 12-9-2005. The following re-appropriation of funds during the year 2005-06 has been carried out with the approval of the Principal in persuance of the College bye-laws rule no.13.20 .					
		Approved budget estimate for the year 2005-06	Actual expdt. For the year 2005-06	Plus	Minus
		(In lacs)	(In lacs)	(In lacs)	(In lacs)
	1	2	3	4	5
<b>(A) Non Recurring</b>					
1	Land	0.00	nil		
2	Building & Development Works	1215.00	70.00	1145.00	
3	Machinery and Equipment	205.00	43.90	161.10	
4	Other facility	27.00	6.89	20.11	
	<b>TOTAL</b>	<b>1447.00</b>	<b>120.79</b>	<b>1326.21</b>	
<b>B(a) Recurring</b>					
1	Pay & Allowances	327.30	269.98	57.32	
2	TA/DA & LTC	1.50	1.36	0.14	
3	Medical Re-imbursement	3.00	2.23	0.77	
	<b>Total B(a)</b>	<b>331.80</b>	<b>273.57</b>	<b>58.23</b>	



#### Item No.15.4 Budget Estimate for the year 2006-07.

The budget estimate for the financial year 2006-07 has been prepared keeping in view the decisions of 14<sup>th</sup> Finance Committee ( Item No. 14.4) . The budget proposal has been drafted to improve the academic facilities in the college..

The college secured permission from AICTE for variation in intake/retaining B.Tech. Programme offered by the college. The intake in various disciplines for academic session 2006-07 is as under:

S. No.	Discipline	Existing intake	Revised intake/year	Variation in intake
1.	Chemical Engg.	40	20	- 20
2.	Computer Sci. & Engg.	60	90	+30
3.	Electrical Engg.	60	60	nil
4.	Electronics & Comm. Engg.	60	90	+30
5.	Mechanical Engg.	90	90	nil
6.	Prod. Engg.	40	nil	( - ) 40
	<b>Total:</b>	<b>350</b>	<b>350*</b>	

\*In addition 10% of sanctioned strength is admitted in each discipline in 2<sup>nd</sup> year though Lateral Entry Scheme for Diploma holders.

All these courses have been approved by AICTE subject to creation of necessary facilities and infrastructure. Due to non-receipt of sufficient funds/Grant-in-aid from the Punjab Govt. the construction of buildings and purchase of relevant machinery and equipment suffered a set back. The academic activity related to Laboratory Class demonstration and training which is so vital and crucial to professional education is suffering irreparably at the cost of academic health of the students, for want of sufficient funds. Funds are urgently needed to meet the necessary requirements of buildings and machinery.

It is further added that due to non-receipt of adequate Grant-in-aid, this college has utilized the 'other funds' related with the students to the tune of Rs.139.68 lac (detail at page no.17) from other accounts, like Students Activities, University, Hostel dues Misc. Funds etc. to meet the unavoidable recurring and other important expenditures of the College. The balance sheet along with the comments of Chartered Accountant for the financial year 2005-2006 prepared by the college Chartered Accountant is attached at page no. 32-35.

Total strength of the students in the Academic year 2005-06 was 1103 against the sanctioned intake of 1384 for the year. The expected income of the college if all seats of Ist year & 2<sup>nd</sup> year LEET gets filled would be Rs.811.38 lacs.

The college has not been receiving any grant from the Punjab Govt. for the last four years. Besides, the college received inadequate grant in aid from the year 1996-97 .

In the proposed budget estimate Rs. 848.89 lacs has been demanded under special Grant in Aid (Refer p. 13 )

The budget estimates for the financial year 2006-07 are placed before the Finance Committee for its consideration, and necessary approval please.



Summary of Budget Estimate for the year 2006-07		
Particulars		
<b>Expenditure</b>		
<b>A</b>	<b>Non-Recurring</b>	<b>Amount in lacs</b>
	Proposed expenditure	207.70
	Additional demand urgent	1326.00
<b>B</b>	Recurring	520.00
	<b>Total:</b>	<b>2053.70</b>
<b>C</b>	Receipts	2053.70
<b>D</b>	Deficit	Nil

<b>SCHEDULE OF NEW EXPENDITURE (SNE) FOR THE YEAR 2006-07</b>						
1	2	3	4	5	6	7
	Actual Expdt. (total) incurred upto 31.3.2005	Approved Budget estimate for the year 2005-06 inclu- ding "Additional" demand" put up before F.C	Actual Expdt. for the year 2005-06	Expdt. w.e.f. 1994 till 31.03.2006 (2+4)	Proposed Budget estimate for the year 2006-07	Remarks
	(In lacs)	(In lacs)	(In lacs)	(In lacs)	(In lacs)	
<b>(A)</b>	<b>Non Recurring</b>					
1	Land	686.85	0.00	nil	686.85	nil
2	Building & Development Works	2334.24	1215.00	70.00	2404.24	1326.00
3	Machinery and Equipment	243.71	205.00	43.90	287.61	180.70
4	Other facility	126.64	27.00	6.89	133.53	27.00
	<b>TOTAL</b>	<b>3391.44</b>	<b>1447</b>	<b>120.79</b>	<b>3512.23</b>	<b>1533.70</b>
<b>(B)</b>	<b>(a) Recurring (Salary &amp; Other Allowances)</b>					
1	Pay & Allowances	1400.86	327.30	269.98	1670.84	371.90
2	TA/DA & LTC	9.35	1.50	1.36	10.71	1.50
3	Medical Reimbursement	2.62	3.00	2.23	4.85	3.00
	<b>Total B(a)</b>	<b>1412.83</b>	<b>331.80</b>	<b>273.57</b>	<b>1686.40</b>	<b>376.40</b>



	Actual Expdt. (total)incurred upto31.3.2005	Approved Budget estimate for the year 2005-06 inclu- ding "Additional" demand" put up before F.C	Actual Expdt. for the year 2005-06	Expdt. w.e.f. 1994 till 31.03.2006 (2+4)	Proposed Budget estimate for the year 2006-07	
	1	2	3	4	5	6
<b>B (b) Other Contingencies</b>						
1 Water and Electricity	181.52	42.00	39.73	221.25	42.00	
2 Telephone	6.61	1.40	0.79	7.40	1.40	
3 Vehicle Repair & Maintenance	18.52	*4.00	4.09	22.61	4.50	
4 Advertisement	9.18	3.00	4.14	13.32	4.50	
5 Raw Material & Consumables	5.12	2.00	1.69	6.81	2.00	
6 Printing and Stationary	12.53	2.00	2.02	14.55	2.20	
7 TA/DA and Hon. To Exp[erts	0.79	0.15	0.13	0.92	0.15	
8 Office Expenditure	4.68	1.70	0.88	5.56	1.00	
9 Horticulture and land Scaping	1.66	1.00	1.62	3.28	1.75	
10 News papers and Periodicals	2.01	0.30	0.23	2.24	0.30	
11 Postage and Telegrams	2.28	0.50	0.52	2.80	0.55	
12 Entertainment to guests	1.06	0.20	0.09	1.15	0.20	
13 maintenance of building	81.74	11.00	11.83	93.57	12.10	
14 Purchase of Medicine	0.77	0.20	0.06	0.83	0.20	
15 Liveries and uniforms	0.92	0.50	-	0.92	0.50	
16 Reimbursement of books to teachers	0.88	nil	nil	0.88	nil	
17 College function	0.19	0.10	0.07	0.26	0.10	
18 Freeship to students	43.89	50.00	5.85	49.74	50.00	
19 Security of Campus/Hot/House keeping	80.98	15.00	15.39	96.37	16.50	
20 Maint. Of Machinery & Equipment	15.96	2.00	0.58	16.54	2.00	
21 Interest Bearing Loan Scooter, Car	nil	nil	nil	nil	nil	
22 Conference Seminar & Membership fee	1.24	0.25	0.01	1.25	0.25	
23 Insurance of Equipment & Vehicle	1.76	0.20	0.37	2.13	0.40	
24 Leave encashment/gratuity/ ex-gratia	3.90	4.00	0.19	4.09	1.00	
<b>Total of (b)</b>	<b>478.19</b>	<b>141.50</b>	<b>90.21</b>	<b>568.40</b>	<b>143.60</b>	
<b>Total (a+b)</b>	<b>1891.02</b>	<b>473.30</b>	<b>363.78</b>	<b>2254.80</b>	<b>520.00</b>	
<b>Grand Total(A+B)</b>	<b>5282.46</b>	<b>1920.30</b>	<b>484.57</b>	<b>5767.03</b>	<b>2053.70</b>	

SUMMRY OF ANTICIPATED RECEIPTS DURING 2006-07			
Particulars	Proposed 2005-06	Actual 2005-06	Proposed 2006-07
I Opening Balance	321.91	321.91	468.81
II Bank Interest	7.00	15.52	20.00
III Fees	490.00	512.02	700.00
IV Misc. receipts(Sale of Forms,Rent.,Elect., transportation & furniture rent)	16.00	14.31	16.00
V Loan from other heads (re-payable)	Nil	139.70	Nil
VI Demand Special (Grant in aid)	1085.39	Nil	848.89
VII Grant in aid allocatted by State Govt.	Nil	Nil	Nil
<b>Total</b>	<b>1920.30</b>	<b>1003.46</b>	<b>2053.37</b>



Schedule of Buildings for the year 2006-07			
Name of Buildings	Approved/ Proposed budget estimat for the year 2005-06	Actual Expdt. 2005-06	Proposed expenditure for the year 2006-07 (based on grant to be received if any)
	(Amt. in lacs)	(Amt. in lacs)	(Amt. in lacs)
A) New works			
i) Administrative Block including library	300.00	nil	300.00
ii) Guest House Faculty & Sport Complex	100.00	nil	100.00
iii) Student Activity Centre	100.00	nil	100.00
iv) Staff Quarters 600 Sq.ft.12 750 Sq.ft.24	350.00	nil	350.00
v) Staff Quarter 1000 Sq.ft.24			
vi) Development works	50.00	nil	50.00
vi) Boys hostel Single Seater	400.00	nil	400.00
<b>Total:</b>	<b>1300.00</b>	<b>nil</b>	<b>1300.00</b>
B) Campus Development Works			
External Water supply	3.00	nil	3.00
Roads (Peripherals)	10.00	nil	10.00
Power Distribution Street lighting	10.00	nil	10.00
Scooter/Cycle Stand	1.00	nil	1.00
Play grounds etc.	2.00	nil	2.00
Internal Water supply(New tubewell bour)	nil	nil	nil
<b>Total:</b>	<b>26.00</b>	<b>nil</b>	<b>26.00</b>
C) Total proposed for the year 2006-07(A+B)			1326.00
D) Actual expenditure on building & development work upto 31-3-2006			2404.24
E) Total estimated cost on building & Development work upto 31-3-2007			3730.24
Note:- Proposed expenditure on building & development work subject to release of grant-in-aid by the State Govt.			



Schedule of Machinery & Equipment for the year 2006-07				
S. No.	Name of Departments	Approved/ Proposed budget estim- ate for the year 2005-06	Actual expenditure 2005-06	Proposed budget for urgent expendi- ture for the year 2006-07
		(Amt. in lacs)	(Amt. in lacs)	(Amt. in lacs)
I	<b>Mechanical Engg. &amp;</b>			
	Production Engg.	34.00	6.14	32.50
II	Computer Sci. & Engg.	72.73	21.43	61.00
III	Chemical Engg.	20.00	8.85	9.00
IV	Electronics & Communication	30.00	3.57	30.00
V	Electricals Engg.	27.00	1.63	26.00
VI	Workshop	1.27	0.35	1.00
VII	Applied Sciences	7.00	1.80	5.00
VIII	Library (Computer & AC)	3.00	0.03	3.00
IX	Elect. Maint. Deptt.(D.G.set)	10.00	0.00	12.50
X	T.P.O			0.70
	<b>Total:-</b>	205.00	43.90	180.70
A	Actual expenditure incurred upto 31-3-2006			287.61
B	Proposed expenditure for the year 2006-07			180.70
	<b>Total:(A+B)</b>			<b>468.31</b>

**NOTE:**

Purchase orders of Lab Equipments amounting to Rs. 117.97 was placed during 2005-06 out of which payment of Rs.43.90 has been made upto 31-3-06 and rest of the payment Rs.74.07 will be made during the financial year 2006-07.



<b>SCHEDULE OF EXPENDITURE FOR OTHER FACILITIES FOR THE YEAR 2006-07</b>			
<b>SOE</b>	<b>Expenditure w.e.f 1994 to31-3-2006</b>	<b>Proposed expenditure for the year 2006-07</b>	
	<b>In lacs</b>	<b>In lacs</b>	
1 Furniture & Fixture	57.29	5.00	
2 Library Books	21.04	5.00	
3 Office Equipments	20.44	5.00	
4 Sports Equipments	2.99	6.00	
<b>5 Vehicles</b>	<b>21.49</b>	<b>nil</b>	
<b>6 OTHER AMENITIES</b>			
<b>a) Medical Equipment</b>	<b>0.67</b>	nil	
b) Hostel Equipment	8.60	nil	
c) VSAT Connectivity	10.00	nil	
d) Projectors & Other Teaching aids	nil	6.00	
<b>Total:-</b>	<b>142.52</b>	<b>27.00</b>	



Justification for Expenditure (for 2005-06)

Detail of other liability for 2005-06		
S.No	Name of Head	Amount
1	Mess Advance/Security	2.56
2	Student Activity	27.06
3	University A/c	14.77
4	Student Aid fund	0.46
5	Hostel dues	8.08
6	Student Security	19.92
7	Misc. Fund a/c	66.83
	<b>Total</b>	<b>139.68</b>



## Justification for Expenditure (for 2006-2007)

### A. Non-Recurring Expenditure

#### 1. Building & Development Works

A sum of Rs.2404.24 lacs (ref. P.11 Sr.No.A(2) Col. 5 has already been spent upto 31.3.2006.

Keeping in view the inadequate grant allocated/released by the Punjab Govt. to this college in financial year 2001-2002 to 2005-2006 , a total sum of Rs.1326.00 lacs (ref. P.11 is now being demanded.

The details of proposed construction of buildings are placed at p.14. The construction of buildings and other Development Infrastructure is essential and is unavoidable as per norms of AICTE. It is further added that the construction work was scheduled to be completed by Oct.97, but the same could not be completed due to meager allocation of funds, during the year 1996-97, 1997-98, 1998-99, 1999-2000, 2001-2002 and Rs. Nil in 2002-03,2003-04,2004-05 & 2005-06 . Because of paucity of funds the construction work has suffered badly. And the project cost has escalated by more than 50% owing to increased cost of materials & labor from 1995 to 2006 @ 10% per annum. The case for an enhancement of the amount already provided in the Project Report will be taken up separately.



## **2. Machinery & Equipment**

A sum of Rs.243.71(ref.p. Sr. No.A(3), col 2 ) have been spent upto 31.3.2005, and only Rs.43.90 lacs (ref. P. 11 Sr.No.A(3) col 4) was spent during the financial year 2005-2006 against the approved budget estimate of Rs.205.00 lacs.(ref. P.11 Sr.No. A(3) col.3 ).

It is stated that due to non-availability of funds the process of purchase of machinery and equipment has suffered badly and hence the development of laboratory infrastructure is totally incomplete.It is adversely affecting the technical/professional training of the students.

The details of the money required by different departments for the purchase of machinery and equipment are given at page no.15, Rs.180.70 lacs as proposed in the budget estimate for the year 2006-2007 is thus, justified for the infrastructure development of the college and in the interest of the professional and Technical training and teaching of the students.

## **3. Other facilities (ref P.11 Sr.No.A(4))**

Rs.126.64 lacs(ref. p.11 Sr.No. A(4) Col. 2) have been incurred upto 31.3.2005. These facilities are essential and are required as per Project Report. But the same could not be provided due to non-availability of funds. Rs.6.89 lacs(ref. p.11 Sr.No.A(4) Col.4) have only been spent during the financial year 2005-2006 against the approved budget estimate of Rs.27.00 lacs. (ref. p.11 Sr.No.A(4) ).

An amount of Rs27.00 lacs is proposed in the budget estimate for the financial year 2006-2007,is thus, justified for the infrastructure development of the College.



## **B(a) Recurring Expenditure**

### **1. Pay and Allowances (ref. p.11, Sr.No.B(a)1)**

A sum of Rs.269.98 lacs was incurred during the financial year 2005-2006 against the approved budget estimate of Rs.327.30 lacs as proposed in the Budget Estimate for that financial year.

Rs.371.90 lacs are required for the payment of pay and allowances (ref. p.11 Sr.No.B(a) 1, col 6 and p.23-31 ). The amount proposed is therefore justified.

### **2. T.A/D.A & L.T.C. (ref. P.11 Sr.No.B (a) 2)**

A sum of Rs.1.36 lac had been incurred during the financial year 2005-06 for TA/DA & L.T.C against the approved budget estimate of Rs.1.50 lacs.

Rs.1.50 lacs have been proposed in the budget estimate (ref. p.11 ) for the financial year 2006-2007. The amount demanded for the proposed expenditure is justified,. Keeping in view the strength of the teaching and the non-teaching staff.

### **3. Medical Reimbursement (ref p.2,Sr.No.B (3))**

A sum of Rs.2.23 lacs had been incurred during the financial year 2005-2006 against the approved budget estimate of Rs.3.00 lacs (ref. p.11 )

A sum of Rs.3.00 lacs has been proposed in the Budget Estimate for the financial year 2006-2007 (ref. p.11) The proposed expenditure is justified keeping in view the medical reimbursement provided to the staff by the State Govt.



b. **Other Contingencies** (ref. P.12, Sr.No.B(b))

1. **Water & Electricity**

A sum of Rs.39.73 lacs had been incurred during the year 2005-2006 against the approved budget estimate of Rs.42.00 lacs. It is further added that a sum of Rs.7.07 lacs was recovered from the staff and shop-keepers on account of use of electricity power.

Rs.42.00 lacs are proposed in Budget Estimate for the Financial year 2006-2007, and the same is justified.

2. **Telephone**

A sum of Rs.0.79 lacs had been spent against the approved amount of Rs.1.40 lacs in the budget estimate of the year 2004-2005 (p.12).

A sum of Rs.1.40 lacs has therefore again been proposed for the financial year 2006-2007 also (p.12) thirteen telephones are installed in the offices/departments/hostels. Therefore the proposed expenditure is justified.

3. **Vehicular repair and Maintenance**

A sum of Rs.4.09 lacs had been incurred against the amount of Rs.4.00 lacs as approved in the budget estimate of the financial year 2005-2006.

A sum of Rs.4.50 lacs has now again been proposed in the budget estimate for the financial year 2006-2007. The proposal is made keeping in view the increasing prices of diesel and petrol etc. A sum of Rs.0.91 lacs was recovered on a/c of the private use of vehicles. The same amount (i.e.Rs.0.91 lacs) is expected to be recovered on a/c of



4. Advertisements	Rs. 4.50 lacs
5. Raw materials	Rs. 2.00 lacs
6. printing and stationery	Rs. 2.20 lacs
7. TA/DA to experts	Rs. 0.15 lacs
8. Office expenditure	Rs. 1.00 lacs
9. Horticulture and Land scaping	Rs. 1.75 lacs
10. Newspapers and Periodicals	Rs. 0.30 lacs
11. Postage & Telegrams	Rs. 0.55 lacs
12. Entertainment to Guests	Rs. 0.20 lacs
14. Purchase of Medicines	Rs. 0.20 lacs
15. Liveries and Uniforms	Rs. 0.50 lacs
16. Re-imbusement of Books to teachers	Rs. nil
17. College Function	Rs. 0.10 lacs
20. Maintenance of machinery and equipment etc.	Rs. 2.00 lacs
21. Interest bearing, scooter/ loan fund	Rs. nil
22. Conferences Seminars & Membership fee	Rs. 0.25 lacs
23. Insurance of vehicles.	Rs. 0.40 lacs
24 Leave encashment/gratuity/Ex-gratia	Rs. 1.00 lacs

Keeping in view the ever increasing prices, the proposed expenditure on the above said heads is demanded for the Financial Year 2006-2007. The proposed expenditure is justified.

**13. Maintenance of Buildings (ref. P.12 Sr.No.B(b) 13)**

A sum of Rs. 11.83 lacs was spent against the approved Budget Estimate of Rs. 11.00 lacs during the Financial Year 2005-2006.

A sum of Rs. 12.10 lacs has therefore been proposed in the Budget Estimate for the Financial Year 2006-2007 also. This is based on the PWD norms for maintenance of buildings. This expenditure includes wages payable to the workers employed for the maintenance of buildings. The proposed expenditure is justified.



14. **Freeship to the Students. (ref. P.12 Sr.No.B(b) 18**

A sum of Rs.5.85 lacs was spent against the approved budget estimate of Rs.50.00 lacs during the financial year 2005-2006.

A sum of Rs.50.00 lacs has now been proposed in the budget estimate for the financial year 2006-2007. It is informed that full and half free-ship of tuition fees are reimbursable to 5% of students, as per rules on merit basis, admitted in to the college. The proposed expenditure is justified.

15. **Security of Campus/Horticulture/House keeping ref. p.12 Sr.No. B(b) 19)**

A sum of Rs.15.39 lacs was spent against the budget Estimate of Rs.15.00 lacs for the Financial Year 2005-2006. A sum of Rs.16.50 lacs approx. has been proposed for the budget estimate for the Financial Year 2006-2007 (ref. p.12) It is added that these services are engaged on contractual basis, at wages as fixed by the D.C. Ferozepur payable to the manpower engaged for this purpose. Thus the proposed expenditure is justified.



B.M.-10

**SUMMARY**

I	Proposed expenditure for pay of Faculty	23,104,445.00
II	Proposed expenditure for pay of Technical staff	8,765,197.00
III	Proposed expenditure for pay of Non-teaching staff	5,313,711.00
	Total proposed expenditure for pay	<b>37,183,353.00</b>

Say Rs. **371.90 lacs**

PRINCIPAL  
SBSCET, FZR



**ABSTRACT OF PAY & ALLOWANCES OF TEACHING & NON TEACHING STAFF FOR THE YEAR 2006-2007**

**FACULTY STAFF**

S.No.	Name of the post	Pay Scale	Sanction Post	Amount
1	Principal	18400-22400	1	567,592.00
2	Professors	16400-22400	6	2,314,044.00
3	Asstt.Professors	12000-18300	15	4,588,774.00
4	Lecturers	10000-15200 28 8000-13500 40	68	14,434,035.00
				<b>21,904,445.00</b>

III Provision of Pension fund/Contribution provident fund  
10% of (Basic + DP )(of filled posts)

1,200,000.00

**23,104,445.00**

Total:

**TECHNICAL STAFF**

1	Computer Operator	5480-8925	1	187,600.00
2	Workshop Instructor	5800-9200	7	1,380,116.00
3	Jr.Technician(W/shop)	4550-7220	8	897,022.00
4	Workshop Attendent	2820-4400	5	451,338.00
5	Librarian	10000-15200	1	275,251.00
6	Asstt.Librarian	5480-8925	1	175,960.00
7	Library Asstt.	5000-8100	2	167,822.00
8	Library Att.	2520-4140	1	44,758.00
9	Medical Officer	4000/- (fix)		48,000.00
10	Pharmacist	5480-8925	1	165,688.00
11	Medcial Att.	2520-4140	1	94,764.00
12	Nurses	3000.00 fix	1	36,000.00
13	D.P.E	10000-15200	1	265,662.00
14	Technical Asstt.	6400-10640,5800-9200	4+6=10	1,734,488.00
15	Jr.Tech/Lab.Asstt(old d.)	4550-7220,4020-6200	4+3	1,862,386.00
	Jr.Tech.	3330-6200	11	
16	Lab.Attn.	2720-4260	6	278,342.00
				<b>8,065,197.00</b>

Provision for Pension fund /contribution provident fund  
10% of (Basic Pay + DP)

700,000.00

**8,765,197.00**

**NON-TEACHING STAFF**

17	Assistant Registrar	8000-13500	1	295,634.00
18	Superintendent Grade-II	6400-10640	1	202,663.00
19	Sr.Asstt.	6400-10640	3	635,758.00
20	Jr.Asstt.	4400-7000	5	663,658.00
21	Clerk	3220-5160	14	1,380,784.00
22	Steno Typist	3330-5160	1	85,842.00
23	D.M.O	2820-4400	1	106,812.00
24	Driver	4020-6200+300 spl.	3	362,466.00
25	Peon	2820-4400	15	1,085,330.00
26	Med.Att.	2820-4400	1	94,764.00
				<b>4,913,711.00</b>

II Provision for Pension fund/ Contribution provident fund  
(10% of Basic + DP)\_

400,000.00

**5,313,711.00**



**B.M.10**

**Statement of Details of provision proposed for Pay and Allowances of Teaching Staff for the year 2006-2007**

**FACULTY STAFF**

S. No.	Name & Designation	No. of posts	Pay scale	Actual Basic Pay of Employee	Dearness Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year 2006-07	Amt. of Incr.	Amt. of DA 30%	Amt. of M.A.	RA	HRA/ Add.HRA	Total
(A)	<b>Principal</b> Dr.H.B.Sharda	1	18400-22400 In.Start 19400/-	22900	11450	Jul.06	500	412200	4000	123660	3000	24732	0	567592.00
(B)	<b>Professor</b> Dr.A.P.Singh Dr.Anand Kr.Tayagi Advertised (4)	6	16400-22400	17300 17300 19400	8650 8650 9700	May-06 Jul-06	450 450 450	311400 311400 1047600	4500 3600 16200	93420 93420 314280	3000 3000 12000	18684 18684 62856	0 0 0	431004.00 430104.00 1452936.00 2314044.00
(C)	<b>Asstt.Prof.</b> 1 Sh.M.K.Khushwaha 2 Sh.T.S.Sidhu 3 Mrs.Pushpa Paul Jha 4 Dr.Ajay Kumar 5 Dr.Lalit Sharma 6 Sh.Arun Kr.Asati 7 Ms.Sangeeta Sharma 8 AP likely to join (02) 9 Advertised (06)	15	12000-18300	16200 14940 13680 12420 12420 12000 12000 12000 15150	8100 7470 6840 6210 6210 6000 6000 6000 7575	Aug-06 Dec-06 Nov-06 Jun-06 Jun-06 Sep-06 Aug-06	420 420 420 420 420 420 420 420	291600 268920 246240 223560 223560 216000 216000 288000 1227150	2940 1260 1680 3780 3780 2520 2940 3780 22680	87480 80676 73872 67068 67068 64800 64800 86400 368145	3000 3000 3000 3000 3000 3000 3000 4000 13500	17496 16135 14774 13413 13413 12960 12960 17280 73629	0 0 0 0 0 0 0 0 28800 122715	402516.00 369991.00 339566.00 310821.00 310821.00 299280.00 299700.00 428260.00 1827819.00 4588774.00
(D)	<b>Lecturer</b> 1 Sh.Nrip Jit 2 Sh.Vinod Kumar 3 Sh.Rakesh Kumar 4 Sh.Kulbhushan 5 S.Sukhwant Singh 6 Sh.Neel Kant Grover 7 Sh.Krishan Kumar 8 Mrs.Anila Gupta 9 Sh.Vivek Sood 10 Mrs.Kiranjeet Kaur 11 Mr.Sandeep Kr.Kajal 12 Sh.Jatinder Kumar 13 Sh.Tejeet Singh 14 Sh.Narinder Mohan(D.O.L.3.5.06)	68	10000-15200	11300 11300 11300 11300 10975 11300 10325 11300 10975 10975 10650 10975 10650 10975	5650 5650 5650 5650 5488 5650 5163 5650 5488 5488 5325 5488 5325 5488	May-06 Aug.06 Jun.06 Jul-06 Aug.06 Oct-06 Aug.06 Jun.06 Jun.06 Dec.06 Nov.06 Apr.06 Sep.06 Aug.06	325 325 325 325 325 325 325 325 325 325 325 325 325 325	203400 203400 203400 203400 197556 203400 185856 203400 197556 197556 191700 197556 191700 32926	3250 2275 2925 2600 2275 1625 2275 2925 2925 975 1300 3575 1950 650	61020 61020 61020 61020 59267 61020 55757 61020 59267 59267 57510 59267 57510 9878	3000 3000 3000 3000 3000 3000 3000 3000 3000 3000 3000 3000 3000 500	12204 12204 12204 12204 11853 12204 11151 12204 11853 11853 11502 11853 11502 1976	0 0 0 0 0 20340 0 0 0 0 0 0 0 0 0	282874.00 281899.00 282549.00 282224.00 273951.00 301589.00 258039.00 282549.00 274601.00 272651.00 265012.00 275251.00 265662.00 45930.00 3644781.00
Total :								2612806	31525	783843	39500	156767	20340	3644781.00



S. No.	Name & Designation	No. of posts	Pay scale	Actual Basic Pay of Employment	Dearness Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year 2006-07	Amt. of Incr.	Amount of DA	Amt. of M.A.	RA	HRA	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	B/F				0			2612806	31525	783843	39500	156767	20340	3644781.00
15	Mrs. Vaishali Goyal			10650	5325	Aug.06	325	191700	1950	57510	3000	11148	0	265308.00
16	Ms. Monika Sachdeva			10650	5325	Aug.06	325	191700	2275	57510	3000	10800	0	265285.00
17	Sh. Rajeev Kr. Garg			10000	5000	Aug.06	325	180000	2275	54000	3000	10800	0	250075.00
18	Sh. Japinder Singh			10325	5163	Aug.06	325	185856	2275	55757	3000	10800	0	257688.00
19	Ms. Daljeet Kaur			10325	5163	Aug.06	325	185856	2275	55757	3000	10800	0	257688.00
20	S. Jagtar Singh			9375	4688	Aug.06	275	168756	2275	50627	3000	10128	0	234786.00
21	S. Ravinder Pal Singh			10325	5163	Aug.06	325	185856	2275	55757	3000	10800	0	257688.00
22	S. Navtej Singh			8825	4413	Aug.06	275	158856	1925	47657	3000	9528	0	220966.00
23	Sh. Chanchal Kumar			9100	4550	Sep.06	275	163800	1650	49140	3000	9828	0	227418.00
24	S. Manjinder Singh			10325	5163	Sep.06	325	185856	1950	55757	3000	10800	0	257363.00
25	Ms. Rajni			10325	5163	Sep.06	325	185856	1950	55757	3000	10800	0	257363.00
26	Sh. Gazal Preet			10325	5163	Sep.06	325	185856	1950	55757	3000	10800	0	257363.00
27	Sh. Rajbir Singh			10325	5163	Sep.06	325	185856	1950	55757	3000	10800	0	257363.00
28	Mrs. Balpreet Kaur		8000-13500	9375	5163	Jul.06	275	174456	2200	52337	3000	9828	0	241821.00
29	Sh. Ramesh Kumar			9375	4688	Jul.06	275	168756	2200	50627	3000	9828	0	234411.00
30	Sh. Rajiv Arora			9375	4688	Aug.06	275	168756	1925	50627	3000	9828	16876	251012.00
31	Sh. Pankaj Kalra			9375	4688	Jul.06	275	168756	2200	50627	3000	9828	0	234411.00
32	Sh. Surinder Singh			9375	4688	Jul.06	275	168756	2200	50627	3000	9828	0	234411.00
33	Sh. Raj Kumar			9375	4688	Jul.06	275	168756	2200	50627	3000	9828	0	234411.00
34	Mr. Amit Arora			9100	4550	Oct.06	275	163800	1375	49140	3000	9528	0	226843.00
35	Ms. Sonika Jindal			9100	4550	Oct.06	275	163800	1375	49140	3000	9528	16380	243223.00
36	Ms. Navneet Kaur			9100	4550	Oct.06	275	163800	1375	49140	3000	9528	0	226843.00
37	Mr. Raminder Pal Singh (On deputation)			9650	4825	May.06	275	173700	2750	52110	3000	10128	0	241688.00
38	Mr. Sanjeev Dewra			9375	4688	Jul.06	275	168756	2200	50627	3000	9828	0	234411.00
39	Mr. Munish Kumar (On deputation)									0				
40	Mr. Balkar Singh (On EOL)									0				
41	On Contract(3)		8000-13500	8275	4138		275	446868	9900	134061	9000	0	0	599829.00
42	On Contract(13)			8000	4000		275	1872000	39000	561600	39000	0	0	2511600.00
42	On Hourly basis(5)			8000	0			480000	0	144000	0	0	0	624000.00
43	Advertised (6)			8000	4000		275	648000	14850	194400	13500	38880	0	909630.00
	<b>Computer Practise</b>									0				
44	Mr. Anil Kr. Bansal		10000-15200	10200	5100	Mar.06	275	183600	3300	55080	3000	11016	18360	274356.00
								<b>10451170</b>	<b>147550</b>	<b>3135356</b>	<b>176000</b>	<b>452003</b>	<b>71956</b>	<b>14434035.00</b>



**B.M.10**

**Statement of Details of Provision Proposed for Pay and Allowances of Non-Teaching Staff for the year 2006-2007**

**TECHNICAL STAFF**

S. No.	Name & Designation	No. of posts	Sanction Pay scale	Actual Basic Pay of Emp.	Dearne ss Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year 2006-07	Amt. of Incr.	Amount of DA 30%	Amt. of M.A.	RA	HRA	Total Rs.
<b>Computer Operator</b>														
1	Sh.Davinder Kumar	1	5480-8925	7000	3500	Oct.06	200	126000	1000	37800	3000	7560	12240	187600.00
<b>Workshop Inst.</b>														
1	Parminder Pal Singh	7	6400-10640	8100	4050	Oct. 06	220	145800	1100	43740	3000	8748	0	202388.00
2	Sh.Jagdeep Singh		5800-9200	7880	3940	Oct. 06	220	141840	1100	42552	3000	8510	0	197002.00
3	Sh.Balwinder Singh		6400-10640	8100	4050	Oct. 06	220	145800	1100	43740	3000	8748	0	202388.00
4	Sh.Raj Kumar		6400-10640	8100	4050	Oct. 06	220	145800	1100	43740	3000	8748	0	202388.00
5	Sh.Yash Pal		6400-10640	8100	4050	Nov.06	220	145800	880	43740	3000	8748	0	202168.00
6	Sh.Gurdeep Singh		5800-9200	7440	3720	Jul.06	220	133920	1760	40176	3000	8035	0	186891.00
7	Sh.Baldev Singh		5800-9200	7440	3720	Jul.06	220	133920	1760	40176	3000	8035	0	186891.00
								<u>992380</u>	<u>8800</u>	<u>297864</u>	<u>21000</u>	<u>59572</u>	<u>0</u>	<u>1380116.00</u>
<b>Jr.Tech.(W/shop)</b>														
1	Sh.Gurmohinder Singh	8	4550-7220	4550	2275	Oct.06	140	81900	700	24570	3000	4752	0	114922.00
2	Sh.Vijay kr.Sharma		4020-6200	4550	2275	Dec.06	140	81900	420	24570	3000	4752	0	114642.00
3	Sh.Narbinder Singh		4020-6200	4550	2275	Dec.06	140	81900	420	24570	3000	4752	8190	122832.00
4	Sh.Deepak Sharma		4020-6200	4140	2070	Dec.06	120	74520	360	22356	3000	4471	7450	112157.00
5	Sh.Talwinder Singh		3120-6200	4140	2070	Jul.06	120	74520	960	22356	3000	4471	0	105307.00
6	Sh.Rajinder Singh		3120-5160	4020	2010	Jul.06	120	72360	960	21708	3000	4342	7240	109610.00
7	Sh.Jagga Singh		3120-5160	4020	2010	Oct.06	120	72360	960	21708	3000	4342	0	102370.00
8	Sh.Ashok Kumar		4550-7220	4550	2275		140	81900	960	24570	3000	4752	0	115182.00
								<u>621360</u>	<u>5740</u>	<u>186408</u>	<u>24000</u>	<u>36634</u>	<u>22880</u>	<u>897022.00</u>
<b>Workshop Attendent</b>														
1	Sh.Surinder Singh	5	2820-4400	3900	1950	Oct.06	120	70200	960	21060	3000	4212	7020	106452.00
2	Sh.Rajinder Kumar			3900	1950	Oct.06	120	70200	960	21060	3000	4212	0	99432.00
3	Sh.Jasbir Singh			3900	1950	Oct.06	120	70200	960	21060	3000	4212	0	99432.00
4	Sh.Sanjeev Kumar			3660	1830	Jul.06	110	65880	880	19764	3000	3953	6590	100067.00
5	Likely to join		2720-4260	2720	1360			32320	0	9696	2000	1939	0	45955.00
								<u>308800</u>	<u>3760</u>	<u>92640</u>	<u>14000</u>	<u>18528</u>	<u>13610</u>	<u>451338.00</u>
<b>LIBRARY Librarian</b>														
1	Sh.Teja Pal	1	10000-15200	10975	5488	Apr.06	325	197556	3575	59267	3000	11853	0	275251.00



S. No.	Name & Designation	No. of posts	Sanction Pay scale max.	Actual Basic Pay on Emp.	Dearne ss Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year 2006-07	Amt. of Incr.	Amt. of DP + DA	Amt. of M.A.	RA	HRA	Total Rs.
1	<b>Asstt. Librarian</b> Mrs. Indu Bala Lib. Asstt.	1	5480-8925	7000	3500	Jul.06	200	126000	1600	37800	3000	7560	0	175960.00
		2	5000-8100											
1	Ms. Baljinder Kaur			5320	2660	Jul.06	160	95760	1280	28728	3000	5746	0	134514.00
2	Sh. Rajeev Kumar D.O.L. 29.5.06)			5320	2660			23940	0	7182	750	1436	0	33308.00
								<u>119700</u>	<u>1280</u>	<u>35910</u>	<u>3750</u>	<u>7182</u>	<u>0</u>	<u>167822.00</u>
	<b>Lib. Attn.</b>	2	2520-4140											
1	Likely to join		(i.e. Rs.2620/-)	2620	1310	0	0	31440	0	9432	2000	1886	0	44758.00
								<u>31440</u>	<u>0</u>	<u>9432</u>	<u>2000</u>	<u>1886</u>	<u>0</u>	<u>44758.00</u>
1	<b>Medical Officer</b> Part time Doctor <b>PHARMACIST</b>	1		4000				48000					0	48000.00
1	Sh. Mahdho Gopal	1	5480-8925	7000	3500	Jan.07	200	<u>126000</u>	<u>400</u>	<u>28728</u>	<u>3000</u>	<u>7560</u>	<u>0</u>	<u>165688.00</u>
	Part time Nurse	1		3000				36000					0	36000.00
1	<b>MED. ATTENDENT</b> Sh. Albert Sampson <b>PHYSICAL EDU</b>	1	2820-4400	3900	1950	Apr.06	120	65880	1320	20616	3000	3948	0	94764.00
1	D.P.E. Sh. Varinder Singh	1	10000-15200	10650	5325	Sep.06	325	<u>191700</u>	<u>1950</u>	<u>57510</u>	<u>3000</u>	<u>11502</u>	<u>0</u>	<u>265662.00</u>
<b>Non-Teaching Staff</b>														
	<b>ASSTT. REGISTRAR</b>	1	8000-13500	10980	5490	Mar.06	340	197640	4080	59292	3000	11858	19764	295634.00
1	Vinod Kr. Sharma													
	<b>SUPDT.</b>	1	6400-10640											
1	Sh. Sat Pal			8100	4050	Oct.06	275	145800	1375	43740	3000	8748	0	202663.00
	<b>SR. ASSTT.</b>	3	6400-10640											
1	Sh. Ram Kumar Chopra			7880	3940	Feb-07	220	141840	220	42552	3000	8510	14184	210306.00
2	Sh. Raghbir Singh			7880	3940	Mar.06	220	141840	2640	42552	3000	8510	14184	212726.00
3	Sh. Arun Chander			7880	3940	Mar.06	220	141840	2640	42552	3000	8510	14184	212726.00
								<u>425520</u>	<u>5500</u>	<u>127656</u>	<u>9000</u>	<u>25530</u>	<u>42552</u>	<u>635758.00</u>



Name & Designation	No. of posts	Sanction pay scale max.	Actual Basic Pay on Emp.		Date of Incr.	Rate of Incr.	Amount Prov. for the year 2006-07	Amt. of Incr.	Amt. of DP + DA	Amt. of M.A.	RA	HRA	Total Rs.
1 D.M.O & P.O S.Pritam Singh	1	3120-5160	3900	1950	Apr.06	110	<u>70200</u>	<u>1320</u>	<u>21060</u>	<u>3000</u>	<u>4212</u>	<u>7020</u>	<u>106812.00</u>
<b>TECHNICAL STAFF</b>													
<b>LABORTORY STAFF</b>													
TECH. ASSTT.													
1 Sh.Kulbir Singh		6400-10640	8650	4188	Feb.07	275	154056	275	46217	3000	9243	0	212791.00
2 Sh.Gurmeet Singh		5800-9200	7660	3830	Jul.06	220	137880	1760	41364	3000	8273	0	192277.00
3 Sh.Naresh Kumar		6400-10640	7660	3830	Aug.06	220	137880	1540	41364	3000	8273	0	192057.00
4 Sh.Manjit Singh		6400-10640	7440	3720	Aug.06	220	133920	1540	40176	3000	8035	0	186671.00
5 Sh.Rajinder Singh (On deputation)		5800-9200									0	0	0
6 Sh.Jasvinder Singh		5800-9200	7220	3610	Jan.07	220	129960	440	38988	3000	7798	0	180186.00
7 Sh.Narinder Singh		6400-10640	8650	4325	Jan.07	275	155700	440	46710	3000	9342	0	215192.00
8 Sh.Prabhudayal Singh		5800-9200	7220	3610	Feb.07	220	129960	220	38988	3000	7798	0	179966.00
9 Sh.Gurpreet Singh		5800-9200	7220	3610	Dec.06	220	129960	660	38988	3000	7798	0	180406.00
10 Sh.Avtar Singh		5800-9200	7220	3610	Apr-06	220	129960	2200	38988	3000	7798	12996	194942.00
							<u>1239276</u>	<u>9075</u>	<u>371783</u>	<u>27000</u>	<u>74358</u>	<u>12996</u>	<u>1734488.00</u>
<b>Jr. Technician/ LAB.ASSTT.(old desi)</b>													
	18												
1 Sh.Jasvir Chand	Gr-I	4550-7220	4700	2350	Oct.06	140	84600	700	25380	3000	5076	0	118896.00
2 Sh.Satinder Kumar	Gr-I	4550-7220	4550	2275	Dec.06	120	81900	360	24570	3000	4914	0	114864.00
3 Sh.Ravi Kant Grover	Gr-I	4550-7220	4550	2275	Dec.06	120	81900	360	24570	3000	4914	7240	233760.00
4 Sh.Balwinder Singh	Gr-II	4020-6200	4020	2010	Dec.06	120	72360	360	21708	3000	4342	0	101890.00
5 Sh.Upkar Singh	Gr-I	4550-7220	4550	2275	Dec.06	120	81900	360	24570	3000	4914	0	114864.00
6 Sh.Gurmeet Singh	Gr-II	4020-6200	4020	2010	Dec.06	120	72360	360	21708	3000	4342	7240	216754.00
7 Sh.Nirmal Singh	Gr-II	4020-6200	4020	2010	Jan.07	120	70200	240	21060	3000	4212	0	98832.00
8 Sh.Naveen Chand		3330-6200	4020	2010	Jan.07	120	72360	240	21708	3000	4342	0	101650.00
9 Sh.Madan		3330-6200	4020	2010	Jan.07	120	72360	240	21708	3000	4342	0	101650.00
10 Sh.Atu Chand		3330-6200	3900	1950	Jan.07	120	70200	240	21060	3000	4212	0	98712.00
11 Sh.Harpinder Pal Singh		3330-6200	3900	1950	Jan.07	120	70200	240	21060	3000	4212	0	98712.00
12 Sh.Gurmeet Singh		3330-6200	3900	1950	Jan.07	120	70200	240	21060	3000	4212	0	98712.00
13 Sh.Jugraj Singh		3330-6200	3660	1830	Jan.07	110	65880	220	19764	3000	3953	6590	99407.00
14 Sh.Amarjeet		3330-6200	3660	1830	Apr.06	110	65880	1210	19764	3000	3953	0	93807.00
15 Sh.Baldev Singh		3330-6200	3550	1775	Apr.06	110	63900	1210	19170	3000	3834	6390	97504.00
16 Sh.Jaswant Singh		3330-6200	3550	1775	Apr.06	110	63900	1210	19170	3000	3834	6390	97504.00
17 Sh.Malkit Singh		3330-6200	3550	1775	Apr.06	110	63900	1210	19170	3000	3834	6390	97504.00
18 Sh.Gurdial		3330-6200	3550	1775	Apr.06	110	63900	1210	19170	3000	3834	6390	97504.00
							<u>1287900</u>	<u>10210</u>	<u>386370</u>	<u>54000</u>	<u>77276</u>	<u>46630</u>	<u>1862386.00</u>



S No	Name & Designation	No. of posts	Sanction pay scale max.	Actual Basic Pay on Emp.	Dearness Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year	Amt. of Incr.	Amt. of DP+DA 30%	Amt. of M.A.	RA	HRA	Total Rs.
<b>JR.ASST.</b>		5	4400-7000					2006-07						
1	Mrs.Rajni Sharma			5160	2580	Sep.06	150	92880	900	27864	3000	5573	9290	139507.00
2	Mr.Ashok Kumar			5160	2580	Jan.07	150	92880	300	27864	3000	5573	0	129617.00
3	Mr.Ganesh Chander			5160	2580	Jan.07	150	92880	300	27864	3000	5573	0	129617.00
4	Sh.Pankaj Singla			5160	2580	Feb.07	150	92880	300	27864	3000	5573	0	129617.00
5	Sh.Gurwinder Singh			5000	2500	Sep.06	150	90000	900	27000	3000	5400	9000	135300.00
								<b>461520</b>	<b>2700</b>	<b>138456</b>	<b>15000</b>	<b>27692</b>	<b>18290</b>	<b>663658.00</b>
1	Steno-Typist(On deputation) Mr.Harshwinder Singh	1	3330-6200	3330	1665	Nov.06	110	59940	1320	17982	3000	3600	0	85842.00
<b>CLERKS</b>		14	3220-5160											
1	Sh.Ashwani Kumar		3120-6200	4260	2130	Apr.06	120	76680	1320	23004	3000	4601	0	108605.00
2	Sh.Pardeep Kumar		3120-6200	4260	2130	Jul.06	120	76680	960	23004	3000	4601	0	108245.00
3	Mrs.Parveen Bala		3120-5160	4850	2425	Jan.07	150	87300	300	26190	3000	5238	0	122028.00
4	Sh.Vijay Kr.Sharma		3120-5160	4260	2130	Sep.06	120	76680	720	23004	3000	4601	0	108005.00
5	Sh.Ram Pal		3120-6200	4260	2130	Feb.07	120	76680	120	23004	3000	4601	0	107405.00
6	Sh.Shiv Kumar Shukla		3120-6200	4260	2130	Feb.07	120	76680	120	23004	3000	4601	7670	115075.00
7	Sh.Suman Kumar		3120-6200	4260	2130	Feb.07	120	76680	120	23004	3000	4601	7670	115075.00
8	Sh.Kuldip Singh		3120-6200	4260	2130	Feb.07	120	76680	120	23004	3000	4601	7670	115075.00
10	Sh.Balwinder Singh		3120-5160	3900	1950	Sep.06	110	70200	660	15816	3000	3948	0	93624.00
11	Sh.Parveen Khullar		3120-5160	3440	1720	Mar.06	110	61920	1320	18576	3000	3600	6195	94611.00
12	Sh.Veer Singh		3120-5160	3330	1665	Mar.06	110	59940	1320	17982	3000	3596	0	85838.00
13	Mrs.Paramjit Kaur		3120-5160	4400	2200	Feb.07	150	79200	150	23760	3000	4752	7920	118782.00
14	Sh.Nand Lal		3120-5160	3440	1720	Apr.06	110	61920	1320	18576	3000	3600	0	88416.00
								<b>957240</b>	<b>8550</b>	<b>281928</b>	<b>39000</b>	<b>56941</b>	<b>37125</b>	<b>1380784.00</b>
<b>DRIVERS</b>		3	4020-6200											
1	Sh.Deen Dyal		300 SPA	4700	2350	Sep.06	150	84600	900	25380	3000	5076	0	118956.00
2	Sh.Jagdeep Singh			4700	2350	Apr.06	150	84600	1680	25380	3000	5076	0	119736.00
3	Sh.Ramesh Kumar			4550	2275	Jul.06	150	81900	1200	24570	3000	4914	8190	123774.00
								<b>251100</b>	<b>3780</b>	<b>75330</b>	<b>9000</b>	<b>15066</b>	<b>8190</b>	<b>362466.00</b>
<b>PEONS</b>		15	2820-4400											
1	Sh.Deena Nath			3780	1890	Sep.06	120	68040	720	20412	3000	3948	0	96120.00
2	Sh.Inderjeet Singh			3660	1830	Dec.06	120	65880	360	19764	3000	3840	6590	99434.00
3	Sh.Pawan Kumar			3660	1830	Dec.06	120	65880	360	19764	3000	3840	6590	99434.00
4	Sh.Prafulla Kumar			3660	1830	Dec.06	120	65880	360	19764	3000	3840	0	92844.00
5	Sh.Daya Bhan Yadav			3440	1720	Apr.06	120	61920	1320	18576	3000	3600	6195	94611.00
6	Mrs.Parkash Kaur			2820	1410	Oct.06	110	50760	550	15228	3000	2940	0	72478.00
7	Sh.Paramjit Singh			3660	1830	Apr.06	120	65880	1320	19764	3000	3840	6590	100394.00
8	Sh.Ashok			2820	1360	Jun-06	100	50760	900	15228	3000	3046	0	72934.00
9	Sh.Gursharan Singh			3440	1720	Mar.06	110	61920	1320	18576	3000	3715	0	88531.00
10	Likely to join (06)		2520-4140 (i.e. 2620)	2620	1310	0	0	188640	0	56592	12000	11318	0	268550.00
								<b>745560</b>	<b>7210</b>	<b>223668</b>	<b>39000</b>	<b>43927</b>	<b>25965</b>	<b>1085330.00</b>



S No.	Name & Designation	No. of posts	Sanction Pay scale max.	Actual Basic Pay on Emp.	Date of Incr.	Rate of Incr.	Amount Prov. for the year 2006-07	Amt. of Incr.	Amt. of DP + DA	Amt. of M.A.	RA	HRA	Total Rs.
1	Lab. Att. Likely to join (6)	06	2720-4260	2720	1360	0	195840	0	58752	12000	11750	0	278342.00
							<u>195840</u>	<u>0</u>	<u>58752</u>	<u>12000</u>	<u>11750</u>	<u>0</u>	<u>278342.00</u>



SUNIL NARULA & ASSOCIATES , CHARTERED ACCOUNTANTS

OFFICE :-  
Shop No.36,Red Cross Complex  
The Mall,Ferozepur City - 152002  
Phone - 95-1632-248930

RESI.:-  
Gali - Behlan Wali,  
Ferozepur City - 152002  
Phone - 95-1632-227163

To,  
Principal,  
Shaheed Bhaqat Singh Collge of Engineering & Technology.

Subject :- Observations on preparation of Balance Sheet 31.03.2006

Dear Sir,

While preparing the Balance Sheet for the year ended 31.03.2006,  
the following observations for your record and necessary action :-

1. There is old outstanding entry in the name of Principal,ITI amounting to Rs.188904.00. It is suggested that as this entry is very old, it should be cleared at the earliest.
2. There is also old outstanding entry of Rs. 1925.00 relating to Telephone Payable. It should also be sorted-out and cleared at the earliest.
3. It is observed that re-appropriation of funds is done every year. It is suggested that though permitted in By-Laws of the college, efforts should be made so that re-appropriation can be avoided.
4. It is also observed that No. of seats of college are not fully filled. So efforts should be made to fill the all or the maximum seats so that financial position of the college can be further improved.



SHAHEED BHAGAT SINGH COLLEGE OF ENGINEERING AND TECHNOLOGY, FEROZEPUR  
BALANCE SHEET (GRANT-IN-AID) ASS AT 31.03.2006

CAPITAL FUND		FIXED ASSETS	
Opening Balance	351767990.23	Land	68685162.78
Add : Excess of Income Over Exp.	24080164.75	Building	240423847.01
	375848154.98	Machinery & Equip.(Lab Development)	20316892.87
		Vechile	2149553.00
<b>STATUTORY LIABILITIES</b>		Furniture & Fixture	5729375.99
Security (NBCC)	1464000.00	Hostel Equipmnet	860249.76
Hostel Due	808327.00	Libeary Books & Journals	2104313.44
Student Activity Fund	2706493.00	Office Equipment	2043810.00
Misc. Fund	6683275.00	Sports Equipment	299467.00
Student Security A/c	1992000.00	V-SAT (Internet)	1000000.00
Student Aid Fund	46250.00	Medical Equipment	66571.00
Book Bank ST/SC	15928.00	EPABX	99966.00
		Computers	2121623.00
<b>OTHER LIABILITIES</b>		<b>CASH &amp; BANK BALANCES</b>	46880638.47
Fee Refundable	6630.00	<b>ADVANCES &amp; SECURITIES</b>	
PTU Counselling Fee	60000.00	Principal,ITI,Ferozepur	188904.00
Emd of Parties	105500.00	Amount Recoverbale	6122.36
Telephone Payable	1925.00	Telephone Security	83000.00
Misc. Payable	22389.00	Electricity Security	450000.00
Manit. of Building Payable	443055.00	GIS Payable	17155.30
Security Account of Parties	421062.00	Punjab Technical University	771225.00
Mess Advance/Securities	256000.00		
Bank Guarantee	23943.00		
Provision of Exp. for 1994-95	188904.00		
Pay Payable	3192.00		
GPF Payable	825.00		
Amount Payable to NBCC	1722628.00		
University A/c	1477396.00		
<b>TOTAL RS.</b>	<b>394297876.98</b>	<b>TOTAL RS.</b>	<b>394297876.98</b>

B. S.  
Principal

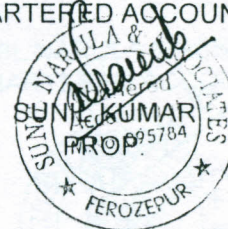
S. Narula  
14/4/06  
Suprindent

AUDITORS REPORT

The above accounts have been capmpred with the Books of Accounts for the financial year 2005-2006 and the compared accounts are in agreement with the Books of Accounts produced before us.

FOR SUNIL NARULA & ASSOCIATES  
CHARTERED ACCOUNTANTS

PLACE : FEROZEPUR CITY  
DATED : 14.04.2006





SHAHEED BHAGAT SINGH COLLEGE OF ENGINEERING AND TECHNOLOGY, FEROZEPUR  
 INCOME & EXPENDITURE ACCOUNT (GRANT-IN-AID) FOR THE YEAR ENDING 31.03.2006

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Pay & Allowances (Non-Teaching)	12426463.20	Recovery of H.R.A.	79821.00 +
Pay & Allowances (Teaching)	15050222.80	Misc. Receipts	136771.75 +
Wages to Daily Wagers	238936.00	Notice Period Pay	17618.00 +
Telephone Expenditure	77244.00	Private Use of College Vehicle	91273.00 +
Vehicle Repair & Maintenance	413581.00	Admission Fee CET 2005	864139.00
TA/DA & LTC to Staff	139640.00	Recovery of Electricity	706567.00 +
Raw Materials & Consumables	168778.00	Recovery of Excess Pay	18655.00
Leave Encashment & Gratuity	19125.00	Water & Sewerage	44940.00 +
Printing & Stationery	202117.00	Sale of Registrations Forms	33680.00 +
Horticulture & Land Scaping	163070.00	College Due	51202100.00
News Paper & Periodicals	23416.00	Sale of College Broucher	67830.00 +
Postage & Telegrams	51590.00	Rent of Shops	203936.00 +
Entertainment to Guests	9486.00	Sale of Tender Forms	47350.00 +
College Function	7111.00	Bank Interest	1552019.00
Insurance Expenses	36909.00	Sale of Auction Forms	800.00 +
Medical Reimbursement	223888.00	Fee Recoverable	285868.00
Purchase of Medicine	6159.00	Fee Refundable CET-2001	372380.00
Security of College Campus	1538696.00	Fee Received in Excess	59024.00
TA/DA to Experts	13492.00	Computer Development Recd.	3500000.00
Conference/Seminars/M.Fee	1100.00		
Publicity & Advertisement	411671.00		
Maint. of Machinery & Equipment	57260.00		
Manit. of Buildings	1181157.00		
Water & Electricity	3965611.00		
Freeship to Students	1161000.00		
Office Expenditure	80570.00		
EPABX Expenses	2613.00		
Admission Fee CET-2004	12000.00		
Admission Fee LEET-2004	91701.00		
Excess of Income Over Exp.	24080164.75		
<b>TOTAL RS.</b>	<b>61854771.75</b>	<b>TOTAL RS.</b>	<b>61854771.75</b>

*Berk*  
Principal

*S 14/4/06*  
Suprintent

AUDITORS REPORT

The above accounts have been capmpred with the Books of Accounts for the financial year 2005-2006 and the compared accounts are in agreement with the Books of Accounts produced before us.

FOR SUNIL NARULA & ASSOCIATES  
 CHARTERED ACCOUNTANTS

PLACE : FEROZEPUR CITY  
 DATED : 14.04.2006





SHAHEED BHAGAT SINGH COLLEGE OF ENGINEERING AND TECHNOLOGY, FEROZEPUR

RECEIPT AND PAYMENT ACCOUNT (GRANT-IN-AID) FOR THE YEAR 2005-2006

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
Opening Balance as on 01.04.2005	32191790.52	Building & Development Works	7000000.00
		Library Books & Journal	273859.00
Recovery of H.R.A.	79821.00	Machinery & Equip.(Lab.Development)	2269442.00
Misc.Receipts	136771.75	Office Equipment	63464.00
Notice Period Pay	17618.00	Pay & Allowances (Non-Teaching)	12426463.20
Private Use of College Vechile	91273.00	Pay & Allowances (Teaching)	15050222.80
GIS Payable	1055.20	Wages to Daily Wagers	238936.00
Recovery of Electricity	706567.00	Telephone Expenditure	77244.00
Recovery of Excess Pay	18655.00	Vechile Repair & Maintenance	413581.00
EMD of Parties	377562.00	TA/DA & LTC to Staff	139640.00
Water & Sewarage	44940.00	Raw Materials & Consmables	168778.00
College Dues	51202100.00	Furniture & Fixtures Purchased	292246.00
Sale of College Broucher	67830.00	Printing & Stationery	202117.00
Rent of Shops	203936.00	Horticulture & Land Scaping	163070.00
Sale of Tender Forms	47350.00	News Paper & Periodicals	23416.00
Sale of Registrations Forms	33680.00	Postage & Telegrams	51590.00
Admission Fee CET 2005	864139.00	Entertainment to Guests	9486.00
Bank Interest	1552019.00	College Function	7111.00
Student Security A/c (Net Receipts)	447000.00	Insurance Expenses	36909.00
Misc Fund A/c	4403311.00	Medical Reimbursement	223888.00
Computer Development Fund	3500000.00	Purchase of Medicine	6159.00
University Dues A/c	1187549.00	Security of College Campus Exp.	1538696.00
Excess Fee (Refundable)	3853.00	TA/DA to Experts	13492.00
Sale of Auction Forms	800.00	Conference/Seminars/M.Fee	1100.00
PTU Counselling Fee	60000.00	Publicity & Advertisement	411671.00
Bank Guarantee	23943.00	Maint.of Machinery & Equipment	57260.00
Payable to NBCC	1722628.00	Manit.of Buildings	1181157.00
GPF Payable	825.00	Water & Electricity	3965611.00
		Student Aid Fund	20253.00
		Freeship to Students	1161000.00
		Sports Equipment Purchased	60342.00
		EPABX Expenses	2613.00
		Hostel Dues A/c	106473.00
		Student Activity Fund	2162770.00
		Admission Fee CET-2005	12000.00
		Leave Encashment & Gratuity	19125.00
		Office Expenditure	80570.00
		Computer Purchased	2121623.00
		Mess Advance A/c (Net Payments)	53000.00
		Closing Balance as on 31.03.2006	46880638.47
<b>TOTAL RS.</b>	<b>98987016.47</b>	<b>TOTAL RS.</b>	<b>98987016.47</b>

*Bend*  
Principal

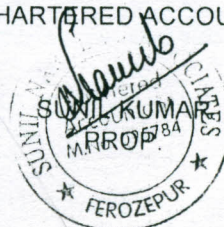
*S. 14/4/06*  
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AUDITORS REPORT

The above accounts have been capmpred with the Books of Accounts for the financial year 2005-2006 and the compared accounts are in agreement with the Books of Accounts produced before us.

FOR SUNIL NARULA & ASSOCIATES  
CHARTERED ACCOUNTANTS

PLACE : FEROZEPUR CITY  
DATED : 14.04.2006





Item No.: 15.5

To consider and approve the rate of interest to be paid to the Employee on CPF / GPF during 2005 – 2006.

The employees of Shaheed Bhagat Singh College of Engg. & Tech., Ferozepur are to be paid interest @ 8% on CPF / GPF during the financial year 2005-2006 beginning w.e.f 1.4.2005 as per Punjab Govt. Notification No.6/3/2005-5 FBII/8245 dated Chandigarh, 27<sup>th</sup> October,2005. (Annex. XI p. 66).

It is submitted that earlier the interest received on CPF / GPF deposits were very low ranging from 5.75 % p.a. to 7% p.a. Now a major portion of amount (Approx. 300 lac) of CPF / GPF has been deposited with leading Nationalized banks as term deposits for ten years w.e.f. March,2006 @ 8% p.a. Presently the amount deducted from the salaries of the employees as CPF / GPF contribution (Approx. 3.00 lac) every month is also deposited @ 8.05% – 8.10% p.a. with I.O.B. located on campus. The college is still making efforts by contacting other banks and exploring possibilities of getting higher bank interest.

Since it is a statutory requirement of paying the minimum rate of Interest on CPF / GPF accumulations., it is proposed that rate of interest @ 8% may be allowed to be paid to the employee of this institution for the year 2005-06.

Submitted for approval please.



Item No.15.6

**Revised rates for private use of college vehicles.**

Last time the rate of college vehicles for private use was enhanced from Rs.9.25 to Rs.14.00/KM in the year 2002 on account of rise in diesel prices from Rs.10.12 to Rs.18.66/liter. Since then the diesel prices have increased manifold, the current diesel price is at 31.75 per liter which is approx.70% higher as compare prices in the year 2002.

A committee was constituted by the Principal to look into the matter and make recommendations on rates to be charged for private use of college vehicles. The committee submitted the following recommendations as indicated against each vehicle (Annexure XII , p.67 ).

(A)	S.No.	Vehicle Name	Existing rate	Revised rates
	1.	Tata Bus	14.00 Per km	23.00 Per km
	2.	Jeep	5.00 Per km	8.00 Per km
	3.	Majda Bus	9.00 Per km	15.00 Per km

The college bus is also used to take children of the employees from campus to their respective schools. The bus covers a total distance of about 25 km/day for this work. The approx. collection from each user, at the proposed rate, approx. comes out to be Rs.275 per user per month.

(B) The committee recommended that the rates to be charged from children of the employees for taking them from campus to their school(s) and back be not increased steeply and the same be enhanced from the existing rate of Rs.160/- per month per child to Rs.200/- per month per child for the year July-2006 to June-2007. This rate may be further revised by the college in subsequent years to cover the deficit.

Submitted for consideration & approval please.



**Item No. 15.7 Inter-seniority of clerical cadre due to merger of posts of Caretakers and Asstt. Storekeeper into the post of Clerical Cadre.**

The Finance Committee decided to merge the post of Care-taker (04 in no.) and Asstt. Store Keeper (01 in no.) with the post of clerk in its 10<sup>th</sup> meeting vide item No.10.11

The Finance Committee also decided that inter-service seniority of Care-takers and Asstt. Store keeper, in clerical cadre, was to be counted from the date of selection/joining in the college. Reference Office order No. 3185-3200 dt.27.6.2002 & No. 2569 dt.18.8.2003 (copy attached) Annexure XIII pp 68-69.

The representation received from Mr.Ashwani Kumar, Clerk and Mr.Pardeep Kumar, Clerk challenging the decisions regarding seniority of the merged cadre vide item No. 10.11 to be fixed with effect from back date were put up in 11<sup>th</sup> meeting of the F.C. vide Item No.11.17 for appropriate review of the previous decision. In support of their contents they attached a copy of Full Bench decision of Hon'ble Supreme Court.

It was decided in the 12<sup>th</sup> meeting of F.C. that the applicability of Hon'ble Supreme Court ruling be got reviewed from legal expert ( college lawyer ) and the item to be put up in the next meeting of Finance Committee.

It is brought to the notice of the F.C. that legal opinion from Mr.Ajay Batta, Adovcate, Ferozepur who submitted his opinion vide his communication dated 03.12.2003 was taken but some concerned persons (Caretakers/Asstt. Storekeeper) raised some objection and it was decided to obtain legal advise from Mr.Sukhbir Singh , Adovcate, Punjab & Haryana High Court, Chandigarh.

The opinion expressed by Mr.Ajay Batta ( Advocate of the College ) is as under :-

"I am of the opinion that in view of the law laid down by the Hon'ble Supreme Court of India, seniority was to be reckoned from the date of substantive appointment and no retrospective appointment can be given by Executive order. Merger by Executive order cannot destroy the vested rights of seniority of direct recruits. Thus, the seniority to the employees earlier erstwhile working as Caretakers / Asstt. Storekeeper to which post they were originally posted cannot be considered in the clerical cadres in which they merged subsequently w.e.f. from the date of their original appointment as Caretakers / Asstt. Storekpeer and their merger in the clerical cadre can in no way adversely affected the seniority of the employees originally appointed in the clerks cadre, particularly when the eligibility condition for appointment as clerk are different from such conditions for appointment of Caretakers / Asstt. Storekpeer as well as higher pay scale initially starting pay of clerk than the caretakers / Asstt.Storekeeper. Thus the decision of the college authority to grant Caretakers / Asstt storekpeer who have been merged in this clerical cadres, their seniority with retrospective effect i.e. w.e.f. from the date of joining the service as Caretakers/Asstt Storekeeper may be reviewed in the light of circumstances mentioned above." Annexure XIV, pp.70-72 .

The opinion expressed by Mr.Sukhbir Singh, Advocate, Pb. & Haryana High Court, Chandigarh was also similar in spirit. He further advised that in case the decision is reviewed, a chance of hearing be given to Caretakers and Asstt. Storekeeper before passing of the order relating to their seniority and to review the earlier decision. A part of his opinion reads as under :-



“Though the said authority is not fully applicable to the facts of the present case however in the present case the post of Caretaker and Asstt. Storekeeper had been merged in the clerical cadre on the ground that there are no promotion avenue from the posts of Caretaker and Asstt storekeeper though the educational qualification and the pay scale of these post are same. But in my views the passing of type test is an essential condition for the appointment of clerks. So the posts of Caretaker and Asstt. Storekeepers and clerk should not have been fully equated with each other and given seniority from the date of their joining in the college. The directly recruited clerks have the vested right on the post and on the seniority. But as the Finance Committee has already taken the decision to merge the cadre and decided that the seniority shall be reckoned from the date of their joining as Storekeeper and Caretaker in the college. So these categories also got the right after the said decision / resolution. Now if any adverse decision regarding seniority against Asstt. Storekeeper and Caretaker is taken they should be given the opportunity of hearing before the passing of the order relating to their seniority and to review the earlier decision. As per the byelaws the final decision is to be taken by the Board of Governors of the College, which is the final competent authority.” Annexure XV, pp.73-74 .

On the recommendation of the committee constituted by the Principal regarding the legal opinion, the then Principal decided to get the opinion of another High Court Lawyer. The case was referred to Mr. Anupam Gupta. In spite of several reminders no reply was received from Mr. Anupam Gupta. Finally Mr. J.S. Ahluwalia, Advocate, Pb. & Haryana High Court, Chandigarh was requested to give his valuable opinion. The legal opinion of Mr. J.S. Ahluwalia dated 11.5.06 is annexed as Annexure XVI, pp.75-79 . The summary of opinion of Mr. J.S. Ahluwalia is as under :-

“If the two cadre are to be merged, they would stand merged from the date of office order of merger of two cadre. All the five Caretakers/Asstt. Storekeeper would have seniority as if they were appointed to the Clerical Cadre on the date of the order they cannot be made senior to any clerk in the clerical cadre who is appointed prior to the date of order of merger.”

In view of the legal opinion taken, the matter is placed before the Finance Committee for reviewing the decision taken in 10<sup>th</sup> meeting of the Finance Committee vide item no. 10.11. As per this decision the posts of Caretakers and Asstt Storekeeper have been converted into the posts of clerical cadre as Clerk in the same pay scale. Their inter-service seniority, in clerical cadre, will be counted from the date of the selection / joining in the College.

Submitted for consideration and advise in this regard.



**Item No.15.8 Replacement of Old Energy meters (Electromechanical type) by Digital / Electronics energy meters at college campus.**

College Campus is having 131 installations including 121 residences where single-phase energy meters have been provided on campus, in addition three phase meters have been provided at 08 places. All installation have been fitted with old type electromechanical energy meters. It is recommended that this type of energy meters be replaced with Electronics / Digital energy meters, for accurate measurement of power consumption. Beant College of Engg. & Tech., Gurdaspur has already replaced the electromechanical energy meters with Electronics/ Digital energy meters on its campus last year. Approx. estimated cost of replacement of these energy meters would be Rs.90,000/- (Rs. Ninty thousand only). It is expected to recover this investment in less than one year period because of better recovery due to accurate metering of power consumption.

Submitted for the consideration & approval of the Finance Committee.



**Item No.15.9 Regarding charges to be collected from students for power backup facility.**

One Generator set of 125 KVA capacity was installed in the college in the year 1996. Now it has completed its useful life and moreover the energy requirement of the college/ hostels is more.

Therefore, an order for 250 KVA generator was placed. Diesel consumption of 125 KVA generator was 18-20 liter/ hr. whereas diesel consumption of 250 KVA generator is about 40 liter / hr. Last year 450 running hours were recorded for 125 KVA generator set. If 250 KVA generator set work for the same period during 2006-07 academic session, the diesel consumption would be around 18,000 liter

That would cost Rs.5,76,000/-(approx.) to the college. It is recommended that student be asked to pay this amount spent on diesel for providing them power back up . Each student is required to pay Rs.250 per semester, along with the semester fee, to meet this expenditure. A summary calculation in this regard is given here under:

Use of Generator from June,05 – May,06	450 hrs.
Consumption of diesel in case of 250 KVA DG Set	40 liter / hr. (approx.)
Fuel to be used by 250 KVA DG set in coming year	18000 liter(approx.)
Present rate of diesel	Rs.32/- liter
Total fuel diesel cost in coming year	$18000 \times 32 = \text{Rs. } 5,76,000/-$
Total Nos of Student in campus	1150
Charges to be collected from each student per year	$5,76,000 / 1150 = 500$
Charges to be collected from each student per semester	$500 / 2 = \text{Rs. } 250/-$

Submitted for the consideration & approval of the Finance Committee.